

Millard Education Association
Board of Directors Meeting
January 24th, 2022, 5:30 pm

Meeting called to order at

In attendance ~ ChrisJ, TimR, ZacW, StacyKP, KathieG, Andyl, ReyneeS, BonnieP, GayathriV, DianaW, JillianD

Absent ~ JeffG

- I. Motion to go into exec session at 5:32 by Kathie, second by Marsha. No discussion. Motion to exit exec session at 5:56 by Marsha, second by Reynee. No discussion.
- II. Motion to approve drop request by Stacy, second by Jillian. Motion carries.
- III. Adoption of the January 2022 Financial Report ~ not available yet. Will send later.
- IV. Adoption of the November 2021 Board of Directors Minutes ~ motion to approve minutes from Nov BofD mtg by Reynee, second by Zac. No discussion. Motion carries.
- V. Information Items
 - A. Membership - Just One Campaign ~ put the member outreach at the certain bldgs on hold due to Covid numbers and need to cover with substitutes. Looking at dates in February. Will have a membership cmte meeting in February. Maybe another trivia night in March. Will not do a book activity until next year. #s are down in NE according to the NSEA board meeting on Saturday. Continue to reach out to potential members.
 1. Sutfin visits to schools ~ Covid days/union push which wasn't verbalized. Would be a good idea to make sure members and nonmembers know. Maybe Tim's email goes to all staff? Tim is unsure if he can. We do need to do a better job of messaging. Be good to make sure each building posts what current MEA topics area on the bulletin boards. We need to make sure we toot MEA's horn when we should.
 - B. Elections Update ~ No contested elections yet.
 - C. DA/RA Delegates ~ Will send out initial conversation soon. 21 DA spots and 7 RA spots.
 - D. COVID ~ 1) Trying to expand Covid leave for additional reasons i.e., daycares closing and 2) Change with remote learning days - due to district leadership - acknowledged teacher workload and uncovered sub jobs. Mask waivers need letters from pediatricians. Let Tim know if there are concerns with prep for kids not in school.
 - E. Advocacy feedback ~ Want to develop a concise document. Big rocks ~ 1) elementary plan time; 2) mental health supports; 3) improve leave; 4) middle school model; 5) special education stipend; 6) work days; 7) para compensation; and 8) salary and benefits. Others ~ differences between sites, counselors in elementary, scrap point system, support & training in classrooms (not appropriate to use mentors)... Make these our priorities with school board interviews.

VI. Action Items

- A. President's Hours ~ motion to accept hours by Jillian, second by Stacy. No questions or discussions. Motion carries.
- B. Executive Session - Negotiations, Drop Request ~ see above
- C. Additional action items? ~ None

VII. Reports

- A. President's Report ~ 1) working on paras and seeking recognition; 2) calendar changes piece; 3) will be in Lincoln testifying about Covid money - Ricketts snuck in pay for private tuition; and 4) continue to work and meet on instructional adjustments - CFAs, ELAs haven't been scaled back.
- B. Vice President's Report ~ reaching out to paras, working on procom topics (retention and recruitment), middle school adjustment, negotiations, bulletin board ideas - what has the assoc done for me this month?, NSEA board, member advocacy
- C. Treasurer's Report ~ January financial report was late.
- D. NSEA Organizational Specialist Report ~ NSEA-U requests for presentations ~ <https://www.nsea.org/nseau> all of the year round membership information ~ down 10 members total from end of the year last year. Have a great Just One campaign. Self-care is important. <https://www.nsea.org/YearRoundMembership>
- E. Metro Board ~ mtg last Thursday. Metro president meeting last Tuesday. MEA moving in the right direction. Need to be part of the Capital update. Click here to join <https://www.nsea.org/subscriber> 2/23 Legislative Dinner in Lincoln at Champions Club - 5 p.m. social and 6:15 dinner. Kathie's seat as well as one other are up for NSEA board. The NEA director position is open too. Will plan to run again for president.
- F. NSEA Board ~ Met Saturday. Shared legislative update link above or this one ~ <https://www.nsea.org/capitol-updates> Kathie will plan to run again.

VIII. Future Agenda Items ~ none

Meeting adjourned, 7:15 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary