

**Millard Education Association  
Representative Council Meeting  
MPS Foundation Office  
5225 S. 159<sup>th</sup> Ave  
Monday, September 12, 2016  
4:30 p.m.**

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Paul Schulte	President	Marsha Edquist	Vice Pres
Chris Janovec	Rec Secretary	Kathie Garabrandt	Treasurer
Deanna Kuhn	B of D	Jason Boatwright	B of D
Bonnie Patten	B of D	Kelsey Kummer	B of D
Tim Royers	B of D	Reynee Shanahan	B of D
Renee Broesch	Abbott	Lauri Cork	Ackerman
Fran Solomon	Cather	Diane Howard	Cody
Nitra Arlton-Doyle	Cottonwood	Jaime Johannsen	Disney
Matt Dykstra	Ezra	Ally Logan	Hitchcock
Sara Rohren	Montclair	Tonya Dykstra	Sandoz
Brett Struck	Upchurch	Julie Jernstrom	Willowdale
Gayle Jeffers	Beadle	Amy Thalken	Beadle
Stacy Kester-Pearson	Russell	Dave Patten	North High
Natasha Ludwig Page	West High	Dana Blakely	West High
Sharon Brown	Retirement Committee		

**Minutes**

- I. Campaign Information (this will be discussed before we call the meeting to order)
  - A. NSEA will be discussing critical races and asking for our support

Meeting called to order at 5:02 p.m.

- II. Agenda Revisions/Additions " no discussion, adopted as submitted
- III. Routine Matters
  - A. Approval of the May BR Minutes " no discussion, approved as submitted
  - B. Approval of Financial Report – Treasurer’s Report " no discussion, approved as submitted
- IV. Information Items
  - A. Membership—Marsha
    - 1. Met this summer, poor turnout at social events so goal to increase community involvement
    - 2. Volunteering Opportunities " **Foodbank for the Heartland** (Tuesday 10/18 5 to 7 pm & Saturday 11/19 am time for 2.5 hours;; no one under the age of 12 allowed), **Project Wee Care** (parent presents needed [griddles, crockpots, etc.];; Paula and chairs will decide if specific drives are needed;; 12/3 – sorting and wrapping & 12/10 – distribution day), **MPS Food Drive** – traveling food bank out of RWSSC (Thursday April 20<sup>th</sup> 4 to 7 p.m. " POINT PERSON NEEDED)
    - 3. Please encourage members and nonmembers to help out
    - 4. Look for email this week – post on bulletin boards
    - 5. Bulletin boards? " Marsha will send out pieces for BRs to put up in individual bldgs
  - B. PROCOM Topics
    - 1. District Focuses—Pieces of the Pie "
    - 2. Google Technology Discussion and Cloudlock " monitoring system for uploads
    - 3. Field Trip Funding " last spring learned that we weren’t in compliance with asking students to help fund field trips – told to ask for donations and reimburse if the field trip is canceled due to lack of funding;; field trips are not guaranteed
    - 4. Other Topics? " new sub system is challenging – top 5 get called all at one time, have to pay money for an app;; para subs
  - C. MEA Tri-State Organizing Plan " MEA BR Revitalization Plan now MEA BR Engagement;; survey sent out & info will be tabulated;; will have a meeting with identified leaders;; will have a second BR training
  - D. MEA Scholarship Form—Due Sept 23<sup>rd</sup> " 4 \$500 scholarships available for members only
  - E. MEA Crystal Apple Award Form—Due Oct 21<sup>st</sup> " please encourage submissions
- V. Action Items/Unfinished Business

- A. 2016-17 Negotiations Team Approval for Teachers' Contract " Paul, Marsha, Tim, Matt, Tyler – same group continues: begin 10/12, currently collecting accounting data, look for membership survey and scheduled Saturday meeting to voice opinion probably in November, please encourage members to fill out survey/good information about teacher climate
- B. 2016-17 Negotiations Team Approval for Nurses' Contract " Paul, Matt, selected nurses
- C. Motion to accept negotiations teams, no discussions " motions carried
- D. Action Items? " none

VI. Reports

- A. President's Report "
  - 1. Michael Croaker-two \$500 scholarships, 1 each semester – MEA member and Horace Mann client;; Oct financial planning meeting at Upstream on October 6<sup>th</sup>, poster going out soon
  - 2. NSEA Advocacy Mtg on October 7-8
  - 3. M&M mtgs – Help I am Drowning – September;; Insurance Benefits – October;; Loan Forgiveness/Repayment – November;; Wrap-up in December
  - 4. New membership forms need to be signed and dated by Sept 30th
  - 5. Paul will attend mtgs in bldgs. if invited, just let him know
- B. Vice President's Report " Will do bulletin board in a bag;; Marsha is the NSEA DA planning committee chair, will be also helping to plan the 150 year celebration
- C. Treasurer's Report (Financial Statement) -- attached
- D. NSEA Organizational Specialist Report "
  - 1. NSEA 150<sup>th</sup> celebration t-shirts for BofD and BRs

**2. Right of Representation** – changed in 1998 – no legal right to have someone there with you but MEA has agreement with district if teacher asks for one, will be given one;; members should say ~ “I respectfully request to reschedule this meeting when my MEA Rep can be here” and ask if you can leave;; if the principal wants to hold meeting, then the member should sit quietly and take notes and state: “I will have a response when my MEA representative is here”;; not required to answer questions;; members do have to sign letters of reprimand / termination / summary / receipt of information –when you sign the paperwork, it simply means that you have received the paperwork, not that you agree with the district’s paperwork. The member can write “I have received the information” when you sign if it’s not included on the paperwork

**3.** May want to ask for language during negotiations if it is a lean budget year

E. NSEA/Metro Board Report – Metro mtg this week Thursday 9/15;; NSEA mtg on October 14-15 in Brownville

F. LCCC/Legislative Report –

G. GRC --

VII. Attachments

A. May 2016 BR Minutes

B. Summer 2016 Financial Statement

C. August 2016 BofD Minutes

D. Teacher Scholarship Application

E. Crystal Apple Award Application

VIII. Future Agenda Items ~ none at this time

Meeting adjourned at 5:45 p.m.