

Millard Education Association
Representative Council Meeting
Zoom Link:

<https://mpsomaha-org.zoom.us/j/91204272906?pwd=Y093cW84dHhJa1gwNkh0L2pyemVZdz09>

October 5th, 2020, 4:30 pm

Meeting called to order at 4:32 p.m.

- I. Agenda Revisions/Additions ~ none
- II. Routine Matters
 - A. Adoption of the September 2020 Financial Report ~ approved as submitted
 - B. Adoption of the September 2020 Building Rep Minutes ~ approved as submitted
- III. Information Items
 - A. Membership Update ~
 1. October incentive starting = any member that signs up gets a goody bag and person who refers gets something to. The school with the most new members added gets a prize. Important to have 1:1 conversations and continue to ask all nonmembers to consider. Can't recruit over email but if they reach out to you, members can share information, i.e., membership form. Encourage everyone to fill out new ed cards regardless of them joining or not.
 2. Bulletin boards sent out so boards should be up in all of the schools.
 - B. COVID Update ~ last week worst week so far in Douglas County. In person meeting this week with DSAC - continue to share concerns with Tim and Andy.
 1. Some buildings still have teachers teach while quarantined. "Essential Worker" triggers different rights ~ teachers are not essential workers. If asked to work and have been exposed/believe you should quarantine, DO NOT agree to work and I want to call my NSEA specialist.
 2. Students have to maintain 6 feet of distance at meals since masks are off.
 3. Blomstedt created a group to address guidance to districts re: instructional hours, etc. Jeff Sjuts is on the committee.
 4. Push to get remote students back to in-person teaching ~ principals asking teachers to make the requests to students. It was intended to push to get struggling students to rethink remote status ~ shared by Chick. Please tell principals that you are uncomfortable asking families to return to in-person.
 5. Covid list from survey - behind the scenes things are occurring. E.G., clinical dx vs test NE dx are now counted and considered for quarantining. Requesting saliva test vs. nose probe.
 - C. CORE Fund ~ partnership with Millard Foundation to assist any teacher experiencing financial hardships. Collection of Resources for Educators. MEA is a point of contact when a teacher needs assistance ~ call Becky Scherbring or use a referral link on the website. 10/12 start

- D. ProCom Debrief ~ rough conversation and more discussion at follow-up meeting. No norms, introductions...set up to not be a conversation. Continue to be willing to speak up and share concerns.
 - 1. District's perspective is that teacher frustration is coming from wanting things to be pre-pandemic. In reality, it is the workload and stress of concurrent teaching.
 - 2. Chad talked about cleaning procedures and scaling back so there was less impact on teachers.
- E. Additional topics? ~ none

IV. Action Items ~ none

V. Reports

- A. President's Report ~ building visits are continuing, still working on sub issues and buildings adding floater subs but more are needed, help for MEP leaders due to subbing roles due to shortage, and Tim subbing Wed this week.
- B. Vice President's Report ~ no report
- C. Treasurer's Report ~ no report. Treasurer's summary shared.
- D. NSEA Organizational Specialist Report ~ submitted in writing. Political action, section B ~ second Your Voice Your Vote event this Saturday, 10/10/20. Text message coming out with time.
- E. Metro Board ~ Covid and OEA discussion. Next meeting 10/15/20. Email a metro member (Marsha, Kathie, Stacy, or Chris) if you have questions.
- F. NSEA Board ~ Next meeting is 10/17/20. Last month's mtg ~ Covid related, Blomstedt committee.

VI. Future Agenda Items ~ none

Meeting adjourned at 5:18 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary