

Millard Education Association  
Board of Directors Meeting  
MEA Office  
Omaha, NE  
January 31, 2017

In attendance ~ Paul, Marsha, Bonnie, Amy, Mandy, Deanna, Jason, Tim, Kathie, Reynee, Chris  
Absent ~ Traci, Kelsey

- I. Adoption of the November 2016 Board of Directors Minutes ~ motioned by Reynee, second by Jason. Motion carried.
- II. Adoption of the January 2017 Treasurer's Report ~ motioned by Reynee, second by Jason. Motion carried.
- III. Information Items
  - A. Membership Update—Marsha
    - a. Teacher Appreciation Gift ~ ideas reviewed
    - b. Upcoming Membership Event Dates/Times – 4/20 Foodbank event
    - c. Membership Meeting—Feb 27, 4:30pm at Le Mesa – please plan to attend
  - B. NSEA Legislative Dinner—February 22, 5pm Social, 6pm Dinner. Contact [Cathy.Schapmann@nsea.org](mailto:Cathy.Schapmann@nsea.org) ~ more so than ever we need people down there to talk to senators. Let Paul know too to coordinate carpools.
  - C. M&M's (MEA & Millennials)
    - a. Where do we go from here? ~ need ideas – teacher evaluations, legislative bills at the state level
  - D. DA/RA and Elections Update ~ Marsha & Kathie running again; Traci & Deanna & Jason & Kelsey & Reynee also. Connie, Sabine, Marsha, Chris, Reynee, Tim, Jason, Amy, Bonnie, Deanna, Erin for DA. RA – 6/29 thru 7/6: Erin, Kathie, Jason, Bonnie, Tim, Reynee... Jenni Benson running for president, Paul running for vice president. NEA director candidate – Linda Frye from LPS. Metro spot for NSEA – Marsha running again. Metro district – president, vice president, sub-district 5 are all open.
  - E. Response to Member Concerns ~ member email shared about refugees in our district and concern about the executive order – could it impact membership? Consider joint statement with district? Paul will have conversation with Dr. Sutfin and notify board.
  - F. Website – not up to date, very different than others' websites around us. NSEA, OEA, and LEA all have staff that take care of their website. Hard to find time at office to update. Another platform to use – Facebook? Lots of changes since website was originated – Google? Current site is not a good first impression. \*Look at membership to see if someone is interested in managing.
- IV. Action Items
  - A. President Hours ~ motion to accept by Tim, second by Jason. Motion carried.
  - B. Negotiations Update (Executive Session) ~ moved by Tim and seconded by Reynee at 6:45 to start executive session. Moved by Tim, seconded by Jason to exit executive session at 6: 53 p.m.
  - C. Motion by Jason seconded by Reynee to review annual financial statement. No discussion. Moved and passed to accept yearend report.
  - D. Motion by Deanna, seconded by Jason to purchase 4 prong charger for teacher appreciation gifts. No discussion. Move and passed.
- V. Reports
  - A. President's Report ~ nurse negotiations starting 2/1/17 and then with district on 2/8; traveling out west to TriValley and Panhandle District meetings to ask for vice president support at DA; 2/21 Democratic event; 2/22 legislative dinner; membership mtg 2/27; bringing forward the strategic plan to be approved at DA
  - B. Vice-President's Report ~ NSEA board trip to summit mtg to Orlando; governance review task force – will present at caucus mtgs around the stage; 3/6 hip replacement surgery
  - C. Treasurer's Report (Financial Statement) – see attached
  - D. NSEA Organizing Specialist Report ~ things are picking up 1) mid-year evaluations – not being done correctly (scripting in model – hard to look for objectives from rubric; putting things in evaluation that should be in other places; trying to make the old model the new model), bldgs. requesting Mandy to come out and address a group or individuals. 2) political comments
  - E. NSEA/Metro District—next meeting is (NSEA—March 18) (Metro—March 30)
  - F. Legislative Report – received legislative agenda at NSEA – LB22, defunds master teacher; LB14, terminates master teacher program; LB525, trying to fund with lottery funds; LB656, temporary teaching certificates; LB651, NE reading improvement with no promotion after 3<sup>rd</sup> grade; LB662, school grading program; LB608, school finance for parent choice scholarships. Mike Pate upset with last 3 as he chaired Lenihan's campaign. LB595, school violence; LB630, independent schools act – charters; LB295, opportunity scholarships - vouchers; LB415, school pension plans & 180 days & 10 year vestment; LB457, eliminating VESPs; LB548, merging school retirement systems; LB169, eliminate tax on social security; LB453, reduce social security tax; LB503, payroll deduction; LB595, CIR pay consideration; LB30, convert city pension plans
  - G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) ~ Brian wants to come out and educate organizations about bills introduced and plan next steps/action plans
- VI. Future Agenda Items ~
  - A. motion to recognize death of a member's son—according to bylaws, a card was sent from MEA BofD

Meeting adjourned at 7:12 p.m.  
Respectfully submitted, Chris Janovec – Recording Secretary