

**Millard Education Association  
Board of Director's Meeting  
MEA Office  
April 1, 2014**

Attending: Paul Schulte, President; Marsha Edquist, Vice-President; Erin Shirmang-Ward, Secretary; Tom Whisinnand, Treasurer; Melissa Brendel, Elementary Director; Chris Janovec, Elementary Director; Jason Boatwright, Middle Level Director; Sabine Fleshner, Middle Level Director; Tim Royers, High School Director; Reynee Shanahan, At-Large Director; Mandy Peterson, NSEA Organizational Specialist

Excused: Cama Charlet, Elementary Director; Aarron Schurevich, High School Director

Vice-President Edquist called the meeting to order at 5:42 p.m.

- I. Adoption of the February Board of Directors minutes
  - A. Motion (Shirmang-Ward/Fleshner) to adopt the minutes. Motion carried.
- II. Adoption of the February 2014 Treasurer's Report
  - A. Motion (Janovec/Brendel) to adopt the Treasurer's report. Motion carried.
- III. Information Items
  - A. Membership Update
    - i. The next meeting will be scheduled after Easter.
  - B. Representative Assembly- June 30-July 7, Denver, CO
    - i. Seven delegates can attend; only have three signed up so far.
    - ii. Transportation
      1. Delegates can choose to ride a chartered bus from Lincoln.
        - a. Delegates must drive to Lincoln.
        - b. All costs will be covered, including mileage.
      2. If delegates choose to fly they will be given a \$200 allotment for air fare.
    - iii. Paul needs to let LEA know who will ride the bus.
  - C. Nominations for President's Dinner- May 4, 2014, 4:00 p.m. cash bar and 5:00 p.m. dinner
    - i. Rookie of the Year: Savannah Hascall (Ezra)
    - ii. BR of the Year: Josh Henninger (Central)
    - iii. Friend of Education: Lynne Elwood and Dr. Keith Lutz
    - iv. Community Partner: Michelle Helaney (Blue Wave)
    - v. Invite Millard Business Association President
  - D. ProCom Report
    - i. Gallup Survey Results
      1. The survey has included the same questions for the last three years.
      2. The general trend is that high school staff member results show higher engagement each year, middle schools fluctuate each year and elementary schools are showing lower engagement levels.
      3. Survey results will be considered when designing site plans.
      4. There was some discussion regarding the positive impact of praise coming from colleagues as well as administrators.
    - ii. MIM and the Evaluation Process
      1. For a period of time, Millard Public Schools utilized teacher-directed indicators on evaluations. Most recently, our teacher evaluation indicators have been student-response driven.
      2. Dr. Sutfin discussed the fact that we want to continue to exceed state standards and will be implementing a blended model beginning in the 2015-2016 school year. This new model will include Appraisal, Continuous Growth I and Continuous Growth II phases, emphasizing instructional coaching as well as student data.

- iii. Tonya Dykstra discussed some concerns regarding the emotional health of students. She asked administrators to consider counselor caseloads. Dr. Feldhausen explained that this need has been recognized and that Integrated Support Systems are being discussed in developing the Strategic Action Plan.
  - E. Crystal Apple Award
    - i. No new nominations have come in.
    - ii. The deadline is extended until the April 7<sup>th</sup> BR meeting.
  - F. MEA Teacher Scholarships
    - i. 10 nominations have been submitted so far.
    - ii. The deadline is the April 28<sup>th</sup> Board of Directors meeting.
  - G. MEA Budget Proposal
- IV. Action Items
  - A. 2014-15 Budget
    - i. Motion on behalf of the Budget Committee to accept the 2014-15 budget. Motion carried.
  - B. Technology Communication Chair
    - i. Motion (Whisinnand/Boatwright) to create a Technology Communication Chair to better communicate with members. Motion carried.
- V. Reports
  - A. President
    - i. Paul attended meetings and forums for the superintendent candidates.
    - ii. He attended SEAN's Delegate Assembly.
    - iii. Gubernatorial candidates Jon Bruning and Chuck Hassebrook are being endorsed by the NSEA.
  - B. Vice-President
    - i. Marsha attended interviews for Legislative District 18.
    - ii. She will also attend the Learning Community District 3 interviews.
  - C. Treasurer (Financial Statement)
    - i. None
  - D. NSEA Organizational Specialist Report
    - i. Mandy shared her report for March.
  - E. NSEA/Metro District
    - i. NSEA
      - 1. The next meeting is April 11, 2014.
    - ii. Metro District
      - 1. The next meeting is April 3, 2014.
  - F. Legislative Report
    - i. Recommendations have been made to the Metro Board regarding candidates.
  - G. Committee Reports
    - i. None

The meeting was adjourned at 7:33 p.m.

Respectfully Submitted,  
Erin Shirmang-Ward, Secretary

Drinks

- April: Jason
- May: Aarron