

Millard Education Association
Board of Directors Meeting
MEA Office
Omaha, NE
January 29, 2018

Meeting called to order at 5:35 p.m.

In attendance: Paul, Marsha, Kathie, Mandy, Kelsey, Bonnie, Zac, Stacy, Tim, Chris, Reynee,

Traci Absent: Amy

- I. Adoption of the November Board of Directors Minutes motion to accept by Tim, second by Reynee. No discussion. Motion carries.
- II. Adoption of the December 2017 and January 2018 Treasurer's Report motion to accept by Stacy, second by Kathie. No discussion. Motion carries.
- III. Information Items
 - A. MEA Membership Plan—Stacy, Zac, Amy, and Bonnie need to schedule a mtg later to discuss further.
 - a. NEA MB Afterschool meetings—Susan Estes
 - i. 4:30 to 6 p.m. Feb 6th —MNHS (???), Feb 7th —MWHS (Tim will check), Feb 8th —MSHS (Bonnie)
 - ii. Lunches with Susan on those dates in middle school or elementary 8th at CMS, 6th RMS, 7th need elem. or middle school. Paul needs time specifications.
 - b. Need to meet this week to finalize plan to present to BR's on Feb 5th
 - c. Teacher Appreciation Gift options? \$3/member
 - B. NSEA Legislative Dinner—rescheduled if possible short session will make it tricky.
 - C. Elections
 - a. President—Paul
 - b. Secretary—Chris
 - c. Elem Director—Amy
 - d. MS Director—Bonnie
 - e. HS Director—Tim
 - D. Delegate Assembly—April 27-28, 2018 Lincoln, NE around 20 spots to fill. Let Paul know if interested.
 - E. Representative Assembly—June 29-July 6, 2018 Minneapolis, MN Pres and VPres guaranteed a spot, NSEA pays for Pres, 6 openings total for MEA. May be looking into a bus.
 - F. Michael Croker/Horace Mann met last week on Friday. Not a lot of uptick in membership forms with Croker incentives. 2 semester – if BR schedules mtg after school, get \$25 gift card; if larger bldg. and 10-12 people attend, up to \$75 gift cards.
 - G. President's Dinner 4/29/2018 – Michael Croker checking on availability.
 - H. Middle School Meetings:
 1. mtg on Friday last week after school – world language teachers, all staff mtg Monday after school. Cutting French and German at middle school level. A/B schedules – double the kids. Teachers being reassigned. More changes coming.
 2. Today's mtg – Spanish only model. Can't afford all of the electives. Teachers told about new positions in mtg with all staff. 6 graders start out in Spanish. Traveling foreign language teachers will start. For efficiency – 7 period day, teachers teacher for 6 of them, late start on Mondays for PLCs and Team meetings, HAL/Intervention/Electives/and Exploratories, hexters or quarters (?), Heather and Kevin coming out to bldg. mtgs in February. Paul recommends that impacted teachers take positions that are offered and then watch for additional opening in the spring.
 3. Mandy explained that teachers can teach out of endorsement, continuing contract law applies – teachers can't be rified. Members need to contact Mandy: RIF word used, call right away; cannot talk to non-members, encourage to join; teachers cannot direct petition the board – Kevin will arrange mtg with Jim to avoid people wanting to talk at board mtg; superintendent has the purview of curriculum, union has no say; we cannot rally parents or students / coach / or get on social media – risk disciplinary action; and parents can approach board on Monday but teachers cannot be a part of it – refer to district website.
 4. Paul and Mandy will send a message to French and German teachers. Can attend Board mtg on Monday night.
 5. BR meeting Monday – intent of mtg, Tim suggests a plan. Reschedule mtg? Can't – eCreamery order. Paul wants BD to help monitor conversation.
 6. Levy override – to maintain status quo? That was sold to community.
 - I. Additional items? None
- IV. Action Items
 - A. President's Hours motion to accept by Reynee, second by Kathie. No discussion. Motion carried.
 - B. 2 Quarter Crystal Apple motion to nominate Shanna by Traci, second by Kelsey. No discussion. Motion carries.
 - C. Accept the CPA End of the Year Report motion to accept by Traci, second by Kathie. No discussion. Motion carries.
 - D. Additional Action Items? None
- V. Reports

- A. President's Report Still wtg to hear from member who asked to drop membership. All other members who did not give banking info or credit card were dropped and notified. 2/3 North Platte, 2/6 Directors Mtg, 2/13 Outstanding Young Omahans, 2/27-3/1 Panhandle District Mtg
 - B. Vice-President's Report none
 - C. Treasurer's Report (Financial Statement) - submitted
 - D. NSEA Organizing Specialist Report Thanks for support last week. Discrimination at bldg. level – NSEA attorney can assist if EEOC determines there is a case. Have to maintain membership.
 - E. NSEA/Metro District—next meeting is (NSEA—March 10) (Metro District—March 8) remember to vote. Paul looking at by-laws to create uniformity across 6 districts.
 - F. Legislative Report please sign up for legislative update emails. Can testify or send a letter. Lobby, go from office to office. Have to use a personal day. 3 tax bills – voucher, diverting college funds, 50-50 plan. NSEA asks if we are at Wal-Mart and see a petition – get a screen shot, let Paul know, and it's a hard "No". LB 804 – expanding private school funding. LB 771 – expanding school lunch funding. Be ready for quick changes in testifying schedules.
 - G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget)
- VI. Future Agenda Items

Mtg adjourned at 7 p.m.

Respectfully submitted, Chris Janovec – Recording Secretary