

**Millard Education Association
Representative Council Meeting
MPS Foundation Office—5225 S. 159th Ave
Monday, September 11, 2017
4:30 p.m.**

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Secretary	Traci Gemberling	Elem Director
Reynee Shanahan	Elem Director	Bonnie Patten	Mid Sch Director
Tim Royers	High Sch Director	Stacy Kester-Pearson	At-Large Director
Jill Classen	Abbott	Renee Broesch	Abbott
Lauri Cork	Ackerman	Diane Howard	Cody
Nitra Arlton-Doyle	Cottonwood	Jaime Johannsen	Disney
Sara Rohren	Montclair	Jeff Sjuts	Neihardt
Emily Brown	Reagan	Shanna Wilwerding	Rockwell
Anne Chambers	Rohwer	Sarah Haver	Sandoz
Jenessa Nesmith	Wheeler	Lynn Diurba	Beadle
Amy Thalken	Central	Jeff Gehrke	West
Dana Blakely	West		

MINUTES

- I. NEA Member Benefits—Susan Estes & Wil Thompson
 - A. Bring your laptops charged and ready to check out the website
 - B. The MPS Foundation internet password will be available when you arrive
- II. Agenda Revisions/Additions " none, adopted as submitted
- III. Routine Matters
 - A. Approval of the May BR Minutes " none, approved as submitted
 - B. Approval of Financial Report – Treasurer’s Report " none, approved as submitted
- IV. Information Items
 - A. MPS Tax Levy Override—Millard Citizens for Continued Excellence
 - 1. <http://www.supportmps.com/>
 - 2. Volunteer Kickoff at the MPS Foundation, Sept 12th, 6pm. Please attend – want a strong showing of teachers.
 - 3. Please go to the website and join. As a public citizen residing in Millard, you can join. 1) Has to be outside of the contract time of 8 to 5, not recommended during lunch or plan time. 2) Non-school device when posting to social media.
 - 4. Please promote cuts potentially related to levy override if not passed. Block schedule at MSHS and MWHS, 0 and 8th hour at MNHS, class sizes increases, cut into classrooms and teaching staff, and potentially more!
 - B. PROCOM Topics " Professional Committee made up of MEA members, district administration, and building administrations.
 - 1. Levy Override
 - 2. Email Fatigue on same topic from multiple sources
 - 3. Curriculum Pullout for Staff, 9 days
 - 4. iCoaching.
 - C. NSEA Advocacy Conference—Sept 29/30 in Columbus, NE
 - 1. Let Paul know if interested so he can book hotel rooms and coordinate carpools
 - 2. If interested in bargaining, have to attend to be considered for negotiations team.
 - 3. Another track for newer members or reps – voluntary separation, governance, grievance, fundamentals of negotiated agreements, etc.
 - D. NSEA DACA Recommendation
 - 1. The Nebraska State Education Association Board of Directors unanimously voted to support Nebraska DACA students and families. DACA students and families are encouraged to contact: Nebraska Immigration Legal Assistance Hotline
<https://www.nilah.org>
855-307-6730

- E. NSEA Tailgate Party on Sept 23rd in Lincoln at NSEA Headquarters. 11am-1:30pm, free food and beverages!
- F. MEA/NSEA High School Lunch Listening Tours " staff coming from NSEA, plan to meet w/small groups of teachers around the school during their lunch hours. Desire feedback from members.
 - 1. MNHS—Sept 12
 - 2. MSHS—Sept 20
 - 3. MWHS—Sept 27

V. Action Items/Unfinished Business – NONE

VI. Reports

A. President's Report

- 1. NSEA's new 501(c)3 – Leading Excellence and Robust Networks (LEARN) – will sponsor a one-day Powered by Teach to Lead Teacher Leadership Conference on Saturday, Dec. 2, at the University of Nebraska at Kearney. There is no registration fee, meals will be provided and most travel costs will be covered for your team. **You must submit your idea for consideration by Sunday, Oct. 15, at <https://www.surveymonkey.com/r/9JH3GP9>.** Find more details in the September issue of *The Voice* magazine.
- 2. Tailgate at NSEA on Sept 23rd from 11am-1:30pm

3. Help volunteer at the Nebraska 150th Mobile Children's Museum Sept 22-24 by going to www.surveymonkey.com/r/VolunteersNeeded
 4. Nebraska: Classroom Management will be facilitated by Mary Schlieder through mynea360.org. Sign up for an account, search for Nebraska: Classroom Management and ask to join the group. Only available to members.
 5. SEAN Leadership Conference Sept 15-16 in Aurora
 6. Advocacy Conference Sept 29-30
 7. NEA Board Meeting in DC Oct 3-8
 8. A lot of mtgs on levy override.
- B. Vice President's Report – No report
- C. Treasurer's Report (Financial Statement) – No additional report
- D. NSEA Organizational Specialist Report
1. BR packet from training ~ take some time to read through entire packet – Orange cards on left hand pocket inside BR folder = good for teacher called into a meeting that s/he was concerned about. Extra membership forms that are photocopy-able.
 2. Listing of new teachers in Millard who are not members as of last week was distributed. Matched BRs to potential members in bldg or matched people based on assignments. Please touch base about 1x/month with your non-member buddy. Please help fill in blanks and provide your name at front table or let us know if there is someone you are buddying with that you need changed. Can call or email. CANNOT SOLICIT MEMBERSHIP OVER SCHOOL EMAIL. Please call/email with ~ make sure things are going okay, school year started off okay, topic this month = they know and understand how their paycheck works, how to check if it is correct... Before 8 a.m., during lunch, or after 4:15.
 3. Changes in law regarding grievances – must exhaust every action before a referral to district court. MPS grievance period is 10 work days to let someone know and file a grievance with a particular issue (e.g., pay, evaluations rewritten, letter of reprimand, etc.). Standard of reasonableness. Hasn't been tried in court yet. CC on email or call if there are discrepancies (i.e., pay).
 4. Recommend that BRs meet with administration, set dates 1x/month to discuss issues heard in the bldg, create an agenda that is fairly set at least 48 hours in advance that both sides can add items to. Plan to meet 30 to 45 minutes. Schedule a mtg with members in the bldg to share events and topics discussed. Encourage administrators to contact Kevin Chick if they have questions. Want to create open communication between MEA in the bldgs and Admin in the bldgs. Mandy available to attend if you desire but someone from DSAC also has to attend – prefer BRs do on their own. Paul available too and it might not trigger DSAC personnel to be there.
 5. Grab handouts – keep, share with members. Stickers available to mark mailboxes.
- E. NSEA/Metro Board Report ~ met this last weekend for NSEA. Assigning committees. Metro is 21st.
- F. LCCC/Legislative Report ~ Sen Linehan posted to her website before the school board vote about Millard finances and not using finances appropriately. "Not being fiscally conservative". She is pro-charter, pro-voucher in support of her daughter Katie Linehan, who is the executive director for Educate Nebraska.
- G. GRC – no report

VII. Attachments

- A. May 2017 BR Minutes
- B. July and August 2017 Financial Statement
- C. MEA Teacher Scholarship Form
- D. Crystal Apple Nomination Form

VIII. Future Agenda Items – MEA bulletin board? Marsha will complete and send through school mail.

Mtg adjourned at 5:46 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary