

Millard Education Association  
Board of Directors Meeting  
December 14th, 2020 - 5:30 pm

Meeting called to order at 5:32 p.m.

In attendance ~ Tim, Chris, JeffG, Zac, Kathie, Marsha, JeffS, Brett, Diana, Staci, Bonnie, Reynee, Andy

Absent ~ None

- I. Adoption of the December 2020 Financial Report ~
- II. Adoption of the November 2020 Board of Directors Minutes ~ motion to adopt meeting minutes by JeffS, second by Brett. No discussion; motion carried.
- III. Information Items
  - A. Membership Plan
    - a. New teacher event debrief ~ great night, great presentation re: mental health in Covid. May have another presentation with Kelly O'Toole and Kelli McWilliams ~ MPS School Psychologists. Tim presented on our paychecks. Tim and Andy reaching out to the Kell's about future events.
  - B. ProCom Debrief ~ 1) MS schedule is later discussion ~ in January; 2) Rapid Covid tests 3 for 3 ~ all asymptomatic; and 3) What's next after pandemic? ~ zoom breakout rooms = what do we do for our students, what do we do about lingering mental health issues, what do we do for incoming teachers who have had very different college preparedness, and any other things to consider. Breakout rooms beneficial to conversations. Continue work days, zoom conferences and meetings, vaccinations onsite, etc. Time to recuperate from vaccinations with subs, strategic plan for waves of shots. Planning for next year ~ schools haven't lessened student and teacher requirements. Actual action for more time for concurrent remote? Survey today about vaccinations ~ will have record of who says yes and who says no. Concern raised on building level. More students going remote now versus earlier.
  - C. COVID - Vaccine Update ~ see above.
  - D. Negotiations Update ~ have all specialists represented in the big committee. 1/9/21 first committee meeting. HS Fine Arts extra duty is scheduled this year. First meeting with the district is 1/13/21.
- IV. Action Items
  - A. President's Hours ~ motion to accept November hours by JeffS, seconded by Reynee. No discussion. Motion passed and carried. One abstention.
  - B. CORE Fund ~ motion to donate \$2000 to Core Fund from MEA funds by Reynee, seconded by Staci. Will have to put before BRs. Can share or not share that MEA donated funds. Motion passed and carried.
  - C. Additional action items? None.

## V. Reports

- A. President's Report ~ 1) Starting this week, putting out applications for tuition awards; 2) sub issues - grading, lack of consistent person, MEP members subbing and have nothing off their plates...higher more, and they did and only using district level leaders 1x/2 weeks; and 3) FRCCA days gone 12/31/20 - Matt Heys and Tim mtg with KevinC and ChadM. Hoping district will continue with local school plan for days (like Grand Island) and make all days full pay instead of  $\frac{2}{3}$  pay. Rapid testing and bonus 12/18 checks is a great recruitment and retention tool.
- B. Vice President's Report ~ no report.
- C. Treasurer's Report ~ no report. Thank you very much for the gift card, card, thoughts, and prayers.
- D. NSEA Organizational Specialist Report ~ document submitted for review.
- E. Metro Board ~ Senator's Dinner was very well attended. Good conversations in breakout rooms.
- F. NSEA Board ~ meeting 12/12/20. Info from NSEA lawyer. Much upsetedness regarding NDE and Commissioner's stance on our asks. Jenni to put out a statement soon.

## VI. Future Agenda Items

Meeting adjourned ~ 6:19 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary