

Millard Education Association
Board of Directors Meeting
Zoom Link:
September 27th, 2021- 5:30 pm

In attendance ~ TimR, ChrisJ, AndyI, MarshaE, KathieG, BonnieP, DianaW, StacyKP, GayathriV, ReyneeS, ZacW
Absent ~ JeffG

Meeting called to order at 5:33 p.m.

- I. Adoption of the September 2021 Financial Report ~ motion to adopt by Marsha, second by Stacy. No further discussion, motion carried.
- II. Adoption of the August 2021 Board of Directors Minutes ~ over email
- III. Information Items
 - A. Membership Update (movie event, member count, future events) ~ movie was a great hit and great feedback from attendees. Got a grant from NEA, hoping that those that attended will find one person to join. May consider opening up to nonmembers next time. Membership mtg on 10/5 - need to start looking at events ~ next is Inner Rail event and Trunk or Treat in October. 11/13 is Trivia Night ~ possibly Addies off of 144th and Q and holiday gathering the first Monday of December possibly at Brewsky's.
 - B. Middle School ~ What changes do you want to see? is the next piece requested from the district.
 - C. ProCom Debrief ~ Only one topic - Tuesday 9/7 Recovery Day and feedback from their survey. Elementary happiest with it and least happy with it were specialists.
 - D. Paras ~ working on finalizing at time to meet with EPAM membership about moving membership to MEA. They asked for time to recover from the negotiation process. Still exceedingly difficult to hire and keep paras.
- IV. Action Items
 - A. President's Hours ~ motion to accept Tim's August hours by Reynee, second by Marsha. No further discussion. Motion carried. One absentian.
 - B. Microgrant Applications ~ meeting with MCrocker about assisting with the fund. Have 10 to initially fund. Motion to accept grant requests by Stacy, second by Reynee. No further discussion. Motion carried.
 - C. Scholarship Award Winners ~ Motion to accept 1-5 years and 6+ years winners and alternates by Reynee, second by Kathie. No further discussion. Motion carried.
- V. Reports
 - A. President's Report ~ Covid:LEAVE DAYS - working with other districts in Metro, no one wants to be the 1st, will be retroactive if it goes through and BOOSTER

SHOTS - educators are authorized, DoCo Health doesn't have plan, Pfizer recipients can schedule their own booster; NCEUA - fall conference, only Tim will attend due to costs and pandemic restrictions; JURY DUTY next week possibility; UNO HISTORY TEACHING POSITION in the spring; VISITING Disney and Bryan this week; TEACHER DEATH at Montclair unexpectedly last week
SUBSTITUTE TEACHERS - lost subs, MPS hired 100 new subs since August and can't keep up; BUILDINGS and INDIVIDUALS reaching collective breaking points - span of 4 days, heard from 6 bldgs "Can't do this anymore" or "We're at our wit's end" - some asking to resign right now,

- B. Vice President's Report ~ no report.
- C. Treasurer's Report ~ no additional report.
- D. NSEA Organizational Specialist Report ~ BE COOL W/SAYING "NO". MEA membership count as of today (9/27/21) is 1008, which is down 46 members from May of 2020. Now moving into "Year Round Membership." Need all BRs to actively speak with New Employees AND Potential Members in their building about the importance of Membership AND making a membership ask. Training on how to accomplish this in the most effective way is available by contacting Andy ~ (402)713-9169. MEA At the Movies Event on Saturday, September 25th was a big hit! RECORD 1:1 CONVERSATIONS here ~ <https://www.surveymonkey.com/r/2021NSEAFollowUp> and here are others ~ "Join Now" Link: <https://www.mynea360.org/s/join-now> and All Membership Information Link: <https://www.nsea.org/YearRoundMembership> & Ed Communities Link: <https://www.mynea360.org/s/login/?ec=302&startURL=%2Fs%2Fgroup%2F0F90z0000000OLoCAM%2Fnebraska-2021-new-ed-hub>. POLITICAL ACTION - Start being aware of the importance of School Board Elections and looking for information on School Board Elections. BUILDING VISITS - Tim and I want to visit your building! If you would like us to visit your building, please speak to us. So far we've visited Wheeler Elementary and Rockwell Elementary; will visit Disney Elementary, Bryan Elementary, and Central Middle School soon. ADVOCACY – Members reaching out re: issues of leave and safety as well as confidential concerns. Please continue to advise members to contact Andy directly via cell or email. PROF DEVELOPMENT - have members & potential members fill out the MERIT Educator Interest Card to help us plan for all Professional Development/provide that PD in locations where it is of high interest - link for Ed Interest Card: <https://www.nsea.org/EducatorInterests>. Teacher's Night at the Durham on Oct 1st - register to attend here: <https://durhammuseum.org/education/teacher-resources/teachers-week/>
- E. Metro Board ~ 1st meeting went well. Senator's Dinner is 11/18 via zoom, President's meeting held. Next meeting is on 10/19.
- F. NSEA Board ~ next meeting 10/23

VI. Future Agenda Items ~ none currently.

Meeting adjourned at 6:47 p.m Respectfully submitted, Chris Janovec ~ Recording Secretary