

Millard Education Association
Board of Directors Meeting
MPS Foundation Office
Omaha, NE
August 30, 2016

Mtg Called to Order at 5:32 p.m.

In attendance ~ Paul, Marsha, Deanna, Kelsey, Bonnie, Mandy, Traci, Kathie, Tim, Reynee, Chris

Absent ~ Amy, Jason

- I. Adoption of the May 2016 Board of Directors Minutes ~ moved to adopt by Reynee, second by Traci. No discussion. Motion carries.
- II. Adoption of the Summer 2016 Treasurer's Report ~ moved to adopt by Reynee, second by Traci. June July and August included. Not done with 15-16 financial school year. Motion carries.
- III. Information Items
 - A. Membership Update—Marsha
 - a. Social Justice/Volunteer Event Recommendations – need specific number of bodies in some locations and need people during the day/haven't started Saturdays yet ~ options: Omaha Food Bank, Project Wee Care
 - b. Booked dates in October, need 40 people, no children under 12 ~ current booked dates: 10/14 & 10/18. 10/24? Or 9/20? 10/18 too close to 14th? 14th no one will show since it is a comp date? Will reserve 9/24 and 10/18
 - c. PWC ~ lots of opportunities, first mtg 8/31 – will get more details. 12/3 organizing and wrapping; 12/10 distribution; week of 11/28 sorting every night of the week.
 - d. More ideas for 2nd semester?
 - e. Currently around 1,000 members, but would like to get back to around 1,050 or more!
 - B. PROCOM Agenda
 - a. District ~ Piece of the Pie Update
 - b. District ~ CloudLock – google drive monitoring system
 - c. Others? ~ fieldtrips and funds; five minute passing period at MNHS, minute cut at MSHS
 - C. Organizing Events Review
 - a. Summer Baseball Game ~ do we continue? – need to know by January 2017: not seeing return on investment; NSEA funds may not be available; new event?; cost was about \$5400 for all locals, can save money by moving from Thirsty Thursday to another night
 - b. New Teacher Luncheon ~ great that Sutfin was there; great speech by Tim; EFT was challenging; suggest that someone leads the process from the podium; have new teachers bring banking information; vendors / giveaways went over time; ensure GF and vegetarian options are available; have Tricia come out and talk about what the union does? Maybe too overwhelming?; stress professional organization vs teacher union; video to show?
 - c. Rookie Teacher Meeting ~ 25 registered, 23 attended, only 3 rookies. Last year mtg was held in middle of September.
 - D. Organizing Institute Plan
 - a. SurveyMonkey to identify building leaders ~ draft shared
 - b. Test out to MEA Board
 - c. Send out before Labor Day Weekend, will keep open for a week
 - E. Foundation Staff Campaign Kick-off--Sep 1, 2016 7:30am at the Foundation Office ~ BofD invited.
 - F. M&M's (MEA & Millennials) ~ September – classroom management "I am Drowning"; October – insurance benefits; November – financial planning; December – celebration for making it through 1st semester; Maybe switch September and October? 3rd or 4th Thursday? Members and Nonmembers?
 - G. MEA Scholarship 2016-17 – please proof
 - H. MEA Crystal Apple Award – please proof. Need more nominations
 - I. Additional items? ~ None
- IV. Action Items
 - A. President Hours ~ motion to accept by Reynee, second by Kathie. Paul explained how hours are collected and recorded. Motion carried.
 - B. Move to go into executive session at 6:48 by Paul, second by Tim. No discussion; motion carried. Motion to come out of executive session at 6:58 p.m. by Kelsey, second by Deanna. Motion carried.
 - C. Motion to recommend for bargaining team – Tim – chief negotiator, Tyler – statistician, Matt – language specialist & chief nurse negotiator, Paul – president, and Marsha – vice president ~ by Tim, second by Paul.
 - D. Additional Action Items? ~ None
- V. Reports
 - A. President's Report – NSEA mtg this last weekend. Craig Christensen leaving February 2017. Presented cupcake caucus check of \$1224 for Children's Fund. Shirts of 150th year – please wear to RA & DA. Working closely with Kolowski campaign. Postcard writing party Wed and Thurs – let Paul know and he will share address. 9/18 4-7 p.m. event at Boulder Creek with Kolowski. September BR mtg, Kolowski will talk. 9/20 political forum.

Advocacy Conference 10/7 and 8 in Lincoln – let Paul know. Will serve superintendent services committee and scholarship committee.

- B. Vice-President's Report – NSEA board mtg this last weekend. Assigned to new committees. Attended labor mtg on 8/16, Brian Mickelson spoke.
- C. Treasurer's Report (Financial Statement) – handout provided
- D. NSEA Organizing Specialist Report – Advocacy conference 10/7 and 8. Think about potential new leaders to attend Leadership Conference next summer. Very busy start to the school year – letters of reprimand first days of school; new administrators taking things too far; lots of calls on how to engage with difficult administrator/change of command ~ BR time? Or separate training?; will focus on one bldg. that is in disarray; fall conference questions – will talk with district again about evaluation model/lack of principal training. Please have people call.
- E. NSEA/Metro District—next meeting is (NSEA—Oct 14, 2016) (Metro—Sep 15, 2016)
- F. Legislative Report – executive committee suggested Kitner resigns, may do special session. Groene doing study on pulling all teachers into state insurance plans. Nolan is investigating and looking for input from MEA.
- G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) ~ none

VI. Future Agenda Items ~ none

Meeting adjourned at 7:20 p.m.