

Millard Education Association Representative Council Meeting  
MPS Foundation Office—5225 S. 159<sup>th</sup> Ave Monday,  
Sept 9, 2019 4:30 p.m.

**Minutes**

- I. Dr. Sutfin / Chad Meisgeier - MPS Bond Discussion ~ Levy \$ good for 5 years. 1 cent about equivalent to \$1 million. Money needed to update facilities (boilers, security, furniture, playgrounds, etc.). Good year for funding from all sources right now. Lowest spending school district. Levy money being used sparingly, don't want to become dependent on it. Bond money allows for more funds than levy money. Levy \$10 million vs. bond \$125 million. Looking for cost neutral ~ levy dropped 2.5 cents, asking for 2 cent bond. Planning to attend every bldg with explanation of bond. Community needs to hear from teachers and parents about the needs of the buildings.

Mtg called to order at 5:09 p.m.

- II. Agenda Revisions/Additions ~ Willowdale teachers have questions about School City for Math. Agenda adapted to reflect. Adopt with addition.

III. Routine Matters

- A. Approval of the Aug BR Minutes ~ no discussion, approved as submitted.
- B. Approval of Financial Report – Treasurer's Report ~ no discussion, approved as submitted.

IV. IV. Information Items

- A. Membership Plan—Marsha and Andy ~ meeting tomorrow. New ed card data compiled - classroom management, meeting the needs of students, salary, etc. are the top areas of interest. Packets disseminated to each BR to discuss individual teacher interests and return sheets to Marsha. Membership is the responsibility of all of MEA.
- B. PROCOM Discussion ~ 2 items - School Bond (reason for the invite above) and Behavior/Discipline Pie Piece. Not a pie piece for all levels but is a continued focus for the district. Want to continue to meet the needs of all students. Questions about whether DSAC knows about the intensity of behaviors and are ignoring? Additional teacher training is not going to help. Need full-time counselors and school psychologists. Paul will address in his Sutfin/Chick conversation Thursday on continued mental health focus in the buildings. Messaging to teachers and community about declining enrollment, staff cuts, etc. will not go over well. Support needs of teachers if they want support of bond. Too much on teachers' plates.
- C. MEA BR/Admin Meetings ~ Paul working with Kevin to complete document on meetings between BRs and administrators quarterly. Parameters will be set for conversations to prevent issues reaching DSAC and/or MEA levels. Kevin is

working with the principals to get feedback and how to build the collaboration between the admin and the MEA BRs. SIT or Leadership Team mtgs may be an alternative setting to discuss. Andy would like to know if principals are refusing to meet.

- D. Children's Fund Ideas ~ NSEA, MEA members can access for assistance with specific students in their bldg. Want to support as a local ~ any ideas that principals might be open to? Pay for jeans' day, being used for many things. Late in or early outs? Think about other ideas and send an email to Paul.
- E. Sub Shortages ~ continues to be a large problem, 3 conversations with Kevin so far, hired 95 additional subs. Some subs only want to work one day a week. Principals need to re-communicate to secretaries that staff are pulled back from trainings. Subs have to be retired teachers or a person working towards a teaching degree? Is it okay to join classes with one teacher? Some administrators still not sharing reimbursement form for teachers when they give up their plan time to cover. Why aren't principals or MEPs covering? Para shortages also impacting classrooms. Kevin shared that 54 new paras were hired. Districts nearby are providing higher rate of pay. SPED students aren't getting IEP hours.
- F. NSEA Metro District Senators Dinner ~ Thursday 11/14/2019, social at 5:30 and dinner at 6 p.m. at Scott Conference Center, UNO. Good time to sit down with the senator that represents your district representative. Call 800-742-0047 or [cathy.schapmann@nsea.org](mailto:cathy.schapmann@nsea.org)
- G. Children's Fund Learn Gala ~ Friday 11/2/2019. Tickets currently on sale to raise funds. NSEA website for information. Tickets \$100 pp.
- H. School City for Math/New Writing demands ~ School City on iPads which works for 5th grade because they have newer iPads. Some teachers can't see tests on iPads. District suggesting printed tests and then the iPad version. Not driving instruction. How is the data being used? People piloting new ventures are not being honest when sharing with district. Testing technology skills not math skills; harming students when it doesn't work.. Why does the district want terrible scores? HAL students are getting below average grades. Please email direct feedback to Paul.
- I. Additional Topics?

#### V. Action Items/Unfinished Business

- A. None
- B. Additional Items?

#### VI. Reports

- A. President's Report ~ submitted via email.
- B. Vice President's Report ~ no report.
- C. Treasurer's Report (Financial Statement) ~ no additional report.
- D. NSEA Organizational Specialist Report ~ shared via handout.

- E. NSEA/Metro Board Report ~ no report.
- F. LCCC/Legislative Report ~ no report.
- G. GRC ~ no report.

VII. Attachments

- A. Aug 2019 BR Minutes B. Sept 2019 Financial Statement

VIII. Future Agenda Items ~ none at this time.

Mtg adjourned ~ 6:05 p.m.

Respectfully submitted, Chris Janovec ~ Recording Secretary