

Millard Education Association
Representative Council Meeting
Zoom Link:

<https://mpsomaha-org.zoom.us/j/97295549648?pwd=V0M1ZW9TVk5icmZyaTdVRjlrRVllZz09>

November 9th, 2020, 4:30 pm

Meeting called to order at 4:33 p.m.

I. Agenda Revisions/Additions

II. Routine Matters

- A. Adoption of the October 2020 Financial Report ~ no discussion, adopted as submitted
- B. Adoption of the October 2020 Building Rep Minutes ~ no discussion, adopted as submitted

III. Information Items

- A. Membership Plan ~ organizing a digital event in next few weeks for new members. Meeting today briefly after BR mtg.
- B. Building Admin Meetings Update ~ reminder that every bldg, 1x/semester BR meets with Admin. Monthly notes shared and/or meeting over email/zoom with bldg members with update of admin conversations. Share any district issues with Tim or BofD. Tim will be following up with BRs.
- C. Foundation Staff Campaign ~ not appropriate to ask staff for money right now. Staff can still contribute ~ MPS Foundation website is available. Tim developing mailing with a link.
- D. Negotiations ~ Large committee will be formed and Tim will reach out to balance representation. 1 formal meeting so far with the district.
- E. CORE Fund ~ fund from Foundation for emergency money for teachers or anyone who is eligible for benefits/works 20 or more hours per week. 2/3s of funds already used. Link on website, checks are cut 1st and 15th over every month.

IV. Action Items ~ none

V. Reports

- A. President's Report ~ 3 bldgs last week. Out subbing to cover an empty sub job in AP World Hx. Covid Update: 2 weeks ago ~ rise in cases, esp MNHS, concentrated to one dept. Entire dept was sent home after 2 positives for rapid testing and those with negative results were instructed to return the next day. Current ~ asked for updates about health/safety policies, adjustments to concurrent remote, and adjustments on quaranting/tracing. Asks: Need remote sections and in-person sessions not concurrent or Significant increase in time / adjust school day for effective concurrent teaching. Timeline on decisions. Close bldgs if #s are high. No answers yet, sit down mtg on 11/12/20. OWH article - not running story yet but coming out soon. Sometimes contact tracing reveals that actions outside school day cause positive cases and other times, it

can't be traced to specific events. Tim will share answers to questions about 11/12 mtg.

1. Admin is drafting a list of subs that can travel between schools when there is a shortage. Providers pulled to cover classrooms.
 2. Money is not the issue.
 3. Increase in quarantining is increasing workload. Careful about conversations because fewer remote vs none vs lots of remote impacts load.
 4. Change instruction or rapid on site testing. Need broad-based testing.
 5. District asked Tim to stop discussing craft fairs. However, they didn't follow procedures they said they were going to follow.
 6. We are not essential workers. DHM says we can return with precautions (6 feet, etc.).
 7. Symptomatic tracking?
 8. Want Governor to unlock CARES money for surveillance testing. NSEA opposed to people not being told their results.
 9. Contact Andy if told to return and feel sick.
 10. If a child tests positive...Tim will try to get answers. District needs consistent policies.
 11. Workers' comp issue? No ~ no way to prove in court. Reach out to Andy if you have workers' comp issues, questions, etc.
 12. Required hours for state ~ Commissioner made exceptions for teacher plan time. Plausible to get more time and/or shorter time.
- B. Vice President's Report ~ no report
- C. Treasurer's Report ~ no report
- D. NSEA Organizational Specialist Report ~ up 1 member. Some new members did not pay with credit cards or checks like planned. Political action ~ road starts now, be informed, get involved in next projects (i.e., school board, local elections, etc.). Bldg visits - Abbott tomorrow, Willowdale on 11/12/20. Weird calls - won't share names, bldg, membership status...not trusting. If any member is contacted, send on to Andy.
- E. Metro Board ~ Senator's Dinner 11/30, virtually.
- F. NSEA Board ~ no update.

VI. Future Agenda Items

Mtg adjourned 5:38 p.m.

Respectfully submitted, CJanovec ~ Recording Secretary