

Millard Education Association  
Representative Council Meeting  
Zoom Link:

<https://mpsomaha-org.zoom.us/j/95984411917?pwd=Y1gyTzdpTDIzWHhweHBCMng2M3RKZz09>

December 7th, 2020, 4:30 pm

Meeting called to order at 4:33 p.m.

- I. Agenda Revisions/Additions ~ none
- II. Routine Matters
  - A. Adoption of the November 2020 Financial Report ~ no discussion, report adopted.
  - B. Adoption of the November 2020 Building Rep Minutes ~ no discussion, minutes adopted.
- III. Information Items
  - A. New Member Event ~ Tuesday 12/8/2020 ~ virtual event via zoom with mental health presentation and discussion on how to read paycheck. Anyone can attend but door prizes are for potential members/new teachers.
  - B. Negotiations Update ~ slowed time table, everyone overwhelmed with teaching. Mapped out - core team meeting in Dec to do internal prep; first week of Jan, will call larger negotiations meeting together; second week of Jan, first offer to DSAC and member survey; offer presented to School Board on 18th; hear Board's response the week of the 25th. MEA negotiations cmte will meet again at the end of January to discuss the School Board's offer. Extra duty negotiations for HS Fine Arts will start also; other high need extra duty positions can also be reviewed.
  - C. ProCom ~ 12/10/2020 after school. Topics: 1) Covid - general update and 2 weeks of on-site testing data AND how does MPS transition out of this (i.e., mental health, curriculum adjustments, new hires...). DSAC wants to keep MS schedule out of pro-com for now/will address differently (need to review efficacy of changes). House meetings will be scheduled this spring.
  - D. COVID
    1. Getting more time ~ pure remote sections won't happen. Now discussing more time outside of work days for planning.
    2. Vaccines ~ We are phase 1b for vaccinations. Tim and Andy checking to see if they are mandatory. NSEA Legal and attorneys are working on this right now. Link to states' vaccination plan in update email last Friday.
    3. Survey Results ~ majority disagree about spread, shade under majority disagreed that school is safe place to be, majority disagreed that protocols are effective, majority disagreed that they felt safe at school, majority agreed progress was made with the call of no in-person learning Thanksgiving week, and majority are NOT planning on leaving at the end of the school year (237 seriously looking to leave early). The latter is a concern.

4. FFCRA Leave ~ expires 12/31/20 and Covid days are gone.  $\frac{2}{3}$  pay offered if a teacher has to stay home with an exposed and/or positive young child but not days are taken. OR teachers could take their sick days at 100% pay. Trying to get administrative paid leave from CARES money. \$500 million in federal money is in Ricketts possession that he hasn't allocated. Tim is working with the business community to get their support on paid days for teachers to keep schools open. DHMs changed late last week and the district will address formally in January. Dr. can advise about quarantining. Talk to Andy if anyone has any issues.
5. Rapid test bills are being discussed with Aetna.
6. Tim will check on the status of cameras.

IV. Action Items

V. Reports

- A. President's Report ~ Core Fund with Foundation has run through initial money. Asking for additional donations, Tim will address with BofD next week.
- B. Vice President's Report ~ Virtual Event 12/8 with Kelly O'Toole and Kelli McWilliams.
- C. Treasurer's Report ~ no report
- D. NSEA Organizational Specialist Report ~ report will be sent via email. Membership increased by 2 members.
- E. Metro Board ~ Senator's Dinner 11/30/20 - 14 senators attended. Next mtg is 1/21/21.
- F. NSEA Board ~ no report

VI. Future Agenda Items ~ need to change 2/8/21 mtg to 2/1/21.

Meeting adjourned at 5:17 p.m.

Respectfully submitted, CJanovec ~ Recording Secretary