

Millard Education Association  
Board of Director's Meeting  
MEA Office  
December 17, 2013

Attending: Paul Schulte, President; Marsha Edquist, Vice-President; Erin Shirmang-Ward, Secretary; Tom Whisinnand, Treasurer; Melissa Brendel, Elementary Director; Cama Charlet, Elementary Director; Chris Janovec, Elementary Director; Jason Boatwright, Middle Level Director; Sabine Fleshner, Middle Level Director; Tim Royers, High School Director; Aarron Schurevich, High School Director; Reynee Shanahan, At-Large Director; Lynn Elwood, NSEA Organizing Specialist

Vice-President Edquist called the meeting to order at 5:33 p.m.

- I. Adoption of the October Board of Directors minutes
  - A. Motion (Boatwright/Fleshner) to adopt the minutes. Motion carried.
- II. Adoption of the November 2013 Treasurer's Report
- III. Information Items
  - A. Membership Update
    - i. Current membership: 1,092
    - ii. Omaha Lancers hockey game
      1. February 1<sup>st</sup>
      2. 7:05 p.m. at Ralston Arena
      3. \$11 per person
  - B. ProCom Follow-Up
    - i. Boundaries, effects on staffing
      1. Teachers will first be asked if they want to move buildings, then teachers will be reassigned to new buildings.
      2. If teachers do not wish to stay in their new buildings they can apply for an in-district transfer.
    - ii. Superintendent search
      1. There will be community meetings.
      2. The decision is up to the school board.
    - iii. Gallup Engagement surveys
      1. Not all of the data had been collected when ProCom met.
      2. Info should be shared at buildings in January.
  - C. NSEA-Retired Meeting on January 23, 2014, MPSF building at 4:30 p.m.
    - i. Roger Rea will be making a presentation.
  - D. Spring 2014 Scholarships
    - i. Years 1-5: Joshua Weber and Andrea Geveshausen
    - ii. Years 6+: Kyle Peterson and Candy Jones
  - E. 2<sup>nd</sup> Quarter Crystal Apple Award Selection
    - i. Christopher Burke, Millard North High School
  - F. Negotiations Update
    - i. There was poor attendance at the meetings offered to members to talk about the contract, however the information sent out by the Negotiations Team likely answered a lot of questions.
    - ii. Nurse negotiations are on-going.
  - G. NCUEA Report
    - i. Paul attended media training the day before the conference.
    - ii. He learned about how the St. Paul, Minnesota school district bargains.
      1. Stakeholders in the community are surveyed on what they would like to see through negotiations and that is used to help determine the contract..

- iii. Chris Janovec attended forums on recruiting and retaining young members as well as union reform.
- IV. Action Items
- A. MEA Spring Scholarships Approval
    - i. Motion (Fleshner/Boatwright) to accept Joshua Weber, Andrea Geveshausen, Kyle Peterson and Candy Jones as the scholarship winners.
  - B. Metro Board Vacancy
    - i. Motion (Shanahan/Boatwright) to appoint Chris Janovec to the open position on the Metro Board.
  - C. CPA End of the Year Report
    - i. Motion (Royers/Boatwright) to accept the report by Dennis Carlson. Motion carried.
- V. Reports
- A. President
    - i. Josh Henninger, Gayle Jeffers, Marsha Edquist, and Paul Schulte will be attending the summit NEA West Summit in January.
  - B. Vice-President
    - i. None
  - C. Treasurer (Financial Statement)
    - i. None
  - D. NSEA Organizing Specialist (formerly UniServ) Report
    - i. Lynne is retiring at the end of January.
      - 1. Her replacement will be approved by the NSEA Board of Directors at the January 25<sup>th</sup> meeting.
  - E. Metro/NSEA District
    - i. Metro District
      - 1. The next meeting is January 9<sup>th</sup>.
    - ii. NSEA
      - 1. The next meeting is January 25<sup>th</sup>.
  - F. Legislative Report
    - i. None
  - G. Committee Reports
    - i. None

The meeting was adjourned at 6:44 p.m.

Respectfully Submitted,  
Erin Shirmang-Ward, Secretary

Drinks

- January: Chris
- February: Tom and Melissa
- March: Paul
- April: Jason
- May: Aarron