

Millard Education Association
Board of Director's Meeting
MEA Office
August 27, 2012

Attending: Paul Schulte, President; Marsha Edquist, Vice-President; Erin Shirmang-Ward, Secretary; Melissa Brendel, Elementary Director; Jason Boatwright, Middle Level Director; Kendra Kortus, Middle Level Director; Tim Royers, High School Level Director Cama Charlet, At-Large Director; Reynee Shanahan, At-Large Director

Excused: Tom Whisinnand, Treasurer

Vice-President Edquist called the meeting to order at 5:15 p.m.

- I. Vintage Financial
 - a. Vintage Financial is going to host four meetings throughout the year. All meetings are at DSAC and begin at 4:30 p.m.
 - i. September 18, 2012: What is your plan for retirement?
 - ii. November 8, 2012: Do you have a plan for your finances?
 - iii. January 29, 2013: Utilizing the tax code to your advantage
 - iv. March 5, 2012: Is your financial plan protected?
- II. Adoption of the Board of Directors May 2012 and July 2012 Retreat minutes
- III. Information Items
 - a. Membership Update
 - i. MEA lost 125 members and has so far gained 77 new members.
 - ii. Enrollment forms need to be turned in by September 30, 2012.
 - iii. Rookie Teacher Meeting
 - 1. For members and nonmembers in their first 1-3 years of teaching
 - 2. September 24th, 4:30 p.m. at the Millard Public Schools Foundation building
 - iv. The Membership Committee met on August 21, 2012.
 - 1. The Committee came up with year-long recruiting goals.
 - 2. Melissa and Marsha are working on writing a grant for additional membership funds.
 - 3. Paul is going to write a letter to potential members inviting them to join, signed by the Board of Directors. They will be hand-delivered via BRs.
 - 4. The Committee has started looking for Teacher Appreciation gifts.
 - 5. The Committee would like to purchase polo shirts for the Board of Directors to wear on MEA meeting days so members know who those people are and when we are meeting.
 - 6. The Committee will first work with the buildings with the lowest number of members to increase membership.
 - 7. The Committee is organizing a social for the Nebraska vs. Ohio State game.
 - 8. The Committee is creating a MEA "Bulletin Board in a Bag".
 - b. 2012-2013 Meeting Calendar
 - i. Building Representative Meetings and Board of Directors meeting dates have been sent out multiple times.
 - c. Vintage Financial Meetings
 - i. See above.
 - d. Nurse Contract
 - i. The School Board accepted the nurse's contract on August 20, 2012.
 - e. Wellness
 - i. There will be a Wellness Champions meeting on August 30, 2012.
 - 1. Sub-committees will be formed on the following:
 - a. Possible outcomes if the district moves to an outcomes based program; what would the goals/targets be?
 - b. A district-wide "Biggest Loser" competition

- c. Community opportunities to be more involved (races, wellness fairs, etc.)
 - f. Board Policy changes
 - i. The number of teacher scholarships available will be four.
 - ii. Student scholarships: Member's child majoring in education, member's child, education major
 - g. Website
 - i. This has been updated. If you see things that were missed please let Paul know.
 - h. MEA Teacher's Scholarships
 - i. Applications will be due September 7th.
 - i. Board of Directors meetings beverages sign-up
 - i. September: Kendra
 - ii. October: Reynee
- IV. Action Items
 - a. Drop Requests (Executive Session)
 - i. Motion to move into Executive Session at 5:16 p.m. (Royers/Boatwright). Motion carried.
 - ii. Motion to move out of Executive Session at 5:34 p.m. (Royers/Boatwright). Motion carried.
 - 1. Drop Request #1: Denied. Motion carried.
 - 2. Drop Request #2: Denied. Motion carried.
 - 3. Drop Request #3: Denied. Motion carried.
 - 4. Drop Request #4: Denied. Motion carried.
 - 5. Drop Request #5: Denied. Motion carried.
 - 6. Drop Request #6: Denied. Motion carried.
 - 7. Drop Request #7: Denied. Motion carried.
 - 8. Drop Request #8: Approved. Motion carried.
 - b. Millard Business Association Membership
 - i. \$100 annual fee
 - ii. It's important to get involved with the community and share information about our organization.
 - iii. Motion to recommend to the BRs that we join the Millard Business Association and allocate \$100 to join. (Charlet/Royers). Motion carried.
 - c. Board of Directors Vacancies
 - i. Two Elementary Director positions
 - ii. One High School Director position
 - iii. Due to the drop in membership, At-Large positions need to be decreased from two to one according to our Constitution.
 - 1. Motion to move Cama Charlet from At-Large Director to an open Elementary Director position. (Royers/Kortus). Motion carried.
 - d. First Nebraska Educator Credit Association Accounts
 - i. The MEA PAC Fund, Savings account/CD, and President's credit card are all run through them.
 - ii. In the past the President has had a personal credit card with the association's name. An account for the MEA will be established that allows the President to authorize and access the account. Then future presidents will be added to the account, and won't have to open a new personal credit card account.
 - iii. The Resolution for the Millard Education Association was adopted by the Board of Directors and the following agents are authorized to exercise the powers as granted in the Resolution of Lodge, Association or Other Similar Organization; MEA President Paul Schulte. (Royers/Boatwright) Motion carried.
- V. Reports
 - a. President
 - i. Paul felt that the New Teacher Lunch went very well. He appreciated all the BR's and Board members that came out to help with the lunch and sign up new members. 69 new

members signed up at the lunch and 8 new members have joined since then. We need to continue to focus on potential members and help recruit throughout September.

- ii. The Negotiations Conference will be held in Grand Island on October 19-20, 2012. This will be a chance for anyone interested in serving on the negotiations team or negotiations committee to learn more about LB 397. Even though we are currently in a two year agreement, we will need to be prepared to start negotiating during the 2013-14 school year. Many of the topics at this conference will only be covered this year since it's the first year of the new law.
- iii. Paul and Jackee will start visiting buildings soon. They first plan on visiting schools that have low membership or no current BR's in the building.
- iv. Salary letters will be coming out from the district. If you feel there are discrepancies on your salary placement, please contact Paul and he will help you contact HR to work through the issues.
- b. Vice-President
- c. Treasurer (Financial Statement)
- d. UniServ
 - i. There is a My Deals Mobile App now available to members to allow more savings.
 - ii. Members with iPhone, iPad, iPod Touch, and Android devices can download it.
 - 1. Visit the iTunes Store or Android Market and download the My Deals Mobile application.
 - 2. Register on the application. The registration process has two dialogue boxes for registration numbers. The first number – 8589-- is for all NSEA members. The second dialogue box requires your personal 10-digit NSEA identification number.
- e. NSEA/Metro District
 - i. NSEA:
 - 1. Board of Directors meets on September 8th.
 - 2. NSEA is interviewing John Ewing.
 - ii. Metro District
 - 1. Vice-President, Mike Fryda, WEA
 - 2. Sub-District 1, Sarah Dragon, OEA
 - 3. Sub-District 5, Cama Charlet, MEA
 - 4. Sub-District 9, Katy Kassebaum, REA
- f. LCCC/Legislative Report
 - i. LCCC
 - 1. The LCCC held a public hearing on the 2012-2013 budget, property tax requirements and levies at 5:00 p.m. on August 23, 2012 at UNO. No one from the public attended.
 - 2. The LCCC held a regular meeting at 6:00 p.m. on August 23, 2012 at UNO. The following link will take you to the agenda and meeting handouts:
http://www.learningcommunityds.org/Post/sections/31/Files/AllMtgMaterials_August23_2012CouncilMtg.pdf
 - 3. All action items were approved. Check the agenda to see the budget and levy resolutions as well as the amount of dollars that will be distributed to your district from the LC.
 - 4. The majority of the meeting was spent discussing Subcouncil Two's Learning Community Center of North Omaha Strategies. (See the attached document which was handed out at the meeting and is not contained in the link below.) Subcouncil Two members Carter and Gray as well as Kolowski expressed their enthusiasm for the strategies and the development of a hubsite. Chambers expressed his concern that Dr. Turman and the Connection Project are part of the strategy. Kelly expressed his concern about the cost. More discussion to follow in September.
- g. Committee Reports
 - i. GRC

1. There are some concerns about sharing information about politics and campaigns in classrooms for civics hours to be completed.
 2. The Committee is working to set up dates for School Board interviews.
 3. MEA is supporting Rick Kolowski and looking for members to help walk and campaign with Rick this fall. His contact information is available on the MEA website.
- ii. Membership
 1. See above.
 - iii. Elections
 - iv. Negotiations
 - v. Budget
 1. There is a possibility the Committee will need to meet to make additional cuts due to a drop in membership.

The meeting was adjourned at 7:04 p.m.

Respectfully Submitted,
Erin Shirmang-Ward, Secretary