

**Millard Education Association
Board of Director's Meeting
MEA Office
May 20, 2014**

Attending: Paul Schulte, President; Marsha Edquist, Vice-President; Erin Shirmang-Ward, Secretary; Tom Whisinnand, Treasurer; Melissa Brendel, Elementary Director; Cama Charlet, Elementary Director; Chris Janovec, Elementary Director; Jason Boatwright, Middle Level Director; Sabine Fleshner, Middle Level Director; Tim Royers, High School Director; Aaron Schurevich, High School Director; Reynee Shanahan, At-Large Director; Mandy Peterson, NSEA Organizational Specialist

Vice-President Edquist called the meeting to order at 5:30 p.m.

- I. Adoption of the April Board of Directors minutes
 - A. Motion (Shirmang-Ward/Boatwright) to adopt the minutes. Motion carried.
- II. Adoption of the April 2014 Treasurer's Report
 - A. Motion (Shirmang-Ward/Boatwright) to adopt the Treasurer's report. Motion carried.
- III. Information Items
 - A. Membership Update
 - i. The next meeting is on Tuesday, June 10th 2:00 p.m. at the Millard Public Schools Foundation office in the board room.
 - B. Crystal Apple Award
 - i. 4th Quarter winner: Antonette Lovejoy, AMS
 - C. ProCom minutes
 - i. DSAC Transition--With the retirement of Keith Lutz at the end of June, several changes have been made at the District Office. Dr. Lutz gave an over-view of the changes that have been made. As of July 1, 2014, Jim Sutfin will take over the position of Superintendent of Millard Schools. Kevin Chick will become the Executive Director of Human Resources and will oversee Human Resources and Student Services. Mitch Mollring will be the new Director of Personnel and Heather Phipps will take over as Director of Staff Development and Instructional Improvement. Angelo Passarelli's position as Director of Administrative Affairs has been restructured. Kim Saum-Mills will move into this position with a new title of Executive Director of Leadership and Strategic Planning. Kim will oversee the Administration of Staff development, Leadership Development, Administrative Evaluation, Strategic Planning, Site Planning and Special Projects. Nolan Beyer will take on Lobbying and PayBac Partners which changes his title from Director of Activities and Athletics to Director of Activities, Athletics and External Affairs.
 - ii. Follow-up on Social-Emotional Student Needs— The District still works on meeting the social and emotional needs of students. It was noted that some elementary schools do not have a counselor always available because they share with another school. These schools run on a point system and not all schools spend their points on counselor assistance. As one of the MEA Teacher Representatives pointed out, this can be difficult in a full class room when one student needs counseling help. It was suggested that trading information with other schools could help or to find an agency we could partner with for referrals. There was also a discussion on Counselors verses Social Workers. No determinations were made.
 - iii. District-wide ACT implementation— Mark Feldhausen reported that for the first time giving the ACT test in the District, he felt it went very well. One of the MEA teaching staff that was present felt it was very difficult to teach classes in the afternoon after the students had worked so hard on the test and wondered if it was worth keeping the students in school for the afternoon. Dr. Feldhausen felt it would be best to leave this decision up to each individual school, but to keep in mind that there is a required number of hours that students need to be in school. For the most part, everyone had positive things to say about the testing. Even though the school administrators and district office had not received the final grades and test result, students were beginning to receive their test results in the mail.

- D. BR Involvement
 - i. The survey will be sent out to Building Reps and the Board of Directors this week.
 - E. Golf Tournaments
 - i. SEAN: Tom Whisinnand, Cama Charlet, Paul Markley, Jason Rohde
 - 1. The date may be changed to the fall.
 - ii. Foundation: Tom Whisinnand, Cama Charlet, and Paul Markley
 - 1. One opening remains.
- IV. Action Items
- A. MEA President's Hours
 - i. Motion (Whisinnand/Brendal) to table the vote on President's compensation until the summer retreat. Motion failed.
 - ii. Motion (Royers/Schurevich) to approve the President's compensation. Motion carried.
- V. Reports
- A. President
 - i. Paul has attended a lot of end of the year banquets.
 - ii. Five early enrollment forms have been turned in. Nonmembers can continue to enroll until September 1st.
 - B. Vice-President
 - i. Marsha wants everyone to have a super fun summer.
 - C. Treasurer (Financial Statement)
 - i. None
 - D. NSEA Organizational Specialist Report
 - i. Mandy has had a busy month.
 - ii. She would like to visit buildings and talk with members this fall.
 - iii. We had a discussion on social media.
 - E. NSEA/Metro District
 - i. NSEA
 - 1. The next meeting is June 6, 2014.
 - ii. Metro District
 - 1. The retreat is on June 14, 2014.
 - F. Legislative Report
 - i. Pete Ricketts won the Republican nomination for governor. Chuck Hassebrook is the Democratic nominee. MEA will be working with NSEA to support education friendly candidates.
 - G. Committee Reports
 - i. None
- VI. Future Agenda Items
- A. September ProCom agenda item: Feedback mechanisms
 - B. Agenda item for the summer retreat: President's compensation policy; time being compensated for RA/NCUEA and time being compensated for NSEA.
 - C. It has been requested that Board and BR agendas be sent out the Friday before meetings.
 - D. The summer retreat is scheduled for Tuesday, July 22nd between 10:00 a.m. and 2:00 p.m. at the MEA office.

The meeting was adjourned at 7:08 p.m.

Respectfully Submitted,
Erin Shirmang-Ward, Secretary