

Millard Education Association
Board of Directors Meeting
MEA Office
Omaha, NE
Feb 24, 2020

In attendance ~ Paul, Marsha, Kathie, Andy, Zac, Stacy, Bonnie, Jeff, Jen, Reynee, Chris
Absent ~ Tim (6:33 p.m. arrival), Brett

- I. Jordan Koch—NSEA Vice President Candidate (5 min)
Meeting called to order at 5:45 p.m.
- II. Adoption of January 2020 Board of Directors Minutes ~ move to adopt by Bonnie, second by Zac. No discussion. Motion carried.
- III. Adoption of the January 2020 Treasurer's Report ~ move to adopt by Chris, second by Reynee. No discussion. Motion carried.
- IV. Information Items
 - A. Membership Plan—Marsha
 1. Total Increase in Members ~ Good job! 1003 members, only down 4 members. Gain of 17! Anyone involved have info to follow-up during the Just One campaign. Be great to get some more this week.
 2. Interesting situation at Cody - 2 signed up ~ 1 wanted her form back to talk to her boyfriend because they share a bank account and the 2nd joined but then wanted to wait until early enrollment. Early enrollment starts in April and May.
 3. June New Hire event? ~ Kathie explained last year's event.
 4. Member Engagement Activity ~ Need ideas: activity for early enrollment? Axe Throwing, Putt-Putt, Trivia Night, Karaoke, Bowling....
 5. Ideas instead of Membership Gift ~ budget of \$3000. Hardship fund for members? Start 501C3 paperwork? Will discuss further with BRs and then form a committee.
 - B. Bylaws/Constitution Committee Meetings—Kathie and Tim
 1. Recommendations to the Board of Directors ~ 3 cmte mtgs. Most changes are in policy manual ~ budget cmte, selection of cmte chairs, cmte expectations and requirements, added social media cmte and requirements, attendance of BofD, establishes 3 regional groups and expectations, BR roles and responsibilities, recall of elected officials, candidate nominations and campaigning, balloting procedures, verification of election results, and diverse representation on negotiation cmte members.
 2. Changes to Constitution ~ recall procedures, duties of BofD addition cmte to review policy and constitution, duties of rep council, added Ethnic Minority Affairs

- C. MEA Budget 2020-2021 Meeting—Kathie ~ proposed budget mtg 3/23 at Foundation at 5:30 p.m.
 - D. Negotiations/Extra Duty Update—Tim
 - 1. Extra Duty Schedule ~ rotation developed. Also got language included to address hot-button issues.
 - 2. Mission Stipend Funds ~ \$50000 fund - for those who have extra work added but it isn't an extra duty (i.e., dual enrollment teachers - stipend for every dual enrollment class taught, waiting on dollar amount). Need to identify other areas.
 - E. PROCOM Topics
 - 1. World Languages Curriculum ~ came up during Blitz. Primary issue - approved curriculum sequence did not match what teacher cmte arrived at, jumping from 3 to AP (2 years into one)...
 - 2. Legislative Update ~ district priorities vs NSEA. LB974 is contentious.
 - 3. Additional Topics? ~ ProCom - selfcare push for next year?
 - F. DA/RA Delegates~ sheet passed around to sign up if interested.
 - G. MEA President's Dinner on May 17th, 5pm at the Player's Club
 - 1. Rookie, BR of the Year, and Friend of Education Nominations
 - 2. Send email or tell Paul your suggestions.
 - H. Additional items? ~ NONE
- V. Action Items
- A. President's Hours ~ motion to accept by Kathie, second by Jen. No discussion. Motion carried. 1 abstention.
 - B. Executive Session—Drop Request ~ motion to go into exec session at 6:56 p.m. by Tim, second by Reynee. No discussion. Motion to exit exec session by Stacy at 7:03 p.m. and second by Tim. Motion to deny drop request by Tim, second by Kathie. 1 abstention. Motions carried.
 - C. Additional Action Items? NONE
- VI. Reports
- A. President's Report ~ 2/26-27 Panhandle District meeting; 2/27 Soaring Wings discussion; 3/2 BR and school board mtgs; 3/3 NSEA Legislative dinner; 3/5 ProCom; 3/6 NSEA Negotiations; 3/7 Tri-State Conference; 3/9 School Board mtg; 3/12 Sutfin/Chick mtg and Foundation Board mtg; 3/13-15 NEA Summit; 3/16-22 Spring Break; and 3/23 NSEA Negotiations, Exec mtg, and budget mtg; 3/26 MPS Service Cmte; and 3/26 Sutfin/Chick mtg
 - B. Vice-President's Report TSAC and NCATE next week.
 - C. Treasurer's Report (Financial Statement) ~ reviewed books w/Becky. Caught error.
 - D. NSEA Organizing Specialist Report ~ 1) NEA member benefits booklets shared. Can order more if anyone wants more for their bldg. Can also schedule training on member benefits. 2) Influx of reports about students hurting staff - is never okay - encourage members to contact Paul or Andy, they won't be in trouble. Want to be proactive. Principals not responding until it's a crisis? Drift with

information that bldgs have had training on. Reintegration of students who get in trouble.

- E. NSEA/Metro District—next meeting is (NSEA—Mar 20-21) (Metro District—Mar19)
 - F. Legislative Report ~ ProCom topic, may attention to emails from legislative team
 - G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget)
 - H. DA Caucus 4/9 at Scott Conference
 - I. New Teacher Luncheon 7/30, MSHS. 11:30
- VII. Future Agenda Items ~ None

Meeting adjourned at 7:24 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary