

Millard Education Association
Board of Directors Meeting
January 18th, 2021 - 5:30 pm

In attendance ~ JeffG, ChrisJ, KathieG, MarshaE, TimR, ZacW, BonnieP, JeffS, StacyKP, DianaW, ReyneeS, AndyI, BrettK

Absent ~

Meeting called to order at 5:33 p.m.

- I. Adoption of the January 2021 Financial Report ~ table, no records available
- II. Adoption of the December 2020 Board of Directors Minutes ~ motion to adopt 12/20 minutes by Kathie, second by Brett. No discussion. Motion carried.

III. Information Items

- A. Membership - Just One Campaign ~ mental health event 1/25/2021 at 6 p.m. with Kelly O'Toole and Kelli McWilliams. Please join us. Gift certificates & Amazon Kindle chance for those that join by Friday. 2nd event 2/25/21. Considering event for June again.
- B. End of Year Financial Report ~ will have to review electronically.
- C. Elections Update ~ Unions have to be LRMDA compliant. Can't use survey monkey. NSEA worked out a deal with a different vendor for \$1500. Open positions to apply for by 2/1/21. Some bldgs will have a race for BRs too.
- D. Budget Discussion ~ line item for conferences that are now virtual ~ what should we do with those dollars? Ideas ~ member promotion and/or save some money since we have had deficit spending recently and/or lower local dues and/or create diversity initiatives/speakers and/or carry over for more expensive years of DA conferences (next year is Dallas) and/or others? Contact Tim or Kathie.
- E. DA/RA Delegates ~ Remote experiences again. Have to follow LMRDA.
- F. COVID ~ 3 broad categories ~ 1) safety - DCH wants to roll out testing for all staff and students in all DC high schools. Equity between levels? Loop Andy in if there are leave issues. 2) Workload - getting movement on additional workdays. No time support after mid-February. Tying days to vaccine if possible. 3) Vaccines - expanding who gets vacs before teachers, pushing teachers back further and further. 60000 doses sitting in a freezer, MPS needs 24 hours notice. How does the district deal with secondary vac effects? Elearning is different than remote with snow day announcements on TV. Uptick on MisC in kids that are asymptomatic.

IV. Action Items

- A. President's Hours ~ motion to accept Tim's hours by JeffG, second by Kathie. No discussion. Motion carried. One abstention.
- B. Executive Session - Negotiations ~ motion to move to exec session at 6:06 p.m. by JeffS, second by StacyKP. Motion to exit exec session at 6:17 p.m. by ReyneeS, second by BrettK.

C. Additional action items? None

V. Reports

- A. President's Report ~ Foundation Board - in charge of grants (1.8 million in grants last year), this year 1m, next year 600k. Cutting everything but site grants. Will work to separately raise funds. Addressing MEA website. Very limited functionality. Reviewing contract/lack of contract. 2 interviews with the media in the last weeks. Restarting bldg visits - BMS again and Aldrich. Very busy recently with House Meetings. Michael Croker donated 10 kindle fires - will be used for recruitment and current members. Remote should be as small as possible for next year. Starting middle level house meetings next month.
- B. Vice President's Report ~ Make sure to add your name on any new membership applications. Can forward sheet to BofD. TSAC 27th, 28th NCate.
- C. Treasurer's Report ~ Waiting on statements. Look for electronic info.
- D. NSEA Organizational Specialist Report ~ Topics covered above.
- E. Metro Board ~ 1/21/21.
- F. NSEA Board ~ 1/23/21 mtg.

VI. Future Agenda Items ~ None

Meeting adjourned at 6:31 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary