

Millard Education Association
Board of Directors Meeting
October 25th, 2021, 5:30

In attendance ~ TimR, ChrisJ, Andyl, JeffG, MarshaE, StacyKP, BonnieP, DianaW, KathieG, ZacW, ReyneeS,
Absent ~ G

Meeting called to order at 5:32 p.m.

- I. Adoption of the October 2021 Financial Report ~ motion to approve by Stacy, second by Marsha. Motion carries.
- II. Adoption of the September 2021 Board of Directors Minutes ~ motion to approve by Stacy, second by Reynee. Motion carries.
- III. Information Items
 - A. Membership Update ~ a lot going on, will need lots of help. 1) Trunk or treat this weekend at MWHS - need more help, 20-25 cars at least. MEA will provide candy. Will have bags from HvVee if they need one. 2) Trivia Night - Addy's 11/13/21 & wrote grant for funds. Will target potential members who have filled out new ed card. 3) Event last Thursday at Inner Rail - about 9 showed. 4) Starting to look at ideas for 2nd semester. 5) Need 40 to meet goal.
 - B. Negotiations ~ Gearing up to start negotiation season. Hoping for 1st meeting with district next week. Survey and large cmte meeting coming. Preliminary extra meeting held - reviewing HS athletics this year. Trying to get a certain percentage of base so every year, there's an increase. All 3 HS principals are supporting. 99% chance that we will have 2 year agreement.
 - C. Superintendent Search ~ momentous opportunity - special board meeting tonight. Long conversation with Kevin Chick but is School Board's decision how much MEA is included.
 - D. Paras ~ met with Pres and VPres of EPAM a couple of weeks ago. Highly receptive to joining MEA after they talk with their team. Will set a date to start process and begin to represent paras with the district. Will probably have a certification vote, which is a lot of work.
 - E. MEA Strategic Plan ~ Complying member feedback, will discuss next month.
- IV. Action Items
 - A. President's Hours ~ motion to approve by Stacy, second by Kathie. One abstention. Motion carries.
 - B. HS Director Vacancy ~ Jillian DePue, Counselor from MSHS. Will join November. Motion to approve by Marsha, second by Reynee. Motion carries.
- V. Reports

- A. President's Report ~ Many advocacy challenges this month. 1) Continuing school visits. Meetings after hours to deal with member concerns. Lots of burned out staff, space to find solutions is limited, fear of public backlash. 2) Pushing to extend Thanksgiving Break - do something to acknowledge district cares. 3) Help push message that members can stop meetings if they are uncomfortable to ask for support. 4) Addressing sub issues.
- B. Vice President's Report ~ Working on bulletin board in a bag = what do we need to add to bag? Looking to make it cooler with borders, etc.
- C. Treasurer's Report ~ no report.
- D. NSEA Organizational Specialist Report ~ OS report submitted, Tim will forward to personal emails. School Board election is vital this year. Visibility is key.
- E. Metro Board ~ Meeting last week 10/19. Open positions due to resignations. Senator's Dinner on 11/18. Everyone on this board is invited. Check to see if redistricting impacted your senator.
- F. NSEA Board ~ Mtg last Friday and Saturday. Bylaws work. Communications department has stepped up. Many others.

VI. Future Agenda Items ~ none

Meeting adjourned, 6:37. Respectfully submitted, Chris Janovec ~ Recording Secretary