

Millard Education Association
Board of Directors Meeting
MEA Office
Omaha, NE
November 22, 2016

Attending ~ Paul, Mandy, Chris, Bonnie, Jason, Kathie, Kelsey, Marsha, Tim, Reynee, Amy, Deanna
Absent ~ Traci

Meeting called to order at 5:31 p.m.

- I. Adoption of the October 2016 Board of Directors Minutes ~ approved as submitted
- II. Adoption of the November 2016 Treasurer's Report ~ approved as submitted
- III. Information Items
 - A. Membership Update—Marsha
 - a. 1 volunteer showed up at Foodbank on Saturday 11/19
 - b. Nov 29th-30th and Dec 1st-2nd – Presorting for PWC
 - c. PWC Sorting on Dec 3, 9am-12pm at RWSSC
 - d. PWC Distribution on Dec 10, 8am-4pm at RWSSC
 - e. Kitchens are saving apple boxes – please stop by your buildings' kitchens and pick up and drop off at North Pole for PWC
 - B. MEA Building Leadership Event—Nov 28th, 5:30pm at the Foundation Building
 - a. Invitations went out to 60 people – 7 yes's, 16 no's
 - b. Board of Directors attend – will have 1:1 conversations
 - C. PROCOM Topics for December 8th
 - a. Technology – issues in the Pilot with HS roll-out, tech support room taken at MWHS that students use
 - b. ACT Prep – SS, Math, English Teachers of juniors will teach ACT 2 days after attending special training ~ grant that was used at MSHS; this prep will happen right before AP exams; is there a way to opt out?
 - c. Substitute Teachers – asking co-workers for coverage; teachers can't leave bldg. until sub shows up when child was sick; also was discussed at the Metro District meeting, similar sub issues across the metro area
 - d. Duty equity at the middle and high school level—probably discussed at the building level, not at PROCOM
 - e. New teacher induction – no feedback opportunities; look to build relationship with NEA/NSEA
 - D. M&M's (MEA & Millennials)
 - a. Dec 20—Made it through 1st Semester
 - b. Not many RSVPs – sending out another email
 - c. BofD invited – bring Millennials from your bldgs
 - E. Metro Senators Dinner—December 6, 5:30pm Social, 6pm Dinner at the Field Club
 - a. Email forwarded – if want to attend, RSVP to Cathy Schapman asap
 - F. Additional items? – none
- IV. Action Items
 - A. President Hours ~ sheet shared –motion to accept by Reynee, second by Kathie – no discussion – approved as submitted
Move into executive session by Reynee, second by Jason at 6:05 p.m.
 - B. Negotiations Update (Executive Session)
 - C. Membership Drop Request (Executive Session)
Move to exit executive session by Jason, second by Tim at 6:37 p.m.
Motion to accept ½ of 16-17 dues for LF by Kathie, second by Jason –motion passed
- V. Reports
 - A. President's Report ~ NCEUA next week 11/29 – 12/3; metro senator's dinner on 12/6, ProCom on 12/8; NSEA executive director candidate will be decided by the Dec 10th NSEA Board Meeting
 - B. Vice-President's Report ~ Governance Review Taskforce – want as many people as possible at DA, 4/21 & 22/2017
 - C. Treasurer's Report (Financial Statement) ~ attached
 - D. NSEA Organizing Specialist Report
 - a. Very busy last couple of weeks – remember your principal is your supervisor. Always be aware of your environment and what you're sharing with your principal. In social settings, be careful when you drink with your principals and conversations are started, watch email tone and content ~ share info on what to do when called to principal's office, maybe some prepared responses
 - b. New buildings on radar now – Some BRs were feeling intimidated so Mandy/Paul weren't hearing concerns – principals writing up staff without following district procedure & giving consequences – MEMBERS NEED TO CALL
 - c. Some BRs were taking issues to principals instead of Mandy/Paul
 - E. NSEA/Metro District—next meeting is (NSEA—Dec 10, 2016) (Metro—Jan 19, 2017)

- F. Legislative Report ~ 12 Democrats up to 15 in the election. Lost 3 friendly, liberal Republicans. Kolowski was huge win. School board election went well. Shout out from Mike Pate to Paul Schulte and MEA for the nearly \$10K increase in donations to the MPS Foundation Staff Campaign .
- G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) –
 - a. Membership—Marsha will send out ideas of teacher gift ideas.

VI. Future Agenda Items – none

Meeting adjourned 7:01 p.m.