

Millard Education Association Board of Directors Meeting
MEA Office
Omaha, NE
September 30, 2019

In attendance ~ Paul, Marshsa, Kathie, Andy, Bonnie, Jen, Stacy, Zac, Jeff, Tim, Reynee, Chris, Brett

Absent ~

Mtg called to order at 7 p.m.

I. Adoption of August 2019 Board of Directors Minutes ~ motion to adopt by Reynee, second by Tim. No discussion. Motion carried.

II. Adoption of the September 2019 Treasurer's Report ~ motion to adopt by Reynee, second by Jeff. No discussion. Motion carried.

III. Information Items

A. Membership Plan—Marsha ~ 9/18 mtg - 1 new BR, quick training with Heather and Andy. All BRs and BofDs are ALWAYS trying to find new membership even if they are not on organizing or committee members. Packet of potential members shared with each BofD's building distributed; BR's will be shared on 10/7. Heather developed graphic of New Ed Cards' most popular topics. Will plan Blitz with district personnel. 10/8 - next membership mtg (11/5 & 12/10).

B. Committee Chair Stipends ~ Exec Team determined that BoD who get full dues will not get dues as well as stipends for committee work. By-laws committee will look at stipends when reviewing. Discussion - continue current budget and adapt after by-law work is completed.

C. PROCOM Update—Paul

1. School Bond ~ \$.01 from bond = to \$1 million. Need money for upkeep. Need MEA to support - Chad and Jim will attend BR mtg and describe how it will impact each bldg. Messaging was off for staff and district acknowledged staff frustration. Need communication with staff like they have with community.
2. Discipline/Behavior Pie Piece ~ Staff feel like it is going away but focused has moved onto other things/it will continue just like other curriculum. Disconnect between what staff is asking for and what district thinks we need - i.e., classroom management. Need full-time clser in each elementary bldg and qualified people in secondary buildings. Shouldn't let concern go away - Paul will address points again with Jim and Kevin. Can be pointed with Board Candidates.

D. MEA BR/Admin meetings ~ mtg with Kevin tomorrow to discuss further. Paul will share with BofD when its available.

E. Children's Fund—Paul

1. Ideas to raise donations for Children's Fund ~ used to have contests to raise money. Any MEA member can ask for funds to support student needs. Jean days, early outs, gift of time...think about some ideas.
2. NSEA Gala—Nov 2nd, can purchase tickets on the NSEA website. Proceeds will go to Children's Fund and budget for education/training. MEA pay half of ticket?

F. Conferences

1. NCUEA Fall Conference—Savannah, Georgia—Dec 4-7 ~ 1 slot open. Brett and Paul.

2. NEA Summit—Orlando, Florida—Mar 13-15 ~ 2 slots open. Paul, Marsha, Kathie, and Jeff.

G. MEA Board Retreat ~ normally July but needed to seat new elementary board members. Paul will meet

H. Sub shortages ~ teachers and paras - Paul continues to get emails. Will address tomorrow with Kevin. Administration should help cover classrooms. Working conditions - i.e., MS schedules

IV. Action Items

A. President's Hours ~ motion to accept September hours by Stacy, second by Brett. No discussion. Motion carried.

B. Scholarships ~ years 1-5 = MCrisman, LStack. KTimm & AHayse are alternates. Years 6+ = SLerner, ACunningham. DAnderson & AGonzales.

C. Additional Action Items?

V. Reports

A. President's Report ~ 10/3 Kearney/Geneva YRTC Testimony w/Unicameral Cmte; 10/11-13 NEA LGBTQ Conf in Las Vegas; 10/16 Sandhills District Mtg in Broken Bow; 10/17 Metro Mtg; 10/18-19 NSEA Board; 10/21 Sen Walz Community Forum in Fremont; 11/2 Children's Fund Gala

B. Vice-President's Report - NCate 10/11

C. Treasurer's Report (Financial Statement) - no report

D. NSEA Organizing Specialist Report - distributed handouts

E. NSEA/Metro District—next meeting is (NSEA—Oct 18-19) (Metro District—Oct 17)

F. Legislative Report ~ number of cmte mtgs happening

G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) ~ Senator's Dinner 11/14.

VI. Future Agenda Items