

Millard Education Association  
Board of Directors Meeting  
MEA Office  
Omaha, NE  
September 24, 2018

In attendance ~ Paul, Marsha, Kathie, Traci, Bonnie, Amy, Chris, Reynee, Tim, Stacy, and Andy  
Absent ~ Zac  
Meeting called to order at 5:30

- I. Adoption of the September 2018 Treasurer's Report ~ motion to adopt by Tim, second by Reynee. No discussion. Motion passed.
- II. Information Items
  - A. Elementary Schedule (Start Time, End Time, Wednesday Plan Time) ~ Kevin Chick's email shared with board. Feedback and questions about the decision for a survey. Working w/district on a survey and committee with various stakeholders. Paul has received a lot of negative feedback and discussed frustrations shared by members.
  - B. MEA Negotiations (Tim) ~ Mtg on 29<sup>th</sup> at 9:30 at Foundation. Will talk about questions needed for negotiations survey with survey going out 1<sup>st</sup> week of October. 10/13 debrief mtg about survey data. 10/17 is first opening offer. District leery but participating.
  - C. MEA Regions (Tim and Zac) ~ 1) Compensation for BRs: \$50 1<sup>st</sup> semester and 2<sup>nd</sup> semester based on attendance and 2) Organizing based on feeder schools to hear information/learn about each other's experiences. NCUEA grant to assist budget? Start 2<sup>nd</sup> semester? Tim and Paul will wordsmith policy language and submit grant info.
  - D. PROCOM Review ~ norms proposed and #bekind initiative. Andy suggested wearing #bekind shirts to next meeting.
  - E. NSEA Metro District Seat Vacancy ~ Stacy will be appointed.
  - F. Soaring Wings Review ~ More volunteers than new teachers. Need to go back to a date before school starts. Possibly 8/8/19?
  - G. School Board Interview Team ~ 3 volunteers so far. 10/2 5:15 and 10/4 6:30 at MEA office. 10/13 NSEA board mtg to request matching funds. Let Paul know if you are available.
  - H. MEA HS Director ~ 2 possible candidates so far. Please invite others if they are interested.
  - I. PWC – 1<sup>st</sup> mtg is 9/27
  - J. Additional items? - none
- III. Action Items
  - A. President's Hours ~ motion to accept by Kathie, second by Stacy. No discussion. Motion carried.
  - B. MEA Fall Scholarships ~ Yrs 1 – 5: Matt Eledge and Nikole Hevelone. Alts Brett Keim & Jessica Oertner. Yrs 6+: Ally Logan and Pat Edwards. Alts Katie Bennett-Light and Natasha Ludwig. Motion to accept by Reynee, second by Tim. Motion carried.
  - C. Additional Action Items? ~ none
- IV. Reports
  - A. President's Report ~ DC Tuesday thru Sunday; on the Hill Thursday 9/27; MCrocker mtg 9/27; Durham teacher event 10/5 – great event; 10/6 Advocacy Conference; Omaha Metro Presidents' Council – Negotiations is October topic – 10/11; NCSEA mtg in Chicago 10/16 – Red for Ed – on Wednesdays ~ wear Red to rally for public education; 10/17 Negotiations; 10/18 Metro mtg; 10/22 Omaha Healthy Kids Alliance; MBA 10/25 6pm at MSHS – Tim is moderating again
  - B. Vice-President's Report ~ NCATE coming up.
  - C. Treasurer's Report (Financial Statement)
  - D. NSEA Organizing Specialist Report ~ 1) Membership – down 13 members. Need banking information on around 20. 1:1 conversations are helpful. Ideas for membership activities? Please email or call. 2) Political Action – Brian Mickelson is a great resource. Ways to engage – Hustle app to communicate with people – signup sheet passed around. Question about Republican equivalent. 3) New Educator Cards – student behavior/classroom management, rights and responsibilities, parental and student engagement. 4) Survey for BRs about why they aren't attending? 5) Peer Observation form being used by principals or colleagues. Andy and Paul collecting information currently – specific examples from a couple of middle schools.
  - E. NSEA/Metro District—next meeting is (NSEA—Oct 13) (Metro District—Oct 18)
  - F. Legislative Report ~ signs available
  - G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget)
- V. Future Agenda Items – Marsha & Traci have beverages in October.

Meeting adjourned at 7:14 p.m.  
Respectfully submitted, Chris Janovec – Recording Secretary