

*Millard Education Association*  
**Board of Director's Meeting**  
**MEA Office**  
**December 18, 2012**

Attending: Paul Schulte, President; Marsha Edquist, Vice-President; Erin Shirmang-Ward, Secretary; Tom Whisinnand, Treasurer; Melissa Brendel, Elementary Director; Chris Janovec, Elementary Director; Jason Boatwright, Middle Level Director; Kendra Kortus, Middle Level Director; Tim Royers, High School Level Director; Reynee Shanahan, At-Large Director; Jackee Wise, UniServ

Absent: Connie Mills, High School Level Director; Cama Charlet, Elementary Director

Vice-President Edquist called the meeting to order at 5:25 p.m.

- I. Adoption of the Board of Directors November 26, 2012 minutes
- II. Information Items
  - a. Membership Update
    - i. Acrylic water tumblers will be purchased for members as a teacher appreciation gift.
  - b. ProCom Report
    - i. RTI+I
      - 1. The district recommends that school improvement teams should have input on how points are used for staff allocations and what interventions are offered at the building level.
      - 2. At January cluster meetings ask if members are a part of SIT teams in each building.
    - ii. Wednesday Planning Time
      - 1. Elementary teachers are concerned about the number of responsibilities they have on Wednesday afternoons.
      - 2. Principals need to share how they are utilizing other time during the day for Data Teams.
    - iii. Social Studies Curriculum Cycle
      - 1. Concerns were raised about the amount of information members of the Core Committee were allowed to share back at their buildings. Dr. Feldhausen met with his MEP Facilitators and this issue has been taken care of.
  - c. MEA Student Scholarships
    - i. There is a discrepancy between policy and budget.
      - 1. Policy currently states that each high school will receive one \$2000 scholarship.
      - 2. Budget currently states that each high school will receive one \$1000 scholarship.
      - 3. Due to the fact that applications are currently available and state that each high school will receive one \$2000 scholarship, we will honor that amount this year and change it for next year.
  - d. MEA Recognition for 2014-2015 Negotiations
    - i. The Millard Public School Board has recognized the MEA as the negotiating unit for the certified staff and the nurses for the 2014-15 contract. The first scheduled meeting between the MEA and school board must occur on or before November 1<sup>st</sup>, 2013.
- III. Action Items
  - a. Checking Account
    - i. The Board of Directors wants to house all accounts with one bank. First Nebraska Educators Credit Union will match or exceed CD rates from competitors.
    - ii. Motion on behalf of the Budget Committee to move all MEA accounts to First Nebraska Educators Credit Union. Motion carried.

- iii. The Resolution for the Millard Education Association was adopted by the Board of Directors and the following agents are authorized to exercise the powers as granted in the Resolution of Lodge, Association or Other Similar Organization; Paul M. Schulte, Marsha A. Edquist, Tom Whisinnand, and Mary Jo Warren.
  - b. Spring 2013 Teacher Scholarships
    - i. Motion (Schulte/Whisinnand) to accept scholarship winners. Motion carried.
      - 1. Years 1-5: Joshua Weber and Nicole Maly
      - 2. Years 6+: Lance Smith and Erin Shirmang-Ward
- IV. Reports
  - a. President
    - i. NCUEA info
    - ii. President's training in KC; president and Uni Serv Director both go; January 30-February 2.
    - iii. Wellness: Battle of the Bulge for spring semester.
    - iv. Paul sent an email to the local president of Newtown, Connecticut.
  - b. Vice-President
    - i. NCUEA
      - 1. Building relationships between the teachers' organization and the community
      - 2. Engaging new teachers
  - c. Treasurer (Financial Statement)
  - d. UniServ
    - i. Reminders regarding the December issue of The Voice
      - 1. Page 5: liability insurance and access card information
      - 2. Page 13: Children's Fund
      - 3. Page 15: Article on Millard teacher Matt Dykstra
    - ii. New teachers will be hired second semester.
      - 1. They have 60 days to join with full legal representation.
      - 2. Dues will be pro-rated.
  - e. NSEA/Metro District
    - i. NSEA
      - 1. The next meeting is January 26<sup>th</sup>.
    - ii. Metro District
      - 1. The next meeting is January 10<sup>th</sup>.
  - f. LCCC/Legislative Report
    - i. LCCC
      - 1. None
    - ii. Legislative Report
      - 1. None

The meeting was adjourned at 6:39 p.m.

Respectfully Submitted,  
Erin Shirmang-Ward, Secretary

Drinks: January (Chris), February (Tom), March (Paul), April (Jason), May (Connie)