

Millard Education Association
Building Representative Meeting
Ron Witt Support Services Center
September 14, 2015 Meeting Minutes

Attendance:

<u>NAME</u>	<u>BUILDING</u>	<u>NAME</u>	<u>BUILDING</u>
Paul Schulte	President	Chris Janovec	Rec Secretary
Jill Kimbrough	Treasurer	Traci Gemberling	B of D
Deanna Kuhn	B of D	Sabine Fleshner	B of D
Reynee Shanahan	B of D	Jill Classen	Abbott
Lauri Cork	Ackerman	Katie Chramosta	Aldrich
Diane Howard	Cody	Nitra Arlton-Doyle	Cottonwood
Jaime Johannsen	Disney	Ally Varner	Hitchcock
Amy Becker	Montclair	Tom Cooper	Reagan
Amanda Robinson	Reeder	Anne Chambers	Rohwer
Tonya Dykstra	Sandoz	Jen Seeger	Wheeler
Amy Thalken	Beadle	Bonnie Patten	Kiewit
Sharon Williamson	Russell	Kathy Markin	Russell
Dana Blakely	West High		

Meeting called to order at 4:32

- I. Guest Speakers/Cluster Meetings ~
 - A. Great ideas for membership recruitment? 1:1 conversations with new staff and veterans who aren't members is helpful. Good attendance at Rookie Meeting. Recommend following up.
 - B. Need new enrollment forms to be dated and signed by 9/30/15. Important for legal services.
- II. Agenda Revisions/Additions ~ hearing none, adopted as printed.
- III. Routine Matters
 - A. Approval of the Electronic Vote on the 2015-16 Negotiations Team ~ passed with 38 out of 39 votes. Discussion ~ ~ hearing none – adopted.
 - B. Approval of Financial Report – Treasurer's Report ~ Discussion ~ hearing none – adopted as printed.
- IV. Information Items
 - A. Membership Update—Marsha
 1. Soaring Wings, 9/25/15 at 4 p.m. Paul will be there early. No outside alcohol but water and snacks allowed and lawn chairs recommended. If you stay for music, \$5 cover charge; music is from 5 to 7. No RSVPs yet ~ rsvp to becky.scherbring@nsea.org. Share with buildings, bring potential members. Directions on google, mapquest. Can pay for wine tastings. Bring treats to share. Paul will bring napkins, silverware, etc.
 - B. MEA Board of Directors Vacancy – contact Paul if interested. Responsibilities include attending the MEA Board Meeting generally held the last Tuesday of the month and the BR Meetings on the first Monday of the month. Preference is given to members that have served as a BR.
 - C. ProCom Agenda Items
 1. Technology Rollout – lots of concerns at high school with google accounts, adobe suites, etc. with no training; IC issues with MACs and HPs after re-imaging; items not working on iPads, laptop carts went away; printing capabilities from iPad
 2. Subs – principals had to cut 10% of subs, different allocation of subs, coverage issues impacting staff's ability to attend trainings (sub calendar being started)
 3. Additional Topics – new staff evaluations ~ i.e., weekly lesson plan upload, administrators not all on the same page, timing of events causing extra stress, principals not able to give examples of distinguished ratings; elementary walls being compared to other elementary walls?
 - D. MEA Teacher Scholarships – due 9/25/15 ~ email to Paul or put in school mail
 - E. Senator Kolowski's Kick-Off, 9/17/15 from 5 to 7 at Upstream West ~ Sen. Kolowski will be one of NSEA's top priority candidates; appetizers available; donations aren't required, but optional for people that attend; can't push out in an email specifically to members – be very careful about political info and use of school mail If members would like to attend the kick-off, please rsvp to Dan McMahan at (402) 304-7786 or dmcghan@acgusa.net . See the attached graphic below.
 - F. Negotiations Update ~ met 2 times with district so far – working on survey coming out (hopefully) next week. 8 members attended advocacy conference this past weekend. Would love to have more than 1 year agreement this year. Negotiations Committee needs members, please contact Paul or Tim Royers.

G. Other Topics? ~ none

V. Action Items

A. Action Items? ~ none

VI. Reports

- A. President's Report ~ busy start to the school – issues popping up; if bldgs want Paul to visit, please send available dates and Paul will schedule those visits.
- B. Vice-President's Report ~ advocacy conference was great, especially Dr. Dennis Poole's school finance presentation & Mandy's session on bargaining; NSEA board mtg this weekend
- C. Treasurer's Report (Financial Statement) ~ nothing new
- D. NSEA Organizing Specialist Report ~
 - 1. Hand-out distributed on Grievance Procedure. Need to include in contract. Have made part of Board Policy. Conditions of Employment – is a legal term. 10 school days for writing/filing a grievance. Will need Mandy's help writing up. Can always bring up concerns. Principal can't decide what is an MEA issue and what isn't. Contact Mandy anytime.

2. Map of building – Mandy is requesting that each BR send an electronic copy of their building map. A evacuation or fire drill map would work.
3. Administrative Interns have been encouraged to drop membership. Just a reminder that they are still on teacher contract – if principal has given this advice, please let Mandy know.
4. Lots of issues – new teachers trying to resign, letters of reprimand, problems with teachers communicating to parents, etc.
5. There are issues around nursing mothers in a few buildings. Please be sure to contact Paul or Mandy on these issues because they are covered by federal and state laws.
6. Pay issues ~ paperwork is helpful (emails). There were questions about courses that are taken on the east coast and grades might not be posted before the Sept 1st deadline. Is this something that could be looked at through negotiations?

E. NSEA/Metro District—next meeting is (NSEA—Sept 19, 2015) (Metro—Sept 17, 2015) ~ Metro meeting is the same time as Senator Kowolski’s event; Paul and Marsha will find out NSEA committee assignments at this weekend’s meeting

F. Legislative Report ~ no report

G. Committee Reports (GRC, Membership, Elections, Negotiations, Budget) ~ LCC – looking into interim appointments and re-opening search

VII. Future Agenda Items ~

Mtg adjourned at 5:30

Respectfully submitted,
Chris Janovec – Recording Secretary

Re-Election
CAMPAIGN KICKOFF

THURSDAY
SEPTEMBER 17



5:00 – 7:00 pm

Upstream Brewing Company – Legacy
17070 Wright Plaza
(171st & West Center Road)

*RSVP to Dan McMahan at (402) 304-7786
or dmcghan@acgusa.net*

