

Millard Education Association
Board of Directors Meeting
March 29th, 6:00 pm

Called to order at 6:10

In attendance ~ TimR, KathieG, BonnieP, JeffG, ReyneeS, MarshaE, StacyKP, ZacW, AndyI, ChrisJ

Absent ~ Jillian D, GayathriV

- I. Motion to adopt agenda with flexibility by Kathie, second by Jeff
- II. Adoption of the March 2022 Financial Report ~ motion to accept as submitted by Reynee, second by Bonnie
- III. Adoption of the February 2022 Board of Directors Minutes
- IV. Information Items
 - A. Membership - Met our goal! Early Enrollment ~ met last Monday - will have 2 groups: one group to reach out to members and one group to focus on projects. 4/18 ~ Mocktails with Student Teachers and Cooperating Teachers, looking for venues. 5/21 Movie in the Park ~ will write grants. 6/4 Runza and Baseball ~ Andy working on this one. 6/15 Finders Keepers - OEA did last year, have stuff they don't need but it would still be useful for teachers, especially new ones, who could grab what they wanted. 9-4:00 p.m. Planning meeting this Saturday at 9 a.m. - send Andy an email if you are interested. Suggestion that we communicate now to current teachers because people are cleaning and organizing. 6/28 MEA Picnic in the Park. 7/25 Movie in the Park. Membership point of privilege information shared by Andy ~ positives and deltas explained, LPS excited about what MPS is doing for outreach and asked how they can replicate. Need to celebrate our leadership in membership across the state. Marsha has enjoyed her role and plans to continue.
 - B. Budget ~ rent increase monthly \$50/mo; accounting fix of reimbursement for President's position (salary, insurance, retirement, etc.) and stipends; NSEA salary increase; reductions in conference budgets (need to continue conversation about number of people to send, fiscally responsible for who attends, etc.); \$40k over budget ~ will need to talk about updating local dues ~ \$4/mo - Next step is rep council.
 - C. Social Media ~ Reminder: Be careful about what you post to social media. Update - new FB group started: The Millad MEA Members Group. Wanted to start a No Vote campaign about a new contract because they thought the negotiations team was in cahoots with the district. Tim addressed the owner and tried to set up a conversation. Send any concerns to Tim if needed.
 - D. End of Year Awards / Retirement ~ nothing for last 2 years but not alot of people enthusiastic about returning to previous way of doing things. Good feedback about going to buildings to present awards. Communication with retirees - all but 2 said to mail it to me. Suggestion that we ask what will be impactful for them. Tim's would like to change to MEA Leader of the Year vs MEA Rep of the Year.

V. Action Items

- A. [President's Hours](#) ~ very few total hours added due to college teaching. Motion to accept by Kathie, second by Reynee. Tim abstains.
- B. Executive Session - Negotiations, Drop Request ~ Motion to enter executive session at 6:49 by Reynee, second by Jeff. Motion carries. Motion to exit executive session at 7:16 p.m. by Marsha, second by Jeff.
- C. Motion to accept the 2 drop requests by Reynee, second by Bonnie.
- D. MEA Foundation Scholarships ~ will email out applications to review.
- E. Additional action items? ~ None.

VI. Reports

- A. President's Report ~ 3/30 - Foundation Grants review. 2 negotiation committee meetings 3/30 & 3/31. Omaha Together One Community - 3/31 conversation via zoom about student mental health and behavior. 4/1 send out vote for contract. Email coming out about DA, caucus 4/14 at Scotts Conference Center. Continuing to meet on calendar - at a minimum will have a work day in March.
- B. Vice President's Report ~ waiting to hear back from the district about education student groups and waiting for NSEA Coms for bulletin boards. Not happy with borders generated. Will continue working on this.
- C. Treasurer's Report ~ no report
- D. NSEA Organizational Specialist Report ~ rest and focus on yourselves over spring break.
- E. Metro Board ~ assistance from Bobby and Eddie to set agenda for caucus, last zoom held - will be in person, Stacy KP's position taken by Stacy Johnson.
- F. NSEA Board ~ mtg last weekend, 1st in-person. Kathie was elected again. Stay abreast of capital updates. Gearing up for DA at Cornhusker.

VII. Future Agenda Items ~ none

Meeting adjourned at 7:30 p.m.

Respectfully submitted by Chris Janovec, Recording Secretary