

Millard Education Association  
Board of Directors Meeting  
MEA Office  
Omaha, NE  
September 22, 2014

Attending: Paul Schulte, President; Marsha Edquist, Vice-President; Mandy Peterson, Organizational Specialist; Amy Lucas, Elementary Director; Sabine Fleshner, Middle Level Director; Tom Whissinand, Treasurer; Melissa Brendel, Elementary Director; Reynee Shanahan, At-Large Director; Chris Janovec, Recording Secretary; Tim Royers, High School Director; and Aarron Schurevich, High School Director.

Excused: Jason Boatright, Middle Level Director, Cama Charlet, Elementary Director

President Schulte called the meeting to order at 5:34 p.m.

- I. Adoption of the Board of Directors September Minutes  
No discussion ~ approved as submitted
- II. Adoption of the September 2014 Treasurer's Report  
No discussion ~ approved as submitted
- III. Information Items
  - A. Membership Update—Marsha  
1082 members as of today  
One week left for enrollment ~ Sept 30<sup>th</sup> is the deadline to meet NSEA requirements  
-Mandy discussed the role of the BR – BR's cannot write on the form, has to be done by the enrollee; check forms over before submitting  
-Interest in Pumpkin Patch? Have to have final numbers by 9/24  
-Membership meeting will be scheduled in October after the benefits meetings are covered
  - B. NSEA Advocacy Conference Discussion  
Paul Schulte, Marsha Edquist, Tim Royers, Chris Janovec, Matt Heys, Tyler Berzina, Josh Hennagir, Deanna Kuhn, and Mandy Peterson all attended  
-Tim shared that most of the presentation focused on the basics of bargaining, as well as EHA BC/BS issues, which doesn't apply to MPS. We do need to watch EHA for comparison with our healthcare plan  
-\$.9 million lost every day that BC/BS and CHI doesn't reach an agreement  
-Mandy wondered if negotiating team had the info needed, format will not be the same next year with possibly more of a beginning/advance negotiations type training  
-Mandy can schedule an extension to address info MPS needs; Paul and Mandy will go to Lincoln to start the comp study
  - C. PROCOM Discussion  
-Budget – full presentation from Ken Fossen, looking at the numbers for next year as we head into negotiations. It was stated that even though the district doesn't support the LCCC, we do benefit from the LCCC financially.  
-Dr. Sutfin – meeting with superintendents across state to garner support to form new pot of money to incentivize  
-Bond projects discussed school by school ~ Tom wondered if cameras were installed but teachers weren't told; Mandy shared that the district doesn't have an obligation to share that cameras are in use; Sabine wondered how long the image is kept; Reynee asked if they come with sound; Aaron shared that the cameras are good things at times, too  
-Insurance meetings schedule with Chad, Kevin or Mitch ~ Paul trying to hit as many meetings as he can, other negotiation committee members will attend some too  
-SS curriculum roll out ~ Tim shared about the lack of textbooks & lack of communication about the publisher's mistakes in shipping to FL; Dr. Feldhausen apologized and hopefully with future curriculum adoption, it will go smoother.
  - D. October BR Meeting—Chuck Hassebrook  
-Nancy Fulton and Chuck Hassebrook will attend and provide appetizers  
-Paul would like to find BR volunteers to start canvassing neighborhoods

- E. Millard Business Association
  - Number of meetings with Michelle, MBA vice president; Sam and Louie's wants to partner & they provided \$10 gift cards in new teacher bags; Sam and Louie's will also be providing dinner for the November BR meeting; Chili's wants to partner and provide chips and salsa at BR meeting
  - 10/16/2014 MBA meeting where they will elect officers, Paul can't attend, so looking for someone to vote with his proxy.
- F. School Board Interviews
  - 9/29 & 10/1 are the dates for each school board candidate; Paul will go through emails and let people know who will be on the team
  - Recommendations for endorsements and financial contributions will be presented at the Oct BR meeting.

#### IV. Action Items

- A. MEA President's Hours
  - Paul distributed September hours
  - Tom asked about 4:15 to 5 p.m. reimbursement
  
  - Tim moved to approve the hours; Reynee seconded ~ no additional discussion ~ motion carried
- B. Executive Session (Negotiations)
  - Tom moved to go into executive section at 6:14, Reynee seconded ~ motion carried
  
  - Tim moved to leave executive section at 6:41, seconded by Sabine ~ motion carried
- C. Memo of Understanding
  - Tim moved to accept the memo of understanding as distributed, Reynee seconded
  
  - Discussion ~ Tom questioned if info needed to be shared with BRs and voted upon; Tim agrees BRs need the why explained – Paul has on agenda for BR meeting
  
  - Tim called to question – motion carried
- D. MEA Teacher Scholarships
  - Megan Meyer and Danielle Anderson years 1-5
  - Kristen Holtzer and Tricia Gillett years 6+
  
  - Reynee moved that we accept the scholarship winners, Sabine seconded ~ motion carried
- E. Additional Items?
  - No additional items

#### V. Reports

- A. President's Report ~ Paul will be attending a number of insurance meetings in the next two weeks. Met with Kolowski on Sutfin's proposal for additional state aid for AP/dual enrollment/career academies. He's very supportive and will help push the bill forward. Paul is on the district evaluation committee as well as a new committee addressing the social/emotional needs of our district. This is coming about due to our continued discussions at PROCOM. SEAN Leadership retreat coming up. Paul will have District Strategic Planning on Oct 16-17. Paul will be attending the NDE Policy Partner Forum on Oct 27<sup>th</sup> at the Westside Community Building.
- B. Vice-President's Report ~ NSEA board meeting on 13<sup>th</sup>, elected to sit on budget review committee and legal review committee with NSEA, metro meeting – learned information about communication to members, will attend 10/27 forum
- C. Treasurer's Report (Financial Statement) ~ discussed above
- D. NSEA Organizing Specialist Report ~ member rights issues cropping up – affidavit form at DSAC, members should not submit legal document without discussing with OS, would like to discuss at BR meeting; EFT roll over starting, payroll deduction will stop eventually – very difficult to get members to log on and complete roll over, NSEA could take legal action to collect if member won't pay dues

- E. NSEA/Metro District—next meeting is (NSEA—October 11, 2014) (Metro—October 16, 2014)
- F. Legislative Report ~ still waiting for Ashford to be endorsed by NEA PAC, Paul sat on interview team and Ashford did a great job
- G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget, Communication) ~ Tom asked to resign as chair of communication committee; Tim recommended sharing open position at BR mtg.

VI. Future Agenda Items  
No additional items

The meeting was adjourned at 7:09pm