

Millard Education Association
Board of Directors Meeting
February 28th, 2022 - 5:30 pm

In attendance ~ TimR, ChrisJ, Andy I, StacyKP, ZacW, KathieG, MarshaE, JeffG, DianaW, JillianD, BonnieP(joined late), ReyneeS

Absent ~ no one

Meeting called to order at 5:32 p.m.

- I. Adoption of the February 2022 Financial Report ~ motion to adopt by Marsha, 2nd by Stacy. No discussion, motion carries.
- II. Adoption of the January 2022 Board of Directors Minutes ~ motion to adopt Marsha, 2nd by Stacy. No discussion, motion carries.
- III. Information Items
 - A. Membership - Just One Campaign Debrief ~ today is the last day of Just One campaign. WE HIT OUR GOAL! Even with where we were at the end of last year. Committee appreciates everyone who went out to recruit new members. Tim, Andy, and Marsha will debrief about school visits and things that need to change for next year. No new members will be enrolled in March. Starting in April, individuals can enroll early for next year ~ no payments due but can still vote on contract, get support from MEA Leadership...no NSEA services if things happen to go south.
 - B. DA/RA Delegates ([Form here](#)) ~ 5 of the spots for RA claimed, 9 of 23 spots for DA - No vote needed. Things are still fluid.
 - C. Strategic Plan Update ~ will make a one page document to show priorities. Working with the communication dept at NSEA.
 - D. New Superintendent Debrief ~ Dr. Schwartz will be great. Clearly did his homework. The Norris Association shared only positive information. Meeting in May before the end of the school year. Good to be part of the process. Hopeful about how things will go.
- IV. Action Items
 - A. [President's Hours](#) ~ motion to accept January hours by Reynee, 2nd by Marsha. No discussion, motion carries. Tim abstained.
 - B. Executive Session - Negotiations ~ motion to enter exec session by Stacy, 2nd by Reynee at 5:46 p.m. Motion to exit exec session at 6:02 by Reynee, 2nd by Jeff.
 - C. Additional action items? ~ None
- V. Reports
 - A. President's Report ~ 1) starting initial conversations on budget. 2) Will focus membership and union support on MNMS due to concerns. 3) Starting

conversations about new teacher luncheon in August. Want to start developing the bags. 4) ProCom meeting on 3/3. Keeping things status quo - follow up from last quarter's meeting ~ teacher clubs as well as 5 year planning. 5) Working on getting elected para positions lined up at each level and with the board. 6) Plan to meet in person next month if the OEA changes their protocols. Will use Foundation if OEA is not yet changed. 7) Working with NSEA on a new logo.

- B. Vice President's Report ~ 1) Bulletin Board in a Bag ~ want to combine with a recruitment tool. Will need assistance finding a person to assemble the board in certain bldgs. Want to include business cards and QR codes for immediate information, special focus for new teachers, advertisements about NSEA's Children's Fund, critical conversation points,...etc. Packet will delineate which items are permanent, are changed out monthly, etc. Process will be explained to BRs. Trying to commission some borders and background poster boards with NSEA. Will want to get the boards up in the next month.
- C. Treasurer's Report ~ Nothing additional.
- D. NSEA Organizational Specialist Report ~ Admin can't take down MEA boards. 1054 members today - MET OUR GOALS! Early enrollment will focus on specific bldgs. DA 4.23.22 and want to continue bldg visits. RFPs for NSEA-U available - please consider
- E. Metro Board ~ Teacher shortage a significant conversation at various meetings. Praxis is still sitting in the legislature. Pre-Caucus will be in person the week before - 4/14/22. Next metro meeting is 3/17. Senator's Dinner last week. Make sure to download the capital update that is published every Friday. Can submit testimony via written document. Running for Metro president term.
- F. NSEA Board ~ 3/18&19 of March to get ready for DA. Ballots out - Kathie would like support and our votes for the NSEA board.

VI. Future Agenda Items ~ None

Meeting adjourned at 6:33 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary