



# MEA UPDATE

**Millard Education Association**

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The MEA Update is issued during the school year to keep members informed.

Labor Day? Air conditioning and urban living must be part of the reason.

## A QUOTE FROM ANYNOMOUS

“Teachers are everyday heroes. They inspire hopes, nurture dreams, and encourage success. They seek out potential and find ways to develop it. They coach the talented, comfort the troubled, reward achievement, and promote good character. Teachers step in front of their students each day and offer the world. Teachers take us to faraway lands, places we might have never known without them. They give us tools to succeed that otherwise we might have never found, and they make us feel better about ourselves than we might have if they hadn’t believed in us.”

## WE ARE:

The Millard Education Association is a member directed organization of professional educators committed to the empowerment of its members through the advancement of:

- a quality public education for all,
- educational decision making through collaboration,
- leadership development opportunities, rights and economic well-being of its members through collective bargaining, and
- human and civil rights for all.

## WELL INTO THE YEAR

Does it seem possible that Labor Day is upon us and we have been in school for three weeks? What ever happened to the old days when school started after

## HERE TO SERVE YOU

Your MEA officers this year are: President, Tony Levy, Vice-President, Molly Erickson, Secretary, Becky Torrens, and Treasurer, Angela Ralph. The MEA Board of Directors are: Elementary, Sherry Havranek and Mike Foyt; Middle School, Kathy Gibbs and Erin Shirmang-Ward; High School, Matt Heys and Sherryl Shannon; MEA Director at large, Marilynn Yeck.

## BUILDING REPRESENTATIVES:

SCHOOL	LAST	FIRST
Abbott	Ashford	Paula
Ackerman	Pahls	Lyn
Ackerman	Bealle	Jason
Aldrich	Vanourney	Dianne
Aldrich	Leibrock	Michele
Andersen Mid Sch	Voss	Mary
Andersen Mid Sch	Marceau	Robert
Beadle Mid Sch	Hancock	David
Beadle Mid Sch	Lindquist	Jody
Black Elk	Hoffman	Casey
Bryan	McGinnis Johnson	Mary
Cather	DeRoy	Susan
Central Mid Sch	Whale	Morgan
Cody	Simpson	Michelle
Cottonwood	Baye	Virginia
Cottonwood	Scherbring	Rebecca
CSMI	Daubert	Heather
Disney	Schulte	Paul
Disney	Johnson	Georgia
Ezra Millard	Shanahan	W Reynee
Hitchcock	Baker	Gay
Holling Hgts.	Bivens	Sara
Holling Hgts.	Killeen	Colleen
Kiewit Mid Sch	Moylan	Jennifer
Kiewit Mid Sch	Bernstein	Rose

Mid Sch Alternative Prog	Worick	Carmen
Millard Learning Ctr	Davis	Ina Marie
Montclair	Callinan	Karen
Montclair	Dunning	Susan
Morton	Hansen	Sandra
Neihardt	Baratta	Angela
Neihardt	Gohr	Kelly
Norris	Hultman	Steven
Norris	Hottovy	Tyler
North Mid Sch	Rossitto	Jeannene
North Mid Sch	Hansen	Betty
North Sr. Hi.	Lenz	Vincent
North Sr. Hi.	Butcher	Pamela
North Sr. Hi.	Patten	David
Reagan	Rama	Meagan
Reeder	Brendel	Melissa
Reeder	Zeisler	Sarah
Rockwell	Herd	Bethany
Rockwell	Becker	John
Rohwer	Dean	Nancy
Rohwer	Chambers	Anne
Russell Mid Sch	Officer	Leigh
Russell Mid Sch	Ludwig Page	Natasha
Sandoz	Gray	Katherine
Sandoz	Johns	Lynda
South Sr. Hi.	Powers	Laura
South Sr. Hi.	Trenerry	Mary
South Sr. Hi.	Renken	Tyler
South Sr. Hi.	Iliff	Theresa
West Sr. Hi.	Mercer	James
West Sr. Hi.	Berzina	Tyler
West Sr. Hi.	Gabel	Paul
West Sr. Hi.	Holzer	Kristen
West Sr. Hi.	Hoshaw	Lloyd
Wheeler	Pawlenty	Joyce
Willowdale	Jernstrom	Julie

**Government Relations Committee:** This committee is made up of members that contribute to the MEA political action fund. The committee decides which local candidates to recommend to members and how to disperse PAC funds.

**Membership Committee:** Works to maintain and increase membership. Plans new teacher activities and other activities during the school year to establish a healthy membership.

**Elections Committee:** Establishes guidelines and conducts all MEA elections.

### TRANSCRIPTS DUE

If you took a **graduate** course last year or this summer and the completion date is prior to September 1, 2007, be sure to have your “official” transcript sent to the Human Resource department no later than January 10, 2008.

Payment per graduate hour is now \$165 per hour and will be added to your salary.

### THERE AUGHT TO BE A LAW

“MEA should file a grievance.” How many times have you thought that or heard someone say it? The reality is, MEA does not file a grievance, a member does. Unless a member is willing to put their name on a grievance, it can’t be done.

According to District policy 4325, rule 4325.1, the purpose of a grievance procedure is to resolve, as quickly as possible, problems which may arise concerning conditions of employment of District personnel.

What constitutes a “condition of employment?”

Conditions of employment means personnel policies, practices, and matters, whether established by rule, regulation, otherwise [e.g., by custom] or contract interpretations, affecting working conditions.

The MEA would like to invite you to be part of our organization. We are looking for members to serve on one of our many committees.

**Budget Committee:** Reviews the needs of the Association for the next school year and creates a recommended budget to meet those needs. Also sets the MEA dues for the up coming school year. The MEA treasurer is the chairperson of this committee.

**Insurance Committee:** Keeps members informed on what proposed changes maybe coming up with our health and dental insurance. The committee meets periodically with the District to discuss coverage usage and trends.