

**Millard Education Association
 Representative Council Meeting
 Millard Public Schools Foundation
 5225 S. 159th Ave.
 Monday, October 2, 2014
 4:30 p.m.**

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Rec Secretary	Jason Boatwright	B of D
Tim Royers	B of D	Reynee Shanahan	B of D
Aarron Schurevich	B of D	Sabine Fleshner	B of D
Lauri Cork	Ackerman	Kelly Coleman	Black Elk
Gail Hubbard	Cather	Nitra Arlton-Doyle	Cottonwood
Ally Varner	Hitchcock	Terry Dischler	Montclair
Elizabeth Engelbart	Morton	Paul Markley	Reagan
Deanna Kuhn	Reeder	Bridgette Topping	Rockwell
Anne Chambers	Rohwer	Tonya Dykstra	Sandoz
Brett Struck	Upchurch	Julie Jernstrom	Willowdale
Gayle Jeffers	Beadle	Amy Thalken	Beadle
Jill Kimbrough	Beadle	Kendra Kowskie	Beadle
Josh Hennagir	Central	Kathie Garabrandt	Central
Sean Carlson	Central	Patty O'Connor	North Middle
Sharon Williamson	Russell	Kathy Markin	Russell
Rose Bernstein	Horizon High	Dave Patten	North High
Jamie Svatora	South High	Natasha Ludwig Page	West High
Dana Blakely	West High		

Agenda

- I. Guest Speaker—Chuck Hassebrook

- II. School Board Recommended Candidates ~ interviewed all five candidates – endorsing all 3 (Dave Anderson, Pat Ricketts, Mike Kennedy) incumbents and a new candidate, John Vyhldal. All four candidates will work to support the students and teachers of Millard.
 - A. \$500 for each with matching funds from NSEA ~ \$1000 total
 - B. Can send out postcards, use private email, and reference people to the facebook page as well as The Voice

Meeting called to order at 5:24

- III. Agenda Revisions/Additions ~ approved as submitted

- IV. Routine Matters
 - A. Approval of May 2014 Rep Council minutes ~ approved as submitted

B. Approval of Financial Report – Treasurer’s Report ~ approved as submitted

V. Information Items

A. Membership ~

1. Great hayrack day, about 20 people, will do again
2. Mtg on November 10th at 4:30pm at La Mesa to discuss membership and teacher appreciation gift
3. Next activity ~ It’s Yours Pottery in Nov 10-17
4. 1085 with latest joins

B. Crystal Apple Award

1. 1st Quarter Nominations are due on October 24th ~ with Horace Mann, trophy as well as approximately \$100-150 in gifts

C. MEA Fall Scholarships

1. 17 applications for the fall 2014 scholarships
2. Danielle Anderson and Megan Meyer won for years 1-5
3. Kristen Holzer and Melanie Olson won for years 6+
4. Big perk for members – pass info on to members to recoup almost all of their dues

D. Technology Communications Chair

1. Tom Whisinnand has stepped down from the position
2. Duties would include working with MEA President on maintaining MEA Facebook Page
3. Contact Paul if you are interested via an email
4. Local dues are reimbursed

E. PROCOM Report

1. Notes not yet approved by district
2. Dr. Fossen presented on budget ~ gloom and doom with negotiating
3. Question about instructional time and lack of funding ~ option during negotiations
4. Bond update of projects presented by Dr. Fossen
5. Short discussion about AP history books – 3 weeks without books in AP US History and communication issues

F. Negotiations

1. Signed a memorandum of understanding re: insurance contract and HSA payments – won’t pay out for staff leaving district ~ 2/3 in January and last 1/3 in September for next 2 years agreed upon now
2. Survey out tomorrow morning about negotiations – please encourage everyone to complete, is used to drive how we bargain, anonymous; tomorrow is first bargaining session – will fight on total compensation package
3. Want to finish by January to avoid mediation

VI. Action Items/Unfinished Business

A. Policy 2300-MEA President’s Compensation (First Reading) ~ see attached ~ adding language and clarifying when hours are reviewed (monthly)

1. Questions ~ none
2. Back in November to vote

B. School Board Candidate Recommendations

Motion to give endorsement with \$500 stipend and matching funds from NSEA for the four recommended candidates (Anderson, Kennedy, Ricketts, Vyhldal)
Motion carried

VII. Reports

- A. President's Report ~ NSEA mtg Saturday, strategic planning 10/16, NDE policy mtg at end of the month, 10/10 Durham Museum night
- B. Vice President's Report ~ NDE policy mtg also
- C. Treasurer's Report (Financial Statement)
- D. NSEA Organizational Specialist Report ~
 - 1. 2 incidents where a bldg. principal has asked staff members to write up an affidavit and sign about events in their bldgs. Staff needs to contact NSEA (Mandy) first to make sure rights remain intact. BRs please put the word out.
 - 2. Teacher evaluations are coming out and things are looking worse or a trend is emerging or a gut feeling – contact (call or email directly) Mandy right away for a mtg about what do to next, intuition is really valuable
 - 3. No other concerns shared
- E. NSEA/Metro Board Report ~ 10/11 mtg and 10/16 mtg
- F. LCCC/Legislative Report ~
- G. GRC ~

VIII. Attachments

- A. May 2014 BR Council Minutes
- B. September 2014 Financial Statement
- C. September 2014 Board of Directors Minutes
- D. Policy 2300 (highlighted recommended changes)
- E. Vintage Financial Retirement Workshop

IX. Future Agenda Items

No items shared

Meeting adjourned 5:47 p.m.

Respectfully submitted, Chris Janovec, MEA Recording Secretary