

Millard Education Association

Board of Directors Meeting

MEA Office

Omaha, NE

November 28, 2011

Attending: Molly Erickson- President, Paul Schulte- Vice-President, Tom Whisinnand- Treasurer, Erin Shirmang-Ward- Recording Secretary, Melissa Brendel- Elementary Director, Marsha Edquist- Elementary Director, Becky Scherbring- Elementary Director, Jason Boatwright- Middle School Director, Jason Weber-Middle School Director, Paul Gabel- High School Director, Tim Royers- High School Director, Kim Secora- At-Large Director, Reynee Shanahan- At-Large Director, Jackee Wise- UniServ Director

Vice-President Paul Schulte called the meeting to order at 4:37 p.m.

I. Agenda Revisions/Adoption of Agenda

A. None

II. Information Items

A. Negotiations Update (Executive Session)

- a. Motion (Royers/Weber) to go into Executive Session at 4:37 p.m. Motion carried.
- b. Motion (Erickson/Shirmang-Ward) to come out of Executive Session at 4:56 p.m. Motion carried.

B. NEA Award for Teaching Excellence

- a. Matt Dykstra from Ezra is up for this award. He is one of 35 teachers from across the country selected to go to Washington, D.C. on February 10th to be recognized.
- b. Molly and Paul will be attending the gala.
- c. Matt will be given \$650 from California Casualty and his check will be presented at the December Building Rep meeting.
- d. Staff members and principals from Ezra will be invited to attend.

C. NSEA Awards

- a. Nominees for Teacher of the Year and Rookie of the Year are needed.
- b. Names need to be sent to Molly by the beginning of February.

D. AFLAC

- a. There will be a question on the negotiations survey in January to see if teachers are interested in the supplemental insurance.

E. Membership Update

- a. 2006-2007 and 2007- 2008: 72% of certified staff were members.
- b. 2008-2009: 70% of certified staff were members.
- c. 2009-2010: 67% of certified staff were members.
- d. 2010-2011: 66% of certified staff were members.
- e. 2011-2012: 65% of certified staff are members.
- f. Molly would like membership to be up around 75%.
- g. More new hires joined in 2011-2012 than in the past two years.

III. Action Items/Unfinished Business

A. 2010-2011 Financial Report

- a. Motion (Scherbring/Edquist) to take the report to the Building Reps at the January meeting. Motion carried.

B. Website Contract

- a. We are currently under contract with Ajalon for \$975 a year. The contract is up December 31st.
- b. Chris Ramy, a teacher at MWHS, has website experience and is willing to use the program Word Press to keep the MEA site going. It can be done for less than \$200 a year.
- c. Motion (Royers/Scherbring) to terminate the contract with Ajalon; transition to the new website with Chris Ramy as interim webmaster; he will be reimbursed \$135 (the cost of local dues) for the site he previously created; authorize Molly to send out an email soliciting members who may be interested in running the site by the March Board of Directors meeting. Motion carried.

C. Policy 4200 (Negotiations Timeline)

- a. The policy will become obsolete due to the bargaining schedule established by LB 397.
- a. Motion to remove Policy 4200 (Royers/Edquist). Motion carried

D. Policy 1100 (Membership Enrollment language)

- a. Motion to remove everything in Policy 1100 after the first paragraph (Royers/Gabel). Motion carried.

E. Budget Amendment

- a. Motion (Whisinnand/Boatwright) to approve the amendment. Motion carried.

IV. Reports

A. President's Report

- a. The Board got a thank you from MEA Teacher Scholarship winner Julie Jernstrom.
- b. We will make a donation in Jeff Koehly's name to the Children's Fund.
- c. Molly will not be running for re-election in 2012-2013.

B. Vice-President's Report

- a. Paul and other Metro Board members had a dinner with state senators on November 10th.

C. Treasurer's Report (Financial Statement)

D. NSEA/Metro Board Report

- a. NSEA
 - i. The next meeting is December 3rd.
- b. Metro Board
 - i. The next meeting is in January.

E. LCCC/Legislative Board

- a. The LCCC voted to approve redistricting.
- b. Millard is still in Sub-District 4.

V. Future Agenda Items

A. Focus Group/Strategic Plan

The meeting was adjourned at 7:04 p.m.

Respectfully Submitted,
Erin Shirmang-Ward, Secretary