

MEA Board of Directors Retreat Minutes
July 22, 2014

1. Welcome/Ice Breakers
 - a. *attending ~ Paul, Marsha, Tom, Cama, Mandy, Amy, Sabine, Chris, Reynee, Tim, Jason, Aaron
 - b. *excused ~ Melissa
 - c. We will continue to have the board meetings on the last Tuesday of the month.
2. MEA Website/Facebook
 - a. The MEA facebook site created, need to upload pictures, search for Millard Education Association
 - b. Some members have selected to follow, time to ask other members to like the page
 - c. The FB page and website should help with communication ~ activities, agendas, etc
 - d. The FB page and website should communicate all the things that the board does. Should the BofD have admin rights to post?
 - e. Does the MEA need a twitter account?
 - f. Paul, Tom, and Becky attended web training at Pickering ~ very interesting looking at trends, use, etc.
 - g. Tom will begin updating the website and MEA FB page
3. President Hours
 - a. handout & policy provided
 - b. discussion ~ Expectations of state level committees? Are other presidents paid? Do board members get stipends in other parts of the state? Does the compensation need to be removed? Should MEA policy about compensation be changed? One of the issues is the draining of member funds over the years. Cap the compensation to a flat rate? Millard exclusive hours? What is the expectation of the MEA president with a state roles? What about after hours phone calls?
 - c. When the MEA President is elected to NSEA board, the NSEA Board Member is requires to attend metro district meetings. – When mtgs are attended, president advocates for MEA as well as the NSEA.
 - d. changes in compensation policy drafted
 - e. Tom moved, Cama seconded amending the compensation policy
 - f. 2nd motion to amend from Tim, seconded by Jason ~ definition of per diem pay explained
 - g. Friendly amendment accepted. Motion carries
 - h. The new compensation policy language will be presented to the BR Council at the October meeting.
4. Millennials
 - a. NSEA leadership is requiring
 - b. powerpoint viewed
 - c. parent/college graduate mtgs at colleges through NSEA/SEAN
 - d. incentives?
 - e. have group in place this August
 - f. plan for non-millennial members??? Mandy – data doesn't show drop, maybe have two mtg settings ~ millenials and veterans?
5. BR Training on August 31st, 10am
 - a. Kansas AR handbook shared ~ important things – 10 minute mtg, team builder/discuss BR role
 - b. allow BRs to lead mtg? bring questions and concerns, explain roles, how to hold 10 minutes, dealing w/your principal, how to talk to non-members

6. Sabine—NSEA Leadership training
 - a. great experience, lots of handouts available ~ see the bigger picture now and others should go if they can
7. Negotiations Team Approval
 - a. The team will include Tim Royers (chief), Tyler Berzina (statistician), Matt Heys (notes), Paul Schulte (president), and Marsha Edquist (vice-president)
 - b. The Negotiations Team would like to survey the membership around the 2nd week of school about priorities, interest in insurance changes
 - c. The team is working to get preliminary info from district
 - d. The district team has not been approved yet
 - e. The Negotiations Team will share info about EHA vs. Conventry
 - f. Tim made motion to accept the negotiation team, seconded by Reynee ~ no discussion, motion carried
8. Government Relations—Governor's Race
 - a. Brian Mikkelsen would like to target OPS, LPS, and MPS to ~ put sign in yard, make calls, leaflet neighborhood communities
 - b. need to encourage people to get out there to support higher wages in November, which will hopefully increase the number of democratic voters
 - c. This will be a tough race with Ricketts running for governor, but we will need to work hard to support our NSEA endorsed candidates in all offices
 - d. School Board Interview team will begin in September
9. Drop Requests—Executive Session
 - a. Paul moved that the group go into session at 1:42, seconded by Marsha.
 - b. Tim motioned to come out of executive session at 1:51, seconded by Tom.
 - c. Tom mentioned accepting the membership drop, Cama seconded. Motion carried.

Submitted by Chris Janovec. 7/22/14

Aug-Cama
Sep-Amy
Oct-Reynee
Nov-Sabine
Dec-Marsha & Melissa
Jan-Chris
Feb-Tim
Mar-Paul
April-Jason & Tom
May-Aaron