President Paul Schulte called the meeting to order at 4:54 p.m.

I. Presentations

- a. David Glenn- NEA Member Benefits
 - 1. www.neamb.com
 - 2. There is also a smartphone app.
 - 3. Registration information is on the back of an orange pamphlet given to BRs.
 - 4. The site isn't just for members; family members can register as well.
 - 5. NEA Click and Save: Four additional people can be invited to join due to a member's MEA membership.
- b. Stephanie Patsalis- California Casualty (the company covers educators, police, nurses, and firefighters)
 - i. Home and auto insurance
 - ii. \$3000 in personal property is covered.
 - iii. \$500 deductible is waived when members are at school.
 - iv. They sponsor a teachers' lounge makeover contest.
 - v. They also provide high school athletic grants.

II. Agenda Revisions/Additions

a. None

III. Routine Matters

- a. Approval of November 4, 2013 Representative Council minutes
- b. Approval of Financial Report- Treasurer's Report

IV. Information Items

- a. Membership Update- Marsha Edquist
 - i. Current membership is 1,092.
 - ii. Make a connection with new teachers who start in January; they have 60 days to join with full benefits.
 - iii. Hockey night: Saturday, January 11th with the Omaha Lancers at the Ralston Event Center; it's \$1 suds and dogs night
- b. ProCom agenda topics
 - i. Boundaries- Effects on Staffing
 - ii. Superintendent Search
 - iii. Gallup Staff Engagement Survey Results
 - iv. Substitute Shortages, Teachers and Paras
- c. NEA West Summit Attendees- Paul Schulte, Marsha Edquist, Josh Henninger, and Gayle Jeffers
- d. NSEA-Retired Meeting on January 23rd, 2014 at the MPSF building at 4:30 p.m.
 - i. Post this flier and forward it to people that are retiring.
- e. Board of Directors Seats Up for Election
 - i. President (Paul Schulte is up for re-election)
 - ii. Secretary (Erin Shirmang-Ward is not running for re-election)
 - iii. Elementary Director (Cama Charlet is up for re-election)
 - iv. Middle Level Director (Sabine Fleshner is up for re-election)
 - v. High School Director (Tim Royers is up for re-election)
- f. Negotiations Update
 - i. The MEA and the district are very close to a tentative agreement.
 - ii. Watch email for additional information.

V. Action Items/Unfinished Business

- a. Final Readings of Constitutional Amendments
 - i. Article V, Section 4
 - Motion (from the Board of Directors) to add Article V, Section 4. Motion carried.

- ii. Article VI, Section 3, M and N
 - Motion (from the Board of Directors) to add Article VI, Section 3, M and N. Motion carried.
- iii. Article VII, Section 3, J and K
 - Motion (from the Board of Directors) to add Article VIII, Section 3, J and K. Motion carried.

VI. Reports

- a. President's Report
 - i. About 125 SEAN members did Outreach 2 Teach in Lewiston Public Schools.
 - ii. Paul and Chris are heading to Austin next week.
 - iii. Thanks to everyone that attended the Senators dinner. There were some great conversations with our Metro District Senators.
 - iv. Nurse negotiations are continuing; the next meeting is December 10th.
 - v. New Executive Director of Millard Public Schools Foundation: Angelo Passerelli
 - vi. Paul attended his second meeting with the district staff evaluation committee.
- b. Vice-President's Report
 - i. None
- c. Treasurer's Report (Financial Statement)
- d. UniServ Director Report
 - i. None
- e. Metro/NSEA District
 - i. Metro District
 - 1. The next meeting is January 9th.
 - a. Cama Charlet stepped down from the Board, so there is an open position for Millard.
 - ii. NSEA
 - 1. The next meeting is January 25th.
 - 2. Negotiations with NSEA staff are starting.
- f. LCCC/Legislative Report
 - i. None
- g. GRC
- i. None

The meeting was adjourned at 5:22 p.m.

Respectfully Submitted, Erin Shirmang-Ward, Secretary