

Millard Education Association  
Board of Directors Meeting  
MEA Office  
Omaha, NE  
December 17, 2018

**Minutes**

In attendance: Paul, Kathie, Traci, Andy, Bonnie, Stacy, Zac, Brett, Chris, Reynee  
Absent: Marsha  
Mtg called to order at 5:30

- I. Adoption of November 2018 Board of Directors Minutes ~ motion to approve by Stacy, second by Kathie. No discussion. Motion carries.
- II. Adoption of the December 2018 Treasurer's Report ~ motion to approve by Tim, second by Zac. No discussion. Motion carries.
- III. Information Items
  - A. BR Engagement / Second Semester Membership Plan ~ mtg w/NEA; received \$10,000. Sending out survey to identify bldg. leaders this week. BR mtg in January will discuss BR stipend. Questions about individuals who responded "no", issues with HS reps being able to attend regularly, sending designees, allowing subs/sharing stipends, etc.
    1. Training 1/15/18 5:30-7:30 for Half Dues Training. NSEA is offering. Need to discuss for MEA. "Just One" joining incentive - \$50; when you recruit a new member, then your name is entered for a smart watch of your choice.
    2. With NEA money – minimum of 5 hours per week to make phone calls, visits schools at \$20/hour. DA will have activities this summer.
    3. 3/26/2018 5:30-7:30 Early Enrollment Training.
    4. Regional Mtgs – start in February. Celebration mtg to discuss accomplishments. One 5 weeks after each training or a big one in May? February hard month. Email celebration? Determined – May Celebration. Andy will arrange.
  - B. District Engagement Survey Committee ~ Paul asked to sit on cmte and collect feedback from the board. Will have surveys each year.
  - C. Additional items? – none
- IV. Action Items
  - A. President's Hours ~ motion to approve by Tim, second by Traci. No discussion. Motion carries.
  - B. MEA Scholarships for Spring 2019 ~ Megan McManis and Nicole Hoehner years 1-5. Years 6+ - Shon Moser and Erin Aguirre. Motion to approve by Stacy, second by Bonnie. No discussion. Motion carries.
  - C. Crystal Apple Award 2<sup>nd</sup> Semester ~ motion for Cindy Larsen by Stacy, second by Kathie. No discussion. Motion carries.
  - D. Exec Session ~ motion to enter at 5:50 by Tim, second by Traci. ~ motion to exit at 6:19 by Tim, second by Kathie.
    - a. Drop Request (2<sup>nd</sup> Request)
    - b. Negotiations Update (Tim)
  - E. Motion to deny drop request by Tim and second by Kathie to allow time for a mtg between member and Andy. Motion carries.
  - F. Motion for ½ price MEA dues for Jan and Feb 2019 along with ½ price NSEA dues by Tim, second by Traci. No discussion. Motion carries.
  - G. Additional Action Items?
- V. Reports
  - A. President's Report ~ 12/18 Sutfin Chick mtg; 12/19 Nurse negotiations; 1/8 Negotiation Mtg; Traveling 1/10-1/12; Metro Social Justice Retreat 1/12 ~ link will be coming to register – lunch and t-shirt; 1/14 NEA Member Benefits mtg at West 4:30; 1/15 Training Mtg – location TBA; 1/16 Metro District Presidents' Mtg; 1/17 Metro Board and MPS Foundation Mtg; 1/21 Interdenominational Alliance MLK Luncheon; 1/25 – 1/26 NSEA Board Mtg.
  - B. Vice-President's Report ~ absent, no report.
  - C. Treasurer's Report (Financial Statement) ~ submitted.
  - D. NSEA Organizing Specialist Report ~ 1) Checking on \$50 stipend; 2) 1/7 BR mtg – identify bldg. leaders and tie into 1/15 training – how to answer tough questions (\$\$\$, beliefs of NEA, etc.) 4 members in Nov and Dec – discussions are happening. 3) OEA – community based open negotiations. Good opportunity to see OEA process with OPS. 4) Bldg visit at MNHS and Bryan. Next are Harvey and BMS.
  - E. NSEA/Metro District—next meeting is (NSEA—Jan 26) (Metro District—Jan 17) – no report
  - F. Legislative Report – no report
  - G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) – no report
- VI. Future Agenda Items