

Millard Education Association  
Board of Directors Meeting  
MEA Office  
Omaha, NE  
September 25, 2012

Started at 5:29pm

\*Introduced newly elected board members Connie Mills and Chris Janovec to the Board

\*Excused: Erin Shirmang-Ward and Cama Charlet

I. Adoption of the Board of Directors August 2012 Minutes – Motion Passed

II. Information Items

- A. Membership Update- This week we have added 5 new member, so our current membership is near 1,090 members. Ideally we would like to get over 1,100 members by Oct. 1<sup>st</sup>. MEA was approved for a NSEA grant for \$1,600. Next year, we will want have our grant plan ready to go for earlier approval. This will allow for membership activities to start in August.
- B. Rookie Dinner- We had fourteen rookie (years 1-3) teachers attend the dinner to hear Jackee and Trish speak about probationary rights issues. There were also twelve BR's and BofD's in attendance.
- C. PROCOM- There were three main topics covered at PROCOM. The first topic was a presentation by Dr. Fossen on the budget. As the budget was discussed, it's important to realize that Millard is growing in students, but at the same time, declining in revenue. The second topic was the extra duty committee. This year they are working on the third phase of extra duty. It's important to remember that the extra duty committee makes recommendations to the negotiations team, but they are only recommendations. During the extra duty committee meetings, these are not negotiations. They will be examining district extra duties, as well as a few other miscellaneous middle and high school duties. The final topic was high school duties and plan time. The district would like to have plan and supervision periods similar at all high schools. A future PROCOM issue for December will be RTI+I and how it's being implemented across the district.
- D. Understanding VSP- There have been many questions about VSP and the changes made over the next two years. The 2012-13 year will maintain the current VSP program. During the 2013-14 year, there will be changes made to the VSP program. Due to the changes in the qualifiers for VSP, some teachers will find that they are able to "requalify" for the VSP program, sometimes at a higher level. We will share at the Oct. BR meeting.
- E. Crystal Apple Award- Paul is looking at a chair for this program. Think about it and let Paul know if you are interested.
- F. NCUEA—Seattle, WA Nov 28-Dec 2, 2012- NEA is not going to have the Western Regional Conference and we had two people planning to go to Western Regional. Moved and seconded that we send Paul (the President) and one other person to NCUEA with the MEA budget. Approved
- G. Extra Duty Committee- See Procom notes
- H. Board of Director's Shirts- Jason met with a shirt company. Through the grant dollars we will be purchasing these polos. Motion to purchase maroon with white lettering \$35 Nike shirt. Approved

III. Action Items

- A. Elementary Director Election- Chris Janovec won 54% of the vote. 205 members voted on the election. We will take this to the BR meeting on Monday October 1<sup>st</sup>. Board motioned and approve
- B. Board Policy 2460—Student Scholarships- (Include Board Policy 2460) Take to the BR meeting for the first reading and vote on in November to BR meeting. Moved and seconded to take the policy to the BR meeting.

C. Executive Session- Entered 6:52pm/ Exited 7:14pm

IV. Reports

A. President's Report- Rick Kolowski is looking for people to make calls. School Board interviews were sent to school board candidates. Linda Poole and Todd Clarke are the only ones who have responded back to the MEA as of right now. November 27<sup>th</sup> will be the Metro Legislative Dinner location TBD. We will need to move the BOD meeting in November. Paul is going to check the MEA calendar to figure out the November BOD meeting. Let Paul know if you are interested in going to the Negotiations Conference in Grand Island.

B. Vice-President's Report

C. Treasurer's Report (Financial Statement)

D. UniServ Report

E. NSEA/Metro District

F. LCCC/Legislative Report

G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget)

V. Future Agenda Items

\*Adjourned at 7:25pm