

Millard Education Association  
Representative Council Meeting  
January 4th, 2021, 4:30 PM

Meeting called to order at 4:32 pm

- I. Adoption of the December 2020 Financial Report ~ approval pending review of BR due to lateness of availability to adequately review
- II. Adoption of the December 2020 Building Rep Minutes ~ approved as submitted, no objections or further discussion.
- III. Information Items
  - A. Membership Plan
    - a. New teacher event debrief ~ 12/8/20 - only one new teacher participated. Fantastic presentation by 2 MPS School Psychologists re: Covid and Mental Health. Zoom mtgs make it hard for many to participate.
    - b. Just One Campaign starting. Sign up now, dues for remainder of year not the whole year of dues but still get full coverage from MEA and NSEA. Remainder of amount due in MPS ~ \$543.20
  - B. ProCom Debrief ~ met 12/10 ~ What's Next was the main topic of discussion. Broke into small groups for questions to discuss and then reported out to the full group. Student academic goals, adult and student mental health, teacher preparedness for new hires, and any other topics (i.e., what we started this year that we want to keep, strategically placed work days, etc.).
  - C. COVID / Vaccine Update ~ elderly before critical workers in 1b and then educators are next. Hopefully will know more by the end of the week. Rapid testing funding is gone for now. Covid leave still available in MPS. Vaccines won't be mandatory ~ 85% of people in the survey said they plan to get when it's available. Will be offered at MPS sites.
  - D. Negotiations Update
    - a. Negotiations Committee Meeting ~ 1/10/21 at 10 a.m. All groups should be represented in committee meetings - still have 6 bldgs without representation.
- IV. Action Items
  - A. CORE Fund ~ Foundation funds are depleted, looking to MEA as well as other funding sources to refund CORE. Motion to give \$2000 to Foundation for the Core Fund. No further discussion. Motion carries.
  - B. Additional action items?
- V. Reports
  - A. President's Report ~ Elections update soon for BofD positions as well as Metro and NSEA. Will do a BR rep audit to ensure adequate ratio of members to BRs is met. Will do some things locally with Just One Campaign. Negotiations will be priority over the next few weeks. Still addressing time issues with

concurrent/remote learning. BR expectations require attendance at BR meetings or a replacement to cover and monthly meetings with bldg admin as well as members in your building to earn the stipend.

- B. Vice President's Report ~ membership committee needs more additional members. Will be meeting 1x/mo with stakeholders across the state regarding membership.
- C. Treasurer's Report ~ will be sent out.
- D. NSEA Organizational Specialist Report ~ 1058 members, highest MPS have been for many years. Doing a great job with membership. Just One Campaign ~ every local gets just one new member to grow across the date. Amount due noted above. 2 virtual membership events in January and February to be planned. Tim will share Andy's document via email for hot links. What The MEA Has Done document will be updated. NSEAU is scheduled for July. Asking for presenters ~ small stipend available.
- E. Metro Board ~ next meeting 1/21/21
- F. NSEA Board ~ Sign up for legislative updates. EoY audit completed. New grants from NEA available for the state.

#### VI. Future Agenda Items

- A. February BR Meeting is moved to February 1st

Meeting adjourned at 5:24 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary