

Millard Education Association
Board of Directors Meeting
MEA Office
Omaha, NE
April 28, 2015

Called to order at 5:31

In attendance ~ Paul, Marsha, Mandy, Tom, Reynee, Chris, Jason, Deanna, Sabine, Tim

- I. Adoption of the Board of Directors March 2015 Minutes ~ Jason moved, seconded by Tom ~ approved as submitted with no discussion.
- II. Adoption of the April 2015 Treasurer's Report ~ Jason moved, seconded by Marsha ~ approved as submitted with no discussion
- III. Information Items
 - A. Membership Update—Marsha ~ nothing to report – need to have a membership mtg sometime in June, need to spark people's interest
 - B. 2015-2016 Budget Committee Recommendations—Tom explained that dues have been the same for over 10 years, it is time for an increase ~ \$10 total for local, state, and national - \$1 per month. We are still significantly lower than Omaha EA and Lincoln EA for local dues. MEA, OEA, and LEA are the only locals in the state with full release time presidents.
 - C. MEA Board of Directors vacancies ~ 2 elem director positions, Traci Gemberling was approved. Justin Sonnenfelt interested in HS. Jill Krumbrough interested in Treasurer. Still have one elem director position to fill. Need to find a way to encourage and develop more interest in serving on the BofD as well as BR's.
 - D. PROCOM Agenda Items—May 14th, 2015 ~ ideas? Mental health issues?
 - E. Metro District Summer Retreat—June 6th, 2015 ~ poster shared. Please attend if you are able.
 - F. Foundation Golf Tourney—June 5th, 2015 ~ Deer Creek. If interested let Paul know.
 - G. New Teacher Storm Chaser's Event—July 23rd, 2015 ~ put on your calendars. Need additional people there to help welcome new teachers. This will include multiple locals from the Omaha Metro area.
 - H. MEA New Teacher Luncheon—July 30th, 2015 ~ put on your calendars. MWHS. BR training in morning and luncheon around noon.
 - I. Summer Retreat? ~ Looking at the third or fourth week of July
 - J. End of Year celebration? - Yes something will be scheduled.
- IV. Action Items
 - A. MEA President's Hours ~ submitted, motion to accept by Reynee, seconded by Jason – motion carried
 - B. 2015-2016 Budget Proposal (Tabled from March) ~ submitted, motion to accept by Jason, seconded by Reynee – motion carried
 - C. MEA Summer Scholarships ~ years 1-5 – Theresa Martindale and Molly Kratz. Years 6+ - Colette Schweers & Kim Trisler. Motion to accept by Reynee, seconded by Chris – motion carried.
 - D. Additional Items? ~ None
- V. Reports
 - A. President's Report ~
 - a. mtg with Vintage Financial tomorrow
 - b. Stormchaser/New Teacher mtg this week
 - c. President's dinner on Sunday

- d. Employee recognition dinner on Wed 5/6/2015
 - e. Budget Qsort to address more budget cuts
 - f. Foundation hall of fame on 5/15 at Embassy 7 p.m.
 - g. Next week school board mtg –last day will be announced ~ lots of rumors going around.
 - h. Very pleased that 19 of 24 seats were filled.
- B. Vice-President's Report ~ DA was nice, lots of MPS people there. Nothing else at this time.
- C. Treasurer's Report (Financial Statement) ~ no report.
- D. NSEA Organizing Specialist Report
- a. 36 open files in MPS – got through April 15th with no non-renewals, everyone on intensive assistance has made progress. Share with people that an intensive plan is not a plan to remove a teacher, but hopefully to help them improve.
 - b. When teachers speak to the school board, they need to understand that there is board policy about speaking. A teacher can speak as a parent, but be very clear on what you're speaking on and don't bring it up as an employee. If you want to speak as an employee, then there are proper channels to go through and request a meeting first with your superiors. These meetings can go all the way up to the superintendent. If you do choose to speak in front of the school board, it would always be recommended to contact Mandy or Paul first. Mandy & Paul can address individually as each case is different. If you have a friend or neighbor that wants to speak to the school board, make sure they are speaking as an individual and not making references back to you as the employee.
 - c. Mandy explains that selective abandonment didn't cut music positions. Through attrition and consolidating schedules, there were no RIF's and the band/strings students will continue to receive the same amount of instruction time.
- E. NSEA/Metro District—next meeting is (NSEA—June 12-13, 2015) (Metro—May 21, 2015) ~ 12th retreat with NSEA staff and 13th is mtg.
- F. Legislative Report ~ trying to amend LB 343-Kolowski's bill into another education bill (defeated on 4/20/2015 by one vote). LB343 would have allocated additional funds outside of state aid for programs such as IB, AP, Duel Enrollment, and College and Career Ready Academies. LB 599-Ebke (reduces the minimum wage for students under the age of 19) – asking people to contact senators.
- G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget, Communications) ~ none at this time.

VI. Future Agenda Items ~ none

Mtg adjourned at 6:35 p.m.

Respectfully submitted by CJanovec.