

**Millard Education Association
Representative Council Meeting
MPS Foundation Office—5225 S. 159th Ave
Monday, October 1, 2018
4:30 p.m.**

Minutes

- I. Lathrop Campaign and Krist/Walz Campaign
- II. Agenda Revisions/Additions ~ no revisions or additions. Accepted as submitted with flexibility.
- III. Routine Matters
 - A. Approval of the September BR Minutes ~ no discussion. Approved as submitted.
 - B. Approval of Financial Report – Treasurer’s Report ~ no discussion. Approved as submitted.
- IV. Information Items
 - A. Negotiations Committee Meeting ~ Matt Heyes discussed priorities discussed on 9/28.
 - 1. Confidential survey coming out in next couple of days; want different levels to understand issues that may arise at different levels. Questions – salary vs benefits, time in district, workload, initiatives...will ask about elementary schedule to consider changes about district policy.
 - 2. 10/13 to review results that is open to members at Foundation; time TBD.
 - 3. District consistently interested in survey data.
 - 4. 10/17 ~ 1st offer and 1st meeting with district.
 - 5. MEA.contract@gmail.com
 - B. Elementary Schedule ~ Kevin Chick wants names to start the committee work ~ teachers, specialists, and administrators desired.
 - 1. Survey will go out after November elections.
 - 2. Email Paul if interested in sitting on committee.
 - C. School Board Interviews on Oct 2nd and Oct 4th ~ start 5:15 w/dinner and then 3 candidates (Jolley, Anderson, Sherman) on 2nd and 6:00 w/dinner and then 1 candidate (Kennedy) on the 4th with time afterwards to make recommendations for school board candidates.
 - 1. Can endorse one, two, three, or four candidates based on interviews and questionnaires.
 - 2. PAC contributor needed to sit on interview committee. Let Paul know.
 - D. NSEA Endorsed Campaigns ~ The VOICE will have endorsed candidates. Share with family and friends. Postcards coming out soon from NSEA.
 - E. MEA Board of Directors Vacancy—High School Director ~ J. Metz and B. Keim from MSHS.
 - F. Durham Museum Teacher Night—October 5th ~ great event. NSEA is one of the sponsors. Link to register in Paul’s last email. Goodie bag if you pre-register.
- V. Action Items/Unfinished Business
 - A. Additional Items ~ none
- VI. Reports
 - A. President’s Report – 1) Advocacy Conference 10/6 at LaVista Embassy Suites; 2) 10/11 Metro Presidents’ Council – negotiations topic; 3) 10/12-13 NSEA BofD; 4) NEA Red for Ed Campaign in Chicago to show support for state walkouts/striking 10/15-16; 5) 10/17 negotiations mtg; 6) Metro District Board 10/18; 7) Release Time President mtg 10/19; 8) 10/25 Michael Croker event at Foundation; 9) MBA Political Forum 10/25 at 6 p.m. at MSHS; and 10) Advocacy Conference in Kearney 10/27.
 - 1. Share Crystal Apple nominations.
 - B. Vice President’s Report - NCATE
 - C. Treasurer’s Report (Financial Statement) ~ no report
 - D. NSEA Organizational Specialist Report ~ 1) Peer Observation form? Paul and Andy collecting information on this, please give details. 2) Principals and multiple walk thru’s without additional information. Please give details to Andy. 3) #BeKind shirts for Pro-Com mtgs.
 - 1. Peer Observation on Talent Ed is different than peer observation form/questionnaire.
 - 2. Admin Interns are on our negotiated agreement and in our bargaining unit – they CANNOT evaluate or contribute to evaluations. Send info to Paul.
 - 3. Walk thru information provided by principal afterwards? – Best Practice action for them to follow up with you. It is recommended that members note on their calendars when principal completed a potential walk thru.
 - E. NSEA/Metro Board Report ~ none
 - F. LCCC/Legislative Report ~ none
 - G. GRC ~ none
- VII. Attachments
 - A. Sept 2018 BR Minutes
 - B. Sept 2018 Financial Statement
 - C. MEA Crystal Apple Nomination

VIII. Future Agenda Items

Meeting adjourned, 5:31 p.m. Respectfully submitted, Chris Janovec – Recording Secretary