

From: MEA Bargaining Team
To: All MEA Members
Re: Update on Contractual Issues

October 21, 2011

Bargaining

The MEA Board and MEA Building Reps approved the MEA Negotiations Team on October 17th. The team will be:

Matt Heys, Chief Negotiator
Tyler Berzina, Statistician
Molly Erickson, President
Paul Schulte, Vice President
Tim Royers, Recorder

The MEA was accepted as the bargaining agent for MPS Certified Staff by the MPS School Board on Monday, October 17th. The reason for starting this process early is so that we can work through many of the language issues and still complete the negotiations process by the beginning of the 2012-2013 school year.

The entire negotiations team will be attending the NSEA Bargaining Conference in Grand Island October 21-22. The MEA Negotiations Committee will be meeting soon to develop the first survey that will go to members. The team anticipates that more than one survey will be needed this year, but we will certainly keep you informed. Meetings with the district will start in November.

Wellness

Molly Erickson, MEA President, continues to work with the District and SimplyWell as the program develops. Over 900 people have already logged-in to the SimplyWell website. Remember, you have until February 10th to complete the process, if you so choose. Additional times and dates have been added to the Health Screenings which you can find these when logging in to the SimplyWell website.

If you have not started the process yet, here is a reminder of the steps necessary to be part of the wellness program this year.

1. Log-in to the SimplyWell website and get your personal log-in and password.
2. Take the on-line health questionnaire through the SimplyWell website.
3. Have a health screening completed by your personal physician or at a SimplyWell Clinic.

I was recently informed at one of the Wellness Q and A sessions, that once you have completed your health screening, even if it is a physician upload form submission, if you have numbers that raise a red flag for the screeners, a nurse from SimplyWell is required to call you. If you are aware of the issue and you are working with your physician then you can tell the nurse this and there will be no more contact. If you need assistance, the nurse will give you information and will follow-up at a later date.

The Wellness Champions from each building will have their first meeting next week. They will be coming back to your buildings to gather input. This step is vital in the process as we start to plan for the future of the wellness program in Millard.

Extra Duty Committee

The Extra Duty Committee met on Wednesday, October 19th. The job description for high school head coaches was reviewed. It will be updated and re-submitted to the coaches for further review. Once this process is completed, review of the assistant coaches will begin, followed by a review of middle school athletics.