

Millard Education Association Board of Directors Meeting
MEA Office Omaha, NE
Jan 27, 2020

In attendance ~ Paul, Marsha, Kathie, Andy, Zac, Stacy, Tim, Bonnie, Brett, Jeff, Reynee, Chris, Jen

Absent ~

Meeting called to order 5:41p.m.

- I. Adoption of December 2019 Board of Directors Minutes ~ motion to adopt as submitted by Kathie. Second by Tim. No discussion. Motion carries.
- II. Adoption of the December 2019 Treasurer's Report ~ ~ motion to adopt as submitted by Chris. Second by Bonnie. Update - January 2020 report sent by Becky. No further discussion. Motion carries.
- III. Information Items
 - A. Membership Plan—Marsha
 1. January Blitz Wrap-up ~ thank you to everyone who helped. 9 forms signed and turned in. (995 total now). 20 follow-ups pending - "I want to join...." after I talk to my spouse, get my banking information, etc. Over 35 are 'thinking more about it'. ID'd some organizing opportunities ~ a) nurses (head nurse is anti-union, fears of losing bargaining unit, need to have further discussion), b) member benefits, c) special education, and d) interim BRs.
 2. Financial seems to be the biggest reason.
 3. 50 follow-ups that need to occur - Andy will send out. Watch for an email. 2/4/2020 is next membership meeting.
 4. E learning / snow day makeup? Will use BRs and have a small presence of NSEA and Paul/Andy.
 5. Need to consider having blitzes or something similar going forward to reach out more to non-members. And including a list of MEA accomplishments to share at monthly meetings would be helpful.
 - B. Bylaws/Constitution Committee Meetings—Kathie and Tim ~
 1. Jan 30th, 4:30pm at Foundation
 2. ID'd at last mtg what committee will do. Will have written policy draft to share.
 - C. MEA Year End Financial Report ~ shared via email. No irregularities or concerns.
 - D. MEA Facebook ~ exec team met. Need to determine access moving forward. By-laws will address.
 - E. MLK Staff Development Schedule ~ Elementary teachers instructed to arrive at 7:45 a.m., not 8 a.m. Paul discussed with Kevin. Day not defined in contract. Kevin okayed that if not there at 7:45, by 8 was okay. Second concern shared with DSAC and they will work with staff development to try to make sure it does

not happen again. If anyone has a verbal or written reprimand for arriving late, contact Andy. Should also keep conversations off of email - phone calls are better.

- F. DA/RA Delegates ~ RA is 7/2-6 in Atlanta. DA is 4/24-25. Let Paul know if you want to go. He will have numbers soon.
- G. MPS School Bond ~ passed last Monday at school board mtg. Need to determine what we are going to contribute and then ask for matching funds from NSEA.
- H. Pro-Com topics ~ to consider next month: Curriculum (World Languages - new middle school schedule/trickle up to HS/early college impacts & Art - have cycled for 12 years) is one.
- I. Additional items? none

IV. Action Items

- A. President's Hours ~ motion to approve by Kathie, second by Tim. No discussion. Motion carries. 1 abstention.
- B. MPS School Bond Contribution ~ motion to approve \$1500 by Kathie, second by Paul with a friendly amendment to request matching funds by NSEA. No further discussion. Motion carries.
- C. 2019 Year End Financial Report ~ motion to approve by Paul, second by Reynee. No discussion. Motion carries.
- D. Additional Action Items? none

V. Reports

- A. President's Report ~ Jan 29—MEA Blitz Celebration; Jan 30—MEA Bylaws/Constitution; Feb 3—BR Meeting and School Board; Feb 4—MPS/MEA Mission Stipend; Feb 5-9—NEA Board Meeting in DC; Feb 10—School Board; Feb 11—Spring MPS Scholarship Review; Feb 13—Sutfin/Chick; Feb 17—MEA Exec Team Meeting; Feb 19-20—Sandhills District Meeting; Feb 24—MEA BofD; and Feb 26-27—Panhandle District Meeting.
- B. Vice-President's Report ~ Thank you to Andy for helping with flat tire. TSAC (help align accreditation at colleges, make recommendations to DofE) & NCATE. The former is going through growing pains and they now have by-laws (they are committee of NSEA).
- C. Treasurer's Report (Financial Statement) ~ submitted via email.
- D. NSEA Organizing Specialist Report ~ submitted in writing. Continue support of LB147 / violence in classrooms. Votes are there to bring back. Contentious part is teacher having a say when student can return to classroom. Senator Wayne proposing immediate doctor's appointment for any student that had teacher's hands on them. Will continuing lobbying in Lincoln.
- E. NSEA/Metro District—next meeting is (NSEA—Mar 20-21) (Metro District—Mar 19)
- F. Legislative Report ~ see above.
- G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) election nominations started, will close at BR mtg.

VI. Future Agenda Items

Meeting adjourned at 6:56 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary