

Millard Education Association
Board of Directors Meeting
May 17th, 5:30 pm

Meeting called to order at 5:33 p.m.

In attendance ~ Tim, Chris, Brett, Diana, Kathie, JeffG, JeffS, Marsha, Reynee, Zac, Stacy, Bonnie, Andy

Absent ~

- I. Adoption of the May 2021 Financial Report ~ motion to approve by JeffG, second by Brett. No further discussion. Motion moved and passed.
- II. Adoption of the April 2021 Board of Directors Minutes ~ motion to approve by Reynee, second by Diana. No discussion. Motion moved and passed.
- III. Information Items
 - A. Membership - Early Enrollment, Ed Summer ~
 1. Membership ~ power point email by 6/15. 6/29 tailgating event at Lake Zorinsky with grilling and sides, promo bag, conversation with current members.
 2. Ed Summer ~ NEA program to help drive membership, recruit current members who want to seek new teachers. 8 weeks, 20 hours a week, \$500/week. Several applied. Will fund additional with grant money sent aside in budget for last 5 years. Should make new teacher luncheon easier.
 3. Early Enrollment ~ still going on, keep pushing hard this week. Link for nonmembers to join: <https://www.mynea360.org/s/join-now>
 - B. NSEAU ~ 7/13-15 - in person. Register on NSEA. Compensation for driving. Trying for hotel coverage. Don't have to commit to full 3 days.
 - C. May ProCom Debrief ~ "I'm grateful for..." Not too productive. Dr. Sutfin would like to see students vaccinated; medical community getting involved.
 - D. Caucus Groups Update ~ getting in touch with non-teacher groups. Met with MEP members and School Psychology members. This week, meeting with SLPs, elementary counselors, and secondary counselors. Next year, will include IB, Core, Media Specialists, etc. Goal to check in at least 1x/semester.
 - E. Negotiations ~ 4.32% total package. 3rd highest in metro area. Mix of property tax monies and Covid monies. Additional recovery days held things up. Bonus in December changed compensation for additional work ~ NDE has stipulations on Covid monies. Daily rate of pay for 2 days, only an option for one school year to assign 2 Covid recovery days. Net fewer days to report. Can't negotiate the calendar. Floater day at the start of the year, Recovery Day #1 - Tues after Labor Day, Floater Day or Flexible Day options - Weds before Thanksgiving/any non holiday during winter break/or President's Day, Recovery Day #2 - 1st Wed of January, 3 work days from home next year/Oct work day, flex work day, and Feb work day. 190 report days. Will have a calendar meeting with HR and Assoc Supt 2x/year. No change to insurance for 2nd year in a row. No extra duty fix

that we wanted - want percentage of base. Will start up bargaining again in fall, probably be a 2 year contract.

- F. RA ~ If a delegate, emails came out last week. Tim will contact as dates get closer.
- G. End of Year Gathering ~ summer send off to schedule. Watch for Doodle Poll. Probably early June.

IV. Action Items

- A. President's Hours ~ motion to approve April by Reynee, second by Kathie. No further discussion. Motion moved and carried. Tim abstains.
- B. EdSummer Local Additions ~ 3 funded by NEA grant, 1 more position using NCEUA grant monies plus membership budget. Motion to use NCEUA grant and membership monies as well as Marsha to oversee by Tim, second by Stacie. Discussion. Motion moved and carried. Marsah abstains.
- C. ESP Dues ~ gearing up to recruit paras with help of NEA money. MEA local dues is the current amount. When the grant expires, want to keep costs low. Tim proposes we cut local dues in half ~ currently \$80. Total dues next 3 years is 0. Tim will check on dues after 3 years. Join MEA, will be their own unit like nurses with all of the resources. Motion to approve due changes for ESP by JeffG, second by Kathie. Moved and passed.
- D. Additional action items? ~ Monday work day on 24th - principals can schedule end of the year meetings - either Friday or Monday. Mtg should be as short as possible.

V. Reports

- A. President's Report ~ 1) presenting bells to retirees in bldgs or mailing. Only 4 want in person delivery. Have additional visits to bldgs for Crystal Apple, etc. 2) Middle School House Meetings - will meet with HR in June. 3) 3rd wave of Covid funds - districts have to consult the local teacher's union, so will meet over the summer. 4) Racial justice and equity - continuing to talk internally. Have met already - serious review on their part is happening, done some good things in the last month too. 2 questions - do students of color feel included and do teachers feel supported with teaching sensitive subjects. District will start more actively recruiting teachers of color. 5) Nonmember outreach continuing. Join and can vote on contract, pushing to HS coaches since we will negotiate extra duties next year. 6) Reaching out to committee chairs. 7) Bargaining.
- B. Vice President's Report ~ thank you for allowing me to serve as VP last 9 years. Will keep Board up to date on new teacher events. More information re: Teach In will be shared when she has it
- C. Treasurer's Report ~ No report
- D. NSEA Organizational Specialist Report ~ Last 2 members but also gained 4 members. Visit to every single school bldg this year.
- E. Metro Board ~ mtg on 5/20 at 7 p.m.
- F. NSEA Board ~ mtg on 6/4&5.

VI. Future Agenda Items ~ evening of BofD meeting staying on Mondays?
Meeting adjourned at 6:40 pm
Respectfully submitted, Chris Janovec ~ Recording Secretary