

Millard Education Association
Board of Directors Meeting
Zoom Link:

<https://mpsomaha-org.zoom.us/j/93481359764?pwd=NININW52bHhGQ04vcGtJd0hENkEvUT09>

September 28th, 2020 - 5:30 pm

In attendance ~ Tim, Chris, JeffS, JeffG, Brett, Marsha, Zac, Diana, Andy, Staci, Reynee, Kathie, Bonnie

Mtg called to order at 5:32 p.m.

- I. Adoption of the September 2020 Financial Report ~ motion to adopt by Brett, second by Jeff. No discussion. Motion carried.
- II. Adoption of the August 2020 Board of Directors Minutes ~ motion to adopt by Jeff, second by Reynee. No discussion. Motion carried.
- III. Information Items
 - A. Membership Update ~ Bulletin Boards in a Bag were sent out last Monday. Bldgs without BRs will need assistance getting boards delivered. 1055 current members ~ up about 20 from last month. MEA only behind LPS by 10 new members. Andy is recruiting additional members to the membership cmte. Looking to schedule a fall member event.
 - B. Committee Update
 1. Communications/EMAC Chairs
 - a. Few people are interested in acting as chairs. Tim will send list out to approve digitally later this week.
 - C. COVID Update
 1. DHM changed last week ~ Tim shared with NSEA after Sutfin sent out to the MPS community. Inventorying where all districts are - 2 issues need to be addressed = testing levels/access and speed. OPS has Sherwood Foundation paying for it. 2nd issue = State Board of Ed waiving testing requirements and state minimum for hours. WPS has asynchronous days each week BUT they continue to have issues. Many locals are looking to the MPS model of dealing with Covid19.
 2. JeffS suggests that we reshare successes from survey list (that members need to be safe and effective). Is there any knowledge shared from the district about in-person vs remote teaching numbers per school. Could teachers be incentivized to salary advancement years?
 3. Teachers continue to not be essential workers in MPS/NE? Continue to take leave if sick. New DHM is confusing because the admin is not keeping possibly exposed adults or students home. Should wellness be canceled this year? Flu shots are booked out to December.
 4. Coding in Synergy changed? Changes full picture because entered differently.

5. Grace for curriculum change? Feels like a normal year ~ nothing lessened for curriculum load and testing. Has that been shared with MEPs/asked if content could be lessened? Shouldn't the district be doing this vs teachers having to ask? Who is writing asynchronous learning - MEP are supposed to but they are sending out to teachers to do it? Tim will reach out to Heather Phipps and needs members to continue to share concerns so Tim has examples / issues to share with administration.
 6. Work day doesn't sync well with the middle school schedule. MS go back to quarters so they are like other levels?
 7. What ideas is the district putting forward to board?
 8. Tim's focus ~ a) status of wellness, b) expand access to flu clinics, c) public information about remote vs. in person, d) coding of absences, e) curriculum grace, f) quarantining changes for staff, and g) MEA's role in changes put forth. Kevin is the first point of contact.
- D. CORE Fund ~ the one started by Foundation if teacher needs short-term financial assistance. Will launch 10/12. Becky S is the point of contact. Foundation unable to manage MEA's new financial assistance program.
- E. ProCom Debrief ~ messy meeting/two worlds collided: Jim gave the same presentation that he gives to the School Board - not reality, teachers pushed back, Jim not happy. Mtg wasn't set up to be successful and Jim agreed (after the fact). Bond update also shared. Chad structured his presentation to include input from the procom group. Tim will change the process for the next meeting.

IV. Action Items

- A. President's Hours ~ motion to accept August hours by JeffG, second by JeffS. Member outreach hours were off contract hours, evenings and weekends. No further discussion. Motion carried. One abstention.
- B. Sublease Agreement with NSEA ~ every 5 years, lease negotiation with OEA and NSEA. Freeze on rent for the last 5 years and now expenses are up. Tim and Kathie recommend option 2 so this year's budget is not impacted and we save a little bit of money. Tim and Kathie motion to adopt option 2 - freeze this year and spread out over next 4 years. No further discussion. Motion carried.
- C. Scholarship Award Winners ~ over 30 requests for this semester. Motion to accept by 1-5 scholarship winners ~ Nora Mulcahey, Ashley Gartner, and Steven Besch as well as 5+ scholarship winners Stephanie Gaiser, Sara Collins, and Corey Lorenz ~ by Reynee, second by Brett. No further discussion. Motion carried.

V. Reports

- A. President's Report ~ working with NSEA and metro presidents. Bldg visits will start back up.
- B. Vice President's Report ~ no report.
- C. Treasurer's Report ~ no additional report.
- D. NSEA Organizational Specialist Report ~ written report submitted. #4 Advocacy ~ nonmembers contacting Tim and/or Andy = if BofD or BRs get hit with

nonmember conversations, offer membership form and explain that we work with members and Andy can call them.

- E. Metro Board ~ Meeting 9/17/20 = OEA battle night between their camps. Some metro members have thoughts about how NSEA should be handling in-person or the start of in-person learning ~ 4 asks of NSEA (one about teacher's mental health). Tim reached out to SEA. Metro needs to be effective and work collaboratively to benefit all teachers in the metro area. Maddie will assist the group on getting back on track.
- F. NSEA Board ~ next mtg is 10/17/20.

VI. Future Agenda Items

Loss of plan time form shared by admin and some kind of receipt that the information was recorded?

Meeting adjourned at 7:05 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary