Millard Education Association

Board of Directors Meeting MEA Office Omaha, NE October 24, 2011

Attending: Molly Erickson- President, Paul Schulte- Vice-President, Tom Whisinnand-Treasurer, Erin Shirmang-Ward- Recording Secretary, Melissa Brendel- Elementary Director, Marsha Edquist- Elementary Director, Becky Scherbring- Elementary Director, Jason Boatwright- Middle School Director, Tim Royers- High School Director, Kim Secora- At-Large Director, Reynee Shanahan- At-Large Director, Jackee Wise- UniServ Director

Excused: Jason Weber-Middle School Director, Paul Gabel- High School Director

Vice-President Paul Schulte called the meeting to order at 4:33 p.m.

I. Agenda Revisions/Adoption of Agenda

A. None

II. Information Items

- A. Membership Update
 - a. We are currently down about 35 members.
 - b. Eight nurses are interested in joining; four more are considering.
 - c. November 4th is the deadline to receive legal services.
- B. Bond Issue Update
 - a. Molly will write and submit a letter to The Omaha World-Herald supporting the bond issue.
 - b. Molly and Paul attended the public forums regarding the bond issue.
 - c. If you want to know more, you can go to http://citizensformps.com to read more on how you can help. Vote by November 15, 2011.
- C. NSEA Leadership Institute
 - a. June 19-21, 2012 in Lincoln
 - b. Any member who is interested in going can attend.
- D. NSEA Children's Fund
 - a. The Fund is a way for teachers who are members to get glasses, hearing aids, clothing, winter coats, medication, etc. for their students.
 - b. We need to promote this so members can take advantage of it.
 - c. Members have to call in (1-800-742-0047) to get assistance.
 - d. We would like to do a fundraiser in the spring to raise money for the Children's Fund.

III. Action Items/Unfinished Business

- A. Drop Requests (Executive Session)
 - a. Moved (Royers/Shirmang-Ward) to go into Executive Session at 5:21 p.m. Motion carried.

b. Moved (Royers/Shanahan) to come out of Executive Session at 6:20 p.m. Motion carried.

B. Proposed Policy 3440

- a. Moved (Whisinnand/Royers) to accept Policy 3440.
- b. Friendly amendment (Royers) to add 3500 to the motion and accept both of those together.
- c. Motion to take Policy 3440 and 3500 to the Representative Council. Motion carried

C. MPSF Student Scholarship

- a. We changed the scholarship language to add Horizon High School.
- b. We modified the language to reflect the priority in which scholarships would be awarded.
- c. Motion (Whisinnand/Edquist) to take the modifications to the Representative Council. Motion carried.

D. MEA Teacher Scholarship Policy

a. Motion (Erickson/Whisinnand) to keep the language the same and adjust budget accordingly. Motion carried.

IV. Reports

A. President's Report

- a. 1500 people from Nebraska who were members last year are not members this year. If you are interested in helping Brian Mikkelsen and joining NSEA in contacting these members and reporting back to NSEA the results of your phone calls, contact Molly for additional information.
- b. The Negotiations Committee attended the Bargaining Conference in Grand Island. Most of the discussion focused on implications of LB397. Two members of the team were able to sit and have a discussion with the legal team.
- c. The Wellness Champions will be meeting on Thursday, October 28th. The agenda will contain some information about how to enroll and plenty of time to ask questions that people have from the building.
- d. Paul Schulte and Melissa Brendel will be representing MEA at the National Council of Urban Educators Conference in Orlando, FL, November 30 December 4.
- e. The Extra Duty Committee met again as a full committee to review the job description of the head coaches at the high school level. This will be reviewed again by the head coaches with the changes that were made by the committee and then we will finalize the description and move forward with review of the assistant coaches at the high school and coaching positions at the middle level.
- f. There are a few members interested in starting up a committee in regards to GLTB and Safe Schools for All Students. As more information becomes available I will keep you posted.
- g. The Metro Area President's Council will be having a few training sessions in January and April. As more details become available I will let you know.

B. Vice-President's Report

a. Negotiations Conference

- i. There was a focus on LB397 and how it will change the negotiations process across the state. There are new dates/timelines which must be strictly adhered to by both of the negotiating teams. There were also changes to the mediation process as well as the addition of a Resolutions Officer that will make decisions on final best offers before going to the CIR. There was a presentation by NEA as well as the Iowa State Education Association on some of the issues that we could face since Iowa has similar laws on collective bargaining.
- C. Treasurer's Report (Financial Statement)
- D. NSEA/Metro District
 - a. NSEA
 - i. Princess Moss, NEA Executive Committee Member, was visiting the Lincoln Education Association and stopped in for the meeting. She was then honored at a picnic hosted by LEA.
 - ii. Karen Kilgarin shared that there is a grant with Building Bright Futures that will be funding public service announcements regarding truancy. These should begin airing on local stations soon.
 - iii. Jerry Hoffman shared that the Government Relations team has been meeting with senators around the state in their home districts.Conversations with the senators revolved around maintaining retirement benefits and looking at corporate tax breaks.

b. Metro District

- i. Senators Pirsch, Harr, Krist, Cook, and Pahls are planning on attending the November 10th dinner. Metro board members were encouraged to personally invite the remaining senators. There are still some seats available.
- ii. The Metro Caucus will be held Thursday, April 12th at Rick's Boatyard.

E. LCCC/Legislative Report

a. LCCC District 4 met on Tuesday, October 25th. They reviewed and approved the LEP and Poverty Plans from both MPS and EPS. They also reviewed the options for re-districting to get the number of students more equitable amongst the districts. The committee took action and approved support of scenario #1 for the new boundaries.

V. Future Agenda Items

- A. Focus Group/Strategic Plan
- B. Policy 4200

The meeting was adjourned at 6:54 p.m.

Respectfully Submitted, Erin Shirmang-Ward, Secretary