

Millard Education Association
Board of Directors Meeting
Zoom Link:

<https://mpsomaha-org.zoom.us/j/98110772403?pwd=VVIJcHdNcFNocjNEYjQwS3daM0hXZz09>

November 23rd, 2020 - 5:30 pm

Attended by ~ JeffG, ChrisJ, BrettK, MarshaE, DianaW, AndyI, ReyneeS, TimR, BonnieP, ZacW, StacyKP, KathieG, JeffS
Absent ~ none

Mtg called to order at 5:32 p.m.

- I. Adoption of the November 2020 Financial Report ~ moved and passed.
- II. Adoption of the October 2020 Board of Directors Minutes ~ moved and passed.

III. Information Items

A. Membership Plan

- a. New teacher event ~ 12/8/20 virtual event targeting new teachers. Invite shared with all new teachers. Will have RSVP, meal delivered, and door prizes for staying through the activity (1.5 hours). Board invited to join in.

B. CORE Fund Update ~ 20% of funds available for Foundation's Core Fund.
Update shared with Foundation on uses.

C. NCUEA Fall Conference Update ~ not participating in virtual event this year.

D. ProCom ~ 12/10 late afternoon mtg

- a. COVID ~
- b. Middle School Schedule ~ switch to current schedule a few years ago - will start with a conversation (how's it going, why) and then collect input from membership. Board members will provide a list of problems with the MS schedules.
- c. Other topics? ~

E. COVID

- a. Survey Results ~ community spread in bldgs - 25% agree/strongly agree; important for kids to be physically present for school - 27% agree/strongly agree; current protocols effective - 21% agree/strongly agree; how safe feel in bldgs - 29% still feel safe; full week of Thanksgiving - 49% its progress; yes I plan to leave - 28% yes. Will share data with members via email.
- b. Last week: bonus, rapid testing ~ in works for a few weeks. More detailed info coming out about testing tomorrow. Money for stipends coming from budget dollars; Tim approached the admin back in Oct. Signed MOU documents that stipend will not impact negotiations.
- c. Article in OWH ~ district upset with article and NSEA press conference - call to shut winter sports down.
- d. Compensation for lost plan time ~ not on paycheck. Tim will have a conversation with HR. Members should continue to keep track. Compensation should be no later than one month out. Contact Andy.

IV. Action Items

- A. President's Hours ~ motion by Reynee and second by Brett to accept hours. No discussion. Motion carried.
- B. Executive Session ~ motion to go to executive session by Stacy, second by Brett. Entered 6:16 p.m. Motion to exit executive session at 6:21 p.m. by JeffG, second by Reynee.
- C. Additional action items? ~ none

V. Reports

- A. President's Report ~ New big push - TIME. Dedicated day each week to keep on top of concurrent teaching. District exploring remote sessions but would be hard with the current sub situation. New issue ~ how district is classifying days when out of the bldg for Covid - see doctor - talk to HR not bldg admin - HR is swamped due to short staff. Covid pay ends 12/31/20. Will meet with the bargaining team to make a plan for January.
- B. Vice President's Report ~ watch for membership flyer tomorrow. Please join us on 12/8.
- C. Treasurer's Report ~ no additional report.
- D. NSEA Organizational Specialist Report ~ partially updated report shared via email. Will send updated bldg visit list.
- E. Metro Board ~ 11/30 virtual mtg and virtual Senator's Dinner.
- F. NSEA Board ~ approved resolutions from the press conference.

VI. Future Agenda Items ~ none, next mtg 12/14/20

Mtg adjourned 6:33 p.m.

Respectfully submitted