

**Millard Education Association  
Representative Council Meeting  
MPS Foundation Office—5225 S. 159<sup>th</sup> Ave  
Monday, December 3rd, 2018  
4:30 p.m.  
Minutes**

Mtg called to order 4:35 p.m.

- I. Building Mapping—Andy and Heather ~
- II. Agenda Revisions/Additions ~ none.
- III. Routine Matters
  - A. Approval of the November BR Minutes ~ adopt as submitted.
  - B. Approval of Financial Report – Treasurer’s Report ~ adopt as submitted.
- IV. Information Items
  - A. Negotiations Report—Tim ~ mtg next Tuesday with district, their turn to make an offer. Will develop a video to explain options. Will be mtg with SLPs and Psychs and extra duty groups.
  - B. 3220 Representative Council Attendance and 3230 Position Compensation—Tim ~ last 3 or 4 years, limited attendance at new teacher luncheon as well as at BR mtgs. We need to acknowledge the commitment of what it means to be a good BR. Have language proposed to add to MEA policy – absence policy, role of BR, \$100 stipend divided over 2 payments per BR voting position – will create better infrastructure in bldgs., get more people engaged, etc. as well as language to create funding lines for all paid committees, etc.
    - A. How does this work when bldgs. have more than one BR? Split depending on how many voting cards are allotted.
    - B. Can send subs to cover the BR.
  - C. Governance Openings at MEA, Metro District, and NSEA
    - A. MEA—Vice President, Treasurer, Two Elementary Directors, One Middle School Director, One High School Director, and One At-Large Director for two year terms
    - B. Metro District—President and District 5 Seat (Millard Only)
    - C. NSEA—Two Board of Directors Positions
    - D. Deadline for Filing is Jan 27th
  - D. NEA Member Benefits Presentation—Jan 14<sup>th</sup>, 2019 at 4:30pm ~ Susan will give presentation, possibly at MSHS. She will review website – some things updated – will hit the travel benefits.
  - E. PROCOM
    - A. Executive Summary of the Building Climate Surveys ~ who determined what the goals to be addressed were going to be? Principal shouldn’t decide unilaterally.
    - B. 2020 Calendar ~
    - C. Technology? Haven’t heard back about this yet.
- V. Action Items/Unfinished Business
  - A. BR Compensation Proposal ~ no quorum, will send voting digitally. (Vote passed through electronic vote)
  - B. Additional Items ~ none
- VI. Reports
  - A. President’s Report ~ 1) Dec 5 Nurse Negotiations; 2) Dec 6 PROCOM; 3) Dec 7-8 NSEA Board Meeting; 4) Dec 10 OEA/OPS Negotiations, 5pm at OEA/MEA Office; 5) Dec 11 Negotiations; 6) Dec 14 Release Time President Meeting
  - B. Vice President’s Report ~ none
  - C. Treasurer’s Report (Financial Statement) – submitted
  - D. NSEA Organizational Specialist Report ~ Andy and Paul reaching out BRs in bldg. If phone number is landline on 360, Andy would like cell phone number. Membership continues to be a big focus. Political action will start back up with legislative session. Bldg visits – going well so far and Andy enjoys being out, sharing a sandwich.
  - E. NSEA/Metro Board Report ~ Senator’s Dinner last Tuesday and the Adlers spoke. Social Justice Retreat 1/12/2019 in PLV HS. 9-3 pm.
  - F. LCCC/Legislative Report ~ none
  - G. GRC ~ none
- VII. Attachments
  - A. Nov 2018 BR Minutes
  - B. Nov 2018 Financial Statement
  - C. 3220 Representative Council Attendance and 3230 Position Compensation
  - D. MEA Board Openings
- VIII. Future Agenda Items

Mtg adjourned at 5:33 p.m.

Respectfully submitted, Chris Janovec – Recording Secretary