

Millard Education Association
Board of Directors Meeting
MEA Office
Omaha, NE
September 29, 2015

In attendance ~ Paul, Marsha, Mandy, Sabine, Jill, Deanna, Traci, Chris, Reynee, Tim

Excused ~ Jason, Justin

Meeting called to order at 5:35 p.m.

- I. Adoption of the August Board of Directors Minutes ~ motion to accept by Reynee, seconded by Tim. Discussion – none, motion carried.
- II. Adoption of the September 2015 Treasurer’s Report ~ motion to accept by Tim, seconded by Reynee. Discussion – none, motion carried.
- III. Information Items
 - A. Membership Update—Marsha
 1. September 30th deadline for membership ~ 1054 members – down 30 from this time last year. Can still join after the 30th, but wouldn’t be eligible for full legal representation
 2. Soaring Wings discussion ~ need more people to attend – only 4 people and spouses attended. Maybe include questions in the next negotiations survey monkey to assess desires of the group.
 3. Promoting the Pumpkin Patch ~ 10/24/15 at Bellevue Berry Patch 11:00 a.m. – area set aside, Marsha making treat bags, RSVP to Marsha, pay at the gate \$8
 4. Project Wee Care-- assistance needed 11/30/15 to help sort
 - B. NSEA Advocacy Conference Update
 1. Report from BofD members that attended ~ school board and legislative contact teams – Paul will talk more with Dr. Sutfin to see about possibly establishing in Millard. Negotiations team, contract language, board relationship after the contract – shared MEA YouTube video, group impressed. Psycho-dynamics of negotiations – good for everyday life. Treasurer presentation – Becky’s job. Ground rules when talking to someone in a leadership position. Surveys were completed by participants; will debrief next month. Dennis Poole’s presentation was very informative.
 2. Ideas or suggestions for next year ~ share with Mandy.
 - C. Foundation Staff Campaign
 1. Closed on Friday, Sept 25th – still calculating. No totals yet shared.
 2. Wrap up party on Thursday, October 29th at 4pm at the Upstream West
 - D. PROCOM Discussion
 1. Update about technology – Dr. Kingston covered many of the concerns of the PROCOM team (have a plan, developing infrastructure, etc.). Further concerns raised about iPad apps, students maxed out on free/demo apps. Dr. Case talked about looking at applications that allow students to create. Secondary concerns about roll out of 1:1 initiative. There were concerns about tech support staff not keeping up with added schools/students/personnel, but they have added another person at the elementary. The plan is to try and make the 1:1 rollout cost neutral. Will have textbooks on computers. IC issues talked about as well. The tech presentation will go to each of the schools.
- IV. Action Items
 - A. MEA President’s Hours ~ motion to approve, Reynee; seconded by Tim. Called to question ~ motioned passed.
 - B. Early Endorsement for Senator Kolowski ~ Paul on behalf of NSEA Legislative team brought forth a motion to recommend Senator Kolowski for early endorsement, seconded by Jill. His background and current role was shared. Hopefully will be the next Education Chair. Motion passed.
 - C. MEA Fall 2015 Scholarships ~ #s down. 1-5 yrs. Aaron Willems & Diane Watkins Lamb. 6+ yrs. Susan Schiltz, Paul Grant. Motion to accept by Sabine, seconded by Reynee. Motion carried.
 - D. Executive Session (Membership Drop Requests & Negotiations Update) ~ motion to enter executive session at 6:22 p.m. by Tim, seconded by Jill. Motion carried. Motion to exit executive session at 6:45 p.m. by Paul, seconded by Traci. Motion to accept A with appropriate documentation and reject B by Tim, seconded by Deanna. Motion carried.
- V. Reports
 - A. President’s Report ~
 - a. Issue at MWHS and the member was encouraged to not have MEA/NSEA there. Please share with Paul and Mandy if members are being told they can’t have MEA/NSEA there.
 - b. Paul will serve on the following NSEA committees: Budget, legal review, resolution, and SEAN liaison committee.
 - c. SEAN will hold their fall retreat in Omaha on Nov. 13-14. The outreach to teach will be in Ralston and we will be celebrating the 60th anniversary of SEAN.
 - d. Just a reminder to the Board to register for the Diane Ravitch presentation on Nov 12.

- e. Superintendent's advisory committee has met for the first quarter. There are a number of community resources and groups that are involved on this committee.
- f. Future Conferences
 - i. NCUEA Fall/Winter Conference in Baltimore on Dec. 2-6, 2015
 - ii. NEA Leadership Summit in Dallas on Feb 27-29, 2016
- g. Millard Business Association mtg, Paul has been nominated as secretary – want to continue to maintain a good partnership with the MBA.
- B. Vice-President's Report ~ NSEA board meeting, metro board – missed b/c of Kolowski's kick off. Try to encourage members to attend on 10/24
- C. Treasurer's Report (Financial Statement) – no new information.
- D. NSEA Organizing Specialist Report ~ new committee for membership to build capacity and engagement, thinking about potential leaders to include. Scheduling 1st house meeting – metro group re: Early Childhood; do not have to be members ~ 5-7 pm on Nov 5, 2015. Appraisal system ~ proficient ratings offending members. Need to know if teachers are getting basic ratings and definitely any that get unsatisfactory ratings. Will discuss role of BRs. Don't ever talk a teacher out of calling Paul or Mandy. #s are up for Mandy – lots of meetings already this year.
- E. NSEA/Metro District—next meeting is (NSEA—Oct 17, 2015) (Metro—Oct 15, 2015)
- F. Legislative Report
- G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget)

VI. Future Agenda Items

Meeting adjourned at 7:24 p.m.

Respectfully submitted,
Chris Janovec, Recording Secretary