

Millard Education Association
Board of Directors Meeting
MEA Office
Omaha, NE
October 28, 2019
MINUTES

In attendance ~ Paul, Marsha, Kathie, Andy, Brett, Jeff, Zac, Stacy, Bonnie, Tim, Reynee, Chris
Absent ~ Jen,
Meeting called to order at 7:01 p.m.

- I. Adoption of September 2019 Board of Directors Minutes ~ motion to adopt by Tim, second by Reynee. No discussion. Motion carried.
- II. Adoption of the October 2019 Treasurer's Report ~ motion to adopt by Bonnie, second by Stacy. No discussion. Motion carried.
- III. Information Items
 - A. Membership Plan—Marsha
 1. MEA New Teacher Event—Nov 21st at RWSSC. 5:30 to 7 - 3 breakouts. Need everyone there that night.
 - a. Hustle next week
 - b. Following BofD will call NR's
 2. January Blitz ~ January 21st-24th to recruit membership. Scheduled w/district to go to MNHS and MNMS and others. Need 12 individuals/the best organizers to help participate, NSEA covering leave. 11/5 mtg to determine which bldgs to target - Scooters on 108th and M - after analyzing data.
 - B. MEA BR/Admin meetings Update ~ district supporting BR/admin meeting - expectation from district they occur
 1. Letter to all admin shared.
 2. Copy of the MEA BR/Admin Norms shared.
 3. BRs can have assistance with a facilitator - Tim attended Horizon's mtg.
 4. Cop out to have BRs on leadership teams instead of meetings? Live with it for a year - show it can happen and have open dialogue between MEA and admin.
 5. Develop talking points sheet to share with BRs? Training during BR mtg?
 6. Legitimate concern to share? How-to would be helpful.
 - C. Children's Fund—Paul
 1. \$5 for Early Out ~ approved by district
 2. Start in December, connect it to colder weather, needing coats/hats/gloves
 3. Other ideas for bldgs shared to raise incentives within bldgs. Turn into competition with traveling trophy? Similar to Foundation campaign. Paul prefers to keep it simple/lot of extra work to tabulate.
 - D. Bylaws/Constitution Committee Meetings—Kathy and Tim ~
 1. Mtg tonight to set time-table of meetings.
 - E. Metro District Senators Dinner
 1. 5:30pm Social, 6pm Dinner ~ 11/14/19 at Scott Conference Center on UNO campus
 2. rsvp to Cathy Schapmann ~ cathy.schapmann@nsea.org
 - F. NSEA Gala
 1. 6:30pm Social, 7pm Dinner ~ 11/2 at A View on State Street
 2. Tickets still available. Lots of sponsors.
 - G. Foundation Staff Campaign Wrap Up
 - a. 4:30pm, awards/speeches start around 5pm on 11/7 at Roja.
 - H. Paras can join NSEA with same membership form. ESP enrollment - dues are portion of salary. Can tell paras about joining but cannot recruit. Convo w/Kevin - will consider critical need shortage.
 - I. Additional items?
- IV. Action Items
 - A. President's Hours ~ motion to accept hours by Reynee, second by Brett. No discussion. Motion carried. Paul abstained.
 - B. Additional Action Items?
- V. Reports
 - A. President's Report ~ MPS Foundation Strategic Plan—Nov 5; MPS Foundation Roja Wrap-up—Nov 7; MPS Foundation Event—Nov 13; Metro District Senators Dinner—Nov 14; MPS Foundation Grants Committee—Nov 19; MPS Service Advisory—Nov 21; MEA New Member Event—Nov 21
 1. Will not run for NSEA Vice President to focus on curriculum/returning to classroom fall 2020.
 2. Angelo is retiring as of August 2020. Will sit on the committee for his replacement. Hopefully hired and starting in August to transition with Angelo.
 - B. Vice-President's Report ~ NCAT 10/11. Big topic was substitute teachers.

- C. Treasurer's Report (Financial Statement) ~ Met w/Becky to review bank statements & balanced out. Will do monthly.
- D. NSEA Organizing Specialist Report ~ down 24 members since last May, up 12 members from last month.
- E. NSEA/Metro District—next meeting is (NSEA—Dec 13-14) (Metro District—Nov 14, Senators Dinner)
- F. Legislative Report ~ committee hearings and testifying happening. Critical issue with youth detention centers. McCollister forum last week was a great meeting. Look for opportunities to be part of the conversations.
- G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) ~ Tim will start reaching out in December to plan the questionnaire for January - School Board interviews.

VI. Future Agenda Items ~ none

Meeting adjourned at 7:58 p.m.