

Millard Education Association
Representative Council Meeting
November 8th, 2021, 4:30 pm

Meeting called to order at 4:32 p.m.

- I. Agenda Revisions/Additions ~ None
- II. Routine Items
 - A. Adoption of the October 2021 Financial Report ~ electronic vote
 - B. Adoption of the October 2021 Minutes ~ electronic vote
- III. Information Items
 - A. Membership Update ~ 31 short to get back to May numbers. Shout out to the membership cmte. Flyer snafu ~ bitly not working on all of them. Trivia on Saturday is capped at 50 - 1st come 1st served. Will be great food and the grant is paying. Please encourage members and potential members to attend. Trunk or treat went well on 10/31 ~ great turnout. Still taking members on the membership cmte - reach out if interested.
 - B. Negotiations ~ preliminary extra duty meeting w/district. Wtg for district to provide digital versions of job descriptions. If anyone in bldgs has concerns about a stipend, reach out. 1 big item ~ try to get extra duties a percentage of base in order to have growth every year. Bldg administrators support this idea. Preliminary teacher contract meeting is done too to get the process laid out to finish before May. Get the survey done by tonight. Will present an opening offer on 11/17. Tomorrow invitations will go out for a negotiation cmte meeting. Matt Hayes will take the lead from here on out. Nurses' contracts will be done separately.
 - C. Superintendent Search ~ meeting with consulting company on Thursday. Will lay priorities for the next superintendent. Goal is to have a person hired by February. Additional pieces will come later.
 - D. Paras ~ open meeting with interested paras last Monday. Want 214 to sign up to get 51% and can adequately represent. Working on developing information packets to send to each para. Will need BRs to have critical conversations with potential para members. Cost = was #1 barrier ~ dues scale based on their annual take home pay. Should be about \$8/mo for a large majority. (\$71 for year). Will add ESP position to BofD. Can solicit membership during school hours, just not when they are with students and not over email.
 - E. MEA Strategic Plan ~ BofD will review later this week. 2 big areas are FT csler in every bldg and raise para pay across the board.
- IV. Action Items
 - A. None
- V. Reports

- A. President's Report ~ 1) Foundation Staff Campaign - over 40% participated and accumulated over \$70k. 2) Continuing bldg visits ~ CMS, MSHS, Horizon, and KMS the next 2 weeks. 3) Covid Leave ~ finally got it re-established. Will try to expand beyond MPS (i.e., daycare shuts down) in the future. 4) PSLF questions - don't have info yet, NEA is putting out info soon. 5) Caucus meetings starting - school psychs next week, teacher librarians soon too. 6) Retention and recruitment ~ working with the district to increase. Strongly discourage members talking to media, let Tim or NSEA staff address because they are shielded. 7) No formal BR mtg in December - will do gathering on 12/13. Info to come later.
- B. Vice President's Report ~ 1) Bulletin Board in a Bag ~ send ideas via email = sakester@mpsomaha.org 2) Middle Level Schedule mtg ~ picked out things that cmte will focus on.
- C. Treasurer's Report ~ nothing to add.
- D. NSEA Organizational Specialist Report ~ BRs please reach out to paras.
- E. Metro Board ~ mtg on 11/18 at 5 p.m. and then Legislative Dinner at 6:30 virtually. Please sign up to attend.
- F. NSEA Board ~ Last mtg 3 weeks ago. Lots of presentations and reports. MPS flyers for membership shared.

VI. Future Agenda Items ~ none

Meeting adjourned at 5:27 p.m.

Respectfully submitted, Christine Janovec ~ Recording Secretary