Millard Education Association Representative Council Meeting Zoom Link:

https://mpsomaha-org.zoom.us/j/92679085957?pwd=VzJXVTVDWHQyZkZ2K3RBZ1FIU3dSUT09 September 14th, 2020, 4:30 pm

Mtg called to order at 4:32

- I. Agenda Revisions/Additions ~ No changes, approved as submitted.
- II. Routine Matters ~
 - A. Adoption of the August 2020 Financial Report ~ No discussion, approved as submitted.
- III. Information Items
 - A. Membership Update ~
 - Bulletin Board in a Bag going out to bldgs this week. Make sure to post somewhere in your bldgs. Admin should have an approved spot ~ in teacher contract. Nothing political can be included on bulletin board.
 - 2. New membership drive ~ goes all year long.
 - 3. Let Marsha know if you want to join membership committee by end of the week. Need to identify activities.
 - B. Your Voice, Your Vote Event ~ held this past weekend register to vote, pick up yard signs, membership sign up. Went very well - traffic backed up! Keep eye out for future events.
 - C. Committees Update
 - 1. Membership ~ Above, Marsha Edquist is chair.
 - 2. Elections ~ Reynee Shanahan Chair (internal)
 - 3. Government Relations ~ Tim Royers (school board) unique situation this year with 3 incumbents.
 - 4. Negotiations ~ Matt Heys Chief Negotiator
 - 5. Budget ~ Kathie Garabrandt Treasurer
 - Communications ~ Tim will reach out to interested parties and discuss with Board.
 - 7. EMAC ~ Ethnic Minority Affairs Cmte looking for interested individuals.
 - 8. Constitution / Bylaws Review ~ Tim and Kathie.
 - D. Millard Public Schools Foundation Partnership and Non Profit ~ looking to establish a non-profit to support individuals who want to be members but dues are a financial burden. Foundation has reached out to partner with MEA to support members who have short-term financial problems (rent, mortgage, etc.). Both coming soon.
 - E. ProCom ~ 4x/yr, cmte meets with DSAC cmte to discuss mutual agenda. 1st mtg is 11/17.
 - 1. Update on bond projects.
 - 2. Covid issues.
 - F. COVID Update ~ improvement in how people are feeling but still not feeling good about everything. Question about leaving at the end of the year was included

due to comments shared at bldg visits. One-third of respondents thinking about leaving before retirement, good for MEA to know.

- 1. Working to move obstacles at state level. (i.e., use of playground equipment, minute concerns, etc.).
- 2. Still concerned about safety, inconsistency with quarantine rules...keep emailing Tim with concerns.
- 3. Please complete any bldg surveys sent out.
- 4. Trying to get Board members to visit bldgs.
- G. Additional topics ~ none
- IV. Action Items ~ none
- V. Reports
 - A. President's Report ~ 19 school visits done. Will see more political emails on personal email. Town Hall tomorrow at 7 pm with Tim. Need teachers to help with quotes on mailers. Foundation partnership initiated by Foundation ~ will not do staff campaign indefinitely given current pandemic. Gloves supply problem currently, still want to do, allocated \$10k let members know. BRs please send out email with notes from monthly meetings. Subs floating around bldgs district wants one for each bldg. Tim actively monitoring subs, open sub spots (17 today).
 - B. Vice President's Report ~ no additional report
 - C. Treasurer's Report ~ no additional report, see attached
 - D. NSEA Organizational Specialist Report ~ Andy has report and Tim will share via email. 1048 members currently. New Ed card - NSEA uses to plan programming.
 - E. Metro Board ~ 9/17 mtg
 - F. NSEA Board ~ mtg in future.
- VI. Future Agenda Items ~ none