

**Millard Education Association  
Representative Council Meeting  
Millard Public Schools Foundation  
5225 S. 159<sup>th</sup> Ave.  
Monday, November 3, 2014  
4:30 p.m.**

Attendance:

| <u>NAME</u>       | <u>BUILDING</u> | <u>NAME</u>         | <u>BUILDING</u> |
|-------------------|-----------------|---------------------|-----------------|
| Paul Schulte      | President       | Marsha Edquist      | Vice Pres       |
| Chris Janovec     | Rec Secretary   | Tom Whisinnand      | Treasurer       |
| Cama Charlet      | B of D          | Jason Boatwright    | B of D          |
| Tim Royers        | B of D          | Reynee Shanahan     | B of D          |
| Jill Classen      | Abbott          | Nitra Arlton-Doyle  | Cottonwood      |
| Georgia Johnson   | Disney          | Elizabeth Engelbart | Morton          |
| Deanna Kuhn       | Reeder          | Brett Struck        | Upchurch        |
| Jen Seeger        | Wheeler         | Gayle Jeffers       | Beadle          |
| Jill Kimbrough    | Beadle          | Josh Hennagir       | Central         |
| Kathie Garabrandt | Central         | Sean Carlson        | Central         |
| Patty O'Connor    | North Middle    | Sharon Williamson   | Russell         |
| Kathy Markin      | Russell         | Dave Patten         | North High      |
| Mike McCauley     | North High      | Natasha Ludwig Page | West High       |

**NOTES**

- I. Guest Speakers
  - A. Joe and Rob from Sam and Louie's Pizza
  - B. Cluster Group Mtgs ~
    1. HS – new teacher observations are being taped by administrators; ACT instructions given only 15 minutes before test started; bullying comments being made from administrators to teachers
    2. MS – sub coverage issues, memo went out to principals about how to cover in bldgs.; prep time frustrations for multiple grade levels due to other classes they have to teach and/or duties
    3. EL – conference schedules with teachers trying to get to their own children's conferences as well as work day responsibilities; how do teachers get on calendar committee? student calendar is different than teacher calendar and calendar committee has no say in teacher one; required PLC mtgs for specialists; buses requiring all field trips to be returned by 2:30 which impacts types of field trips taken (i.e., 4<sup>th</sup> grade Lincoln); recording with iPad?; sped staff expectations, especially with children with behavioral needs, losing planning time and instructional time; planning time, especially Wednesdays for interventionists; number of scheduled meetings
    4. Policy about taking days off ~ have to give a reason – contractual agreement
- II. Agenda Revisions/Additions
- III. Routine Matters
  - A. Approval of October 2014 Rep Council minutes ~ no questions. Approved as submitted
  - B. Approval of Financial Report – Treasurer's Report ~ no questions. Approved as submitted
- IV. Information Items
  - A. Membership
    1. Next activity packet ~ It's Yours Pottery, please promote/hang posters
    2. La Mesa ~ 4:30 11/10/14 mtg to plan gifts for March
  - B. Metro Senators Dinner—November 18<sup>th</sup>, 5:30pm ~ if interested in attending – contact Paul
  - C. NCUEA Fall Conference—Dec 3-6, Nashville TN ~ taking 4 people (National Council for Urban Educators Association) – let Paul know if you want to attend
  - D. Vintage Financial—Nov 13<sup>th</sup> at 4:30pm and Nov 15<sup>th</sup> at 9:30am, Foundation Building ~ try the two different mtgs this year

- E. Crystal Apple Award Winner ~ Bob Marceau, Anderson Middle
  - F. Technology Communications Chair ~ Kendra Kortus, AMS, former board of director – forward information onto Kendra
  - G. Negotiations
    - 1. Digital copy will be sent out to share with members – documents a summary of information from negotiations survey – email on sheet to negotiations committee members with specific questions
    - 2. Goal to finish same time as last year, have mtgs every week so we can get finished
    - 3. Larger negotiations committee met on 10/25
    - 4. Do not hang on board for all to see
- V. Action Items/Unfinished Business
- A. Policy 2300-MEA President’s Compensation (Final Reading) ~ no discussion. Called to question ~ Policy 2300 passed
  - B. Drawing for MEA New Member Prizes ~ for recruiters ~ \$250 John Deeney \$50 Matt Heys \$50 Marsha Edquist; for new members ~ \$250 Monica Cox, local dues Stacy Kozisek and Austin Meter
- VI. Reports
- A. President’s Report
    - 1. Foundation ~ wrap-up party 11/11 at 4:30 at Upstream for fund raiser; \$1.3 million vote for technology money from Foundation; Foundation grants no longer competitive, will make every school gets a grant
    - 2. Social emotional, mental health committee mtgs ~ developing resource
  - B. Vice President’s Report
    - 1. Policy Forum with NDE last week
    - 2. Membership for 11/10 mtg
  - C. Treasurer’s Report (Financial Statement)
  - D. NSEA Organizational Specialist Report ~
    - 1. Discussion about social media, more to come
  - E. NSEA/Metro Board Report
  - F. LCCC/Legislative Report
    - 1. Received a post card if you are in Millard area with list of candidates we are endorsing, close race right now
    - 2. Please exercise right to vote
  - G. GRC
- VII. Attachments
- A. October 2014 BR Council Minutes (will be sent out when finalized)
  - B. October 2014 Financial Statement
  - C. October 2014 Board of Directors Minutes (will be sent out when finalized)
  - D. Policy 2300 (highlighted recommended changes)
  - E. Vintage Financial Retirement Workshop
- VIII. Future Agenda Items