

Millard Education Association  
Representative Council Meeting  
March 7th, 4:30 pm

Meeting called to order at 4:31 p.m.

- I. Adoption of the February 2022 Financial Report ~ motion to adopt carries.
- II. Adoption of the February 2022 BR Minutes ~ motion to adopt carries.

III. Information Items

- A. Membership - Just One Campaign ~ March is a pause month for new enrollment so NSEA can get caught up. Will be debriefing with Tim, Andy, and Marsha. Congratulations everyone! We are at our goal. Will meet with membership committee to plan some activities between now and end of the year. Enrollment starts 4/1 to enroll for next year ~ gives access to Tim and Andy but no legal services this year and no one pays until fall.
- B. DA / RA ([Form here](#)) ~ Confirmation email tomorrow. 10 or 23 DA spots and 7 of the RA spots. Will submit list by the end of the week.
- C. ProCom / New Superintendent Debrief ~ Very excited about new superintendent. Meeting in May with Dr. Sutfin and Dr. Schwartz. ProCom last Thursday. District going into strategic planning. Recruitment and retention very important piece.
- D. Negotiations Update ~ Getting closer...meet again this Wednesday. Total package is worked out, two year deal, health insurance projections should be maintained with status quo. Debriefed with large negotiation committee on Saturday 3/5. Clashing on extra duty schedule and how to allocate increases. Want to resolve quickly so people can make decisions before letters of intent.

IV. Action Items

- A. Additional action items? ~ None.

V. Reports

- A. President's Report ~ 1) Keep an eye out in email to watch for information (PDF, zoom sessions, etc.) before going to a vote. Will warn BRs first since they are first line with membership. 2) Preliminary transition conversations with new superintendent. 3) DOE/Educational Commissioner putting committee together to discuss retention and recruitment, adjusting start and stop times for elem and middle levels. Share any ideas you have with Tim. 4) Bldg visits done for Just One. Will start bldg visits up again and caucus groups. 5) Reach out if there issues in your bldgs.
- B. Vice President's Report ~ Educator clubs starting at elementaries and middle schools - presentation has some ideas on how to start, activities for kids, etc. Bulletin board conversation will be included with Bulletin Board in a Bag. If no space for MEA materials/bulletin board, let Tim, Andy, or Staci know. Will be easy to grab scanning codes, pro-rated set of dues, information to rotate to in

and out, what to do if called to a meeting with supervisor, what has MEA and/or NSEA done for me lately (to be updated quarterly), special documents for paras, NEA 360/member portal, member benefit app, core fund information, etc.

- C. Treasurer's Report ~ committee will meet to set budget for next year. Join if you are interested.
- D. NSEA Organizational Specialist Report ~ One of very few locals that are back to where we were at the end of last year ~ Great Job! Report submitted in writing to Tim.
- E. Metro Board ~ meeting 3/24. 3/18-19 NSEA board mtg. NCEAT committee with Dana Blakely - met 2/25 ~ teacher shortages conversations, Praxis...wish it could move faster.
- F. NSEA Board ~ 3/18-19 mtg. Getting reading for DA.

VI. Future Agenda Items ~ none to discuss.

Meeting adjourned 5:26 p.m.